

## Norwegian Air Shuttle ASA

Listing of Norwegian Air Shuttle ASA zero coupon senior unsecured bonds on Oslo Børs

Norwegian Air Shuttle ASA 21/26 0% ISIN NO 0010996457

Listing of Norwegian Air Shuttle ASA FRN perpetual subordinated convertible bonds on Oslo Børs

Norweg ASA 21/PERP FRN FLOOR STEP C CONV ISIN NO 0011157331

Norweg ASA 21/PERP FRN FLOOR STEP C CONV ISIN NO 0011157356

THIS SECURITIES NOTE DOES NOT CONSTITUTE AN OFFER, OR INVITATION TO PURCHASE, SUBSCRIBE OR SELL, ANY OF THE SECURITIES DESCRIBED HEREIN, AND NO SECURITIES ARE BEING OFFERED OR SOLD IN ANY JURISDICTION PURSUANT TO THIS SECURITIES NOTE

21 April 2022

#### IMPORTANT INFORMATION

This Securities Note (the "Securities Note") has been prepared in connection with listing on Oslo Børs (the "Listing") of (i) FRN perpetual subordinated convertible bonds (the "New Capital Perpetual PIK Bonds") issued by issued by Norwegian Air Shuttle ASA ("Norwegian", the "Company" or the "Issuer", and together with its direct and indirect subsidiaries, the "Group") on 1 December 2021 and (iii) the senior unsecured bonds issued by Norwegian on 26 May 2021 (the "Retained Claims Bonds" and together with the New Capital Perpetual PIK Bonds, the "Bonds"). This Securities Note should be read together with the registration document dated 6 May 2021 (as supplemented through a first supplemental registration document dated 18 August 2021 and a second supplemental registration document dated 21 April 2022, the "Registration Document") and the summary dated 21 April 2022 (the "Summary"), each prepared and issued by the Company, which together with this Securities Note constitute a prospectus (the "Prospectus").

This Securities Note has been approved by the Financial Supervisory Authority of Norway (Norwegian: Finanstilsynet) (the "Norwegian FSA"), as competent authority under Regulation (EU) 2017/1129. The Norwegian FSA only approves this Securities Note as meeting the standards of completeness, comprehensibility and consistency imposed by Regulation (EU) 2017/1129. Such approval should not be considered as an endorsement of the Issuer that is the subject of this Securities Note. This Securities Note is valid for a period of up to 12 months following its approval by the Norwegian FSA. The Prospectus has been prepared in order to provide information about the Issuer and its business in relation to the Listing and to comply with the Norwegian Securities Trading Act of 29 June 2007 no. 75 (as amended from time to time, the "Norwegian Securities Trading Act") and related secondary legislation, including simplified disclosure regime for secondary issuances, cf. Article 14 of Regulation (EU) 2017/1129 of the European Parliament and of the Council of 14 June 2017 on the prospectus to be published when securities are offered to the public or admitted to trading on a regulated market, as amended, and as implemented in Norway in accordance with Section 7-1 of the Norwegian Securities Trading Act (the "EU Prospectus Regulation").

This Securities Note has been prepared solely in the English language. Prospective investors must make their own assessment as to the suitability of investing in the Bonds.

For the definitions of terms used throughout this Securities Note, see section 7 "Definitions and glossary".

The information contained herein is current as at the date hereof and subject to change, completion and amendment without notice. In accordance with Article 23 of the EU Prospectus Regulation, significant new factors, material mistakes or material inaccuracies relating to the information included in the Prospectus, which may affect the assessment by investors in the Bonds which arises or is noted in the time between the time of approval of the Prospectus by the Norwegian FSA and the Listing of the Bonds on the Oslo Stock Exchange, will be included in a supplement to the Prospectus without undue delay. Neither the publication nor distribution of the Prospectus shall under any circumstances imply that there has been no change in the Group's affairs or that the information herein is correct as at any date subsequent to the date of the Prospectus.

The Company has furnished the information in this Securities Note. No representation or warranty, express or implied is made by the Managers (as defined below) as to the accuracy, completeness or verification of the information set forth herein, and nothing contained in this Securities Note is, or shall be relied upon as, a promise or representation in this respect, whether as to the past or the future.

Factors which are material for the purpose of assessing the market risks associated with Bonds

The Bonds may not be a suitable investment for all investors. Each potential investor in the Bonds must determine the suitability of that investment in light of its own circumstances. In particular, each potential investor should:

- (a) have sufficient knowledge and experience to make a meaningful evaluation of the Bonds, the merits and risks of investing in the Bonds and the information contained or incorporated by reference in this Securities Note and/or the Registration Document or any applicable supplement;
- (b) have access to, and knowledge of, appropriate analytical tools to evaluate, in the context of its particular financial situation, an investment in the Bonds and the impact the Bonds will have on its overall investment portfolio;
- (c) have sufficient financial resources and liquidity to bear all of the risks of an investment in the Bonds, including where the currency for principal or interest payments is different from the potential investor's currency;
- (d) understand thoroughly the terms of the Bonds and be familiar with the behaviour of the financial markets; and
- (e) be able to evaluate (either alone or with the help of a financial adviser) possible scenarios for economic, interest rate and other factors that may affect its investment and its ability to bear the applicable risks.

The distribution of this Securities Note in certain jurisdictions may be restricted by law. The Company require persons in possession of this Securities Note to inform themselves about and to observe any such restrictions. This Securities Note does not constitute an offer of, or an invitation to purchase, any of the Bonds described herein and no Bonds are being offered or sold pursuant to this Securities Note in any jurisdiction.

The Bonds are subject to restrictions on transferability and resale and may not be transferred or resold except as permitted under applicable securities laws and regulations. Any failure to comply with these restrictions may constitute a violation of the securities laws of any such jurisdiction.

This Securities Note shall be governed by and construed in accordance with Norwegian law. The courts of Norway, with Oslo as legal venue, shall have exclusive jurisdiction to settle any dispute which may arise out of or in connection with this Securities Note.

#### NOTICE TO INVESTORS IN THE UNITED STATES

THE BONDS HAVE NOT BEEN REGISTERED UNDER THE U.S. SECURITIES ACT OR THE SECURITIES LAWS OF ANY U.S. STATE OR OTHER JURISDICTION. THE COMPANY DOES NOT PLAN TO REGISTER THE ISSUANCE OR RESALE OF THE BONDS UNDER THE U.S. SECURITIES ACT. THE BONDS MAY NOT BE RE-OFFERED, SOLD, ASSIGNED, TRANSFERRED, PLEDGED OR OTHERWISE DISPOSED OF EXCEPT (A) UNDER A REGISTRATION STATEMENT THAT HAS BEEN DECLARED EFFECTIVE UNDER THE U.S. SECURITIES ACT; (B) OUTSIDE THE UNITED STATES IN ACCORDANCE WITH RULE 903 OR RULE 904 OF REGULATION S UNDER THE U.S. SECURITIES ACT, AS APPLICABLE OR (C) PURSUANT TO ANOTHER APPLICABLE EXEMPTION FROM THE REGISTRATION REQUIREMENTS OF THE U.S. SECURITIES ACT; IN EACH CASE IN ACCORDANCE WITH ALL APPLICABLE U.S. STATE SECURITIES LAWS AND THE SECURITIES LAWS OF OTHER JURISDICTIONS, AND IN THE CASE OF A TRANSACTION EXEMPT FROM REGISTRATION, ONLY IF THE COMPANY HAS RECEIVED DOCUMENTATION SATISFACTORY TO IT THAT SUCH TRANSACTION DOES NOT REQUIRE REGISTRATION UNDER THE U.S. SECURITIES ACT.

This communication is only being distributed to and is only directed at (i) persons who are outside the United Kingdom (the "UK") or (ii) persons in the UK who are qualified investors as defined in the Prospectus Directive that are also: (a) investment professionals falling within Article 19(5) of the Financial Services and Markets Act 2000 (Financial Promotion) Order 2005 (the "Order"); or (b) high net worth companies or other persons falling within Article 49(2)(a) to (d) of the Order; or (c) otherwise persons to whom it may lawfully be directed (all such persons together being referred to as "relevant persons").

#### **ENFORCEMENT OF CIVIL LIABILITIES**

The members of the Company's board of directors (the "Board Members" and the "Board of Directors", respectively) and the members of the Group's senior management (the "Management") are not residents of the United States. Virtually all of the Company's assets are located outside the United States. As a result, it may be impossible or difficult for investors in the United States to effect service of process on the Company, the Board Members and members of Management in the United States or to enforce judgments obtained in US courts against the Company or those persons, whether predicated upon civil liability provisions of federal securities laws or other laws of the United States (including any State or territory within the United States).

The United States and Norway do not currently have a treaty providing for reciprocal recognition and enforcement of judgements (other than arbitral awards) in civil and commercial matters. Uncertainty exists as to whether courts in Norway will enforce judgments obtained in other jurisdictions, including the United States, against the Company or its Board Members or members of Management under the securities laws of those jurisdictions or entertain actions in Norway against the Company or its Board Members or members of Management under the securities laws of other jurisdictions. In addition, awards of punitive damages in actions brought in the United States or elsewhere may not be enforceable in Norway.

Similar restrictions may apply in other jurisdictions.

This Securities Note is not an offer to sell or a request to buy Bonds or any other securities of the Group. The content of this Securities Note does not constitute legal, financial or tax advice and potential investors in any securities issued by the Company should seek legal, financial and/or tax advice.

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#### 1. RISK FACTORS

Investing in Bonds issued by Norwegian involves a particular high degree of risks. Prospective investors should consider, among other things, the risk factors set out in the Prospectus, before making an investment decision. The risks and uncertainties described in the Securities Note are risks of which the Issuer is aware and that the Issuer considers to be material to its business. If any of these risks were to occur, the Issuer's business, financial position, operating results or cash flows could be materially adversely affected, which may adversely affect the value of the Bonds as well as the Issuer's ability to perform its obligations under the Bonds and/or cause investors in the Bonds or the to lose all or part of invested capital.

In each category below, the Issuer sets out the most material risk, in the Issuer's assessment, taking into the negative impact of such risk on the Issuer and the Bonds and the probability of its occurrence. Please refer to the Registration Document for a listing of Issuer specific risk factors.

For the definitions of capitalised terms used throughout this Securities Note, see section 7 "Definitions".

#### 1.1 General risk related to the Bonds

## Risks related to COVID-19 impact on the Issuer

COVID-19 has had, and may continue to have, a significant impact on the Issuer's financial condition and operations, which impacts the Issuer's ability to obtain acceptable financing to fund resulting reductions in cash from operations. The current, and uncertain future, impact of the COVID-19 outbreak, including its effect on the ability or desire of people to travel (including by air), is expected to continue to materially adversely impact the Issuer's results, operations, outlooks, plans, goals, growth, reputation, cash flows, liquidity, and company value. The Issuer's ability to return to normal operations is dependent upon, among other things, COVID-19, the developments on travel restrictions and the demand for the Issuer's services. The COVID-19 situation is continuously changing and new laws and regulations that affect the Issuer's operations may enter into force. No assurance can be given regarding if and when the Group may return to normalized operations, and the Group expects that any future business will be materially more limited and different as per pre-COVID-19.

#### Dependency on subsidiaries, associates and joint ventures

The Company's ability to pay any amounts due on the Bonds is, to a significant extent, dependent on the financial performance of its operating subsidiaries, associates and joint ventures holding the majority of the Group's operational assets, including licenses and AOC required to operate its business, and accordingly where the majority of the Group's cash flow is generated and will accordingly depend upon the level of distributions, interest payments and loan repayments, if any, received from such operating subsidiaries, associated undertakings and joint ventures, any amounts received on disposals of assets and equity holdings and the level of cash balances. Certain of the Group's operating subsidiaries, associated undertakings and joint ventures are and may, from time to time, be subject to restrictions on their ability to make distributions and loans including as a result of restrictive covenants in loan agreements, foreign exchange and other regulatory restrictions and agreements with the other shareholders of such subsidiaries or associated undertakings. Such restrictions may accordingly have a material adverse effect on the Company's financial position and consequently its ability to pay amounts due on the Bonds.

### Risks related to amendments of the Bonds Terms and remedies afforded to the bondholders

The bond trustee for the Bonds (the "Bond Trustee") may agree, without the consent of the bondholders, to certain modifications to the Bond Terms and other related bond finance documents. Pursuant to the bond terms for each of the Bonds, remedies afforded to the bondholders are vested with the Bond Trustee, thus preventing individual bondholders from taking separate action. The Bond Trustee will be required to act in accordance with instruction given by a relevant majority of bondholders, but is also vested with discretionary powers. The bondholders face a risk that the Bond Trustee will agree to changes or amendments, or take actions, without the explicit consent of each of the bondholders.

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#### The value of the Bonds is volatile

The market value of the Bonds could be subject to significant fluctuations in response to actual or anticipated variations in the Group's operating results and those of their competitors, adverse business developments, changes to the regulatory environment in which the Group operates, changes in financial estimates by securities analysts and the actual or expected sale of a large number of Bonds, as well as other factors. In addition, in recent years, the global financial markets have experienced significant price and volume fluctuations, which, if repeated in the future, could adversely affect the market value of the Bonds without regard to the Issuer's operating results, financial condition or prospects. Furthermore, as a result of the COVID-19 pandemic, it is highly uncertain if and when the Group may return to normalized operations. Such uncertainty and any deviations from market anticipations, together with the significant changes made to the Group's operations as a result of the Restructuring, may cause high volatility in the attractiveness and accordingly the pricing of the Bonds, in particular, being securities issued by the Company and accordingly expected to be linked directly to the Company's operational progress and results. As the Bonds are, the value may fluctuate significantly as a response to such uncertainty and the Company's periodical reporting on traffic figures, operational progress and financial results.

#### 1.2 Risks related to the New Capital Perpetual PIK Bonds

#### Risk related to the lack of voting rights

The New Capital Perpetual PIK Bonds was issued under and in accordance with the agreement governing certain New Capital Perpetual Bonds issued on 26 May 2021 (the "Original Issue Date") (the "New Capital Perpetual Bond Terms"), under which the Company may choose to pay interest as payment-in-kind by issuing additional bonds. The New Capital Perpetual PIK Bonds was issued as payment-in-kind on 1 December 2021 (the "Issue Date"), and are subject to the New Capital Perpetual Bond Terms, however such that any holder of New Capital Perpetual PIK Bonds does not have any voting rights. Accordingly, holders of New Capital Perpetual PIK Bonds will not have the ability to vote on any proposed resolutions and will be subject to the decisions made by holders of New Capital Perpetual Bonds in any Bondholder Meeting.

### Risks related to the New Capital Perpetual PIK Bonds being perpetual

The New Capital Perpetual PIK Bonds are perpetual with no fixed maturity date. The New Capital Perpetual PIK Bonds are only redeemable at the option of the Issuer in certain limited circumstances, or at the option of each bondholder by exercising its right to convert such New Capital Perpetual PIK Bonds into Shares (whereupon the resulting conversion Shares delivered to such bondholder shall represent consideration for such redemption and no cash payment will be made). Furthermore, there are no enforceable events of default under the Bond Terms. Bondholders will therefore be unable to accelerate the maturity date of the New Capital Perpetual PIK Bonds, or take other actions against the Issuer to preserve their investments, even if the financial condition of the Issuer materially deteriorates.

The New Capital Perpetual PIK Bonds are only subject to forced repayment in case of final liquidation or final winding-up of the Issuer. The New Capital Perpetual PIK Bonds constitute direct, unsecured and deeply subordinated obligations of the Issuer. All claims in respect of the New Capital Perpetual PIK Bonds will rank as described in the New Capital Perpetual Bond Terms, and shall rank pari passu between themselves and any obligation that ranks or is expressed to rank pari passu with the New Capital Perpetual PIK Bonds ("Parity Obligations"). The New Capital Perpetual PIK Bonds rank ahead of payments to holders of all classes of share capital of the Issuer in their capacity as such holders and any other obligation of the Issuer expressed by its terms to rank, or which pursuant to Norwegian law will rank, junior to the New Capital Perpetual PIK Bonds and the Parity Obligations. The New Capital Perpetual PIK Bonds shall rank junior in right of payment to any present or future claims of all unsubordinated creditors of the Issuer, and to all subordinated creditors of the Issuer whose rights are expressed to rank senior to the New Capital Perpetual PIK Bonds and the Parity Obligations.

The bondholders may lose their investment in the New Capital Perpetual PIK Bonds entirely or partly if the Issuer's assets upon final liquidation of the Issuer are insufficient to cover the claims of more senior-ranking

creditors and/or Parity Obligations in full, or as a consequence of the ongoing examinership and reconstruction processes, pursuant to which debt claims of the company may be subject to, *inter alia*, cram-down and/or conversion to equity or equity-like instruments. Furthermore, the amount of any claim derived from the outstanding New Capital Perpetual PIK Bonds due for payment upon final liquidation shall be calculated as if all outstanding New Capital Perpetual PIK Bonds had been converted into Shares on the date of such final liquidation, at the conversion price in effect at such time plus the amount of any accrued but unpaid interest (the "Claim"). To the extent the nominal amount of the outstanding New Capital Perpetual PIK Bonds as of such date exceeds the amount of the Claim, no other payment or settlement in any form shall be made in lieu of such excess, and the bondholders shall have no further rights to or in respect of such excess.

#### Interest payments, New Capital Perpetual PIK Bonds

The New Capital Perpetual PIK Bonds accrue interest at the percentage rate per annum which is the aggregate of 6-month NIBOR plus a step-up margin. The Issuer may, at any time and in its sole discretion, decide that the interest which is otherwise scheduled to be paid shall be capitalised and paid by issuing new bonds on the applicable interest payment date ("PIK Bonds"). Accordingly, there is no obligation on the Issuer to pay out interest in cash.

As set out above, the New Capital Perpetual PIK Bonds are redeemable only in certain limited circumstances, subject to that any bondholder may elect to convert its New Capital Perpetual PIK Bonds into Shares on 10 business days' notice - as such, an investment in the New Capital Perpetual PIK Bonds will bear many similarities with an investment in the Shares.

In the event that the conversion rights under the New Capital Perpetual PIK Bonds expire prior to being extended by a general meeting of the Issuer each outstanding Bond shall accrue interest at a rate of 20 percentage points per annum. This mechanism seeks to address that Norwegian law does not permit the issuance of convertible instruments with conversion periods of longer than five years from issuance. The foregoing is an incentive to the Issuer and its shareholders to ensure that conversion rights are extended prior to expiry. As of the date of this Securities Note, the scheduled date of expiry of conversion rights is 24 May 2026, subject to any intervening extension of such date by the general meeting of the Issuer.

#### Risks related to the market for the New Capital Perpetual PIK Bonds

There are currently only a limited number of holders of New Capital Perpetual PIK Bonds. There is no existing market for the New Capital Perpetual PIK Bonds and there can be no assurance given regarding the future development of a trading market for the New Capital Perpetual PIK Bonds. There is a risk that the value of the New Capital Perpetual PIK Bonds may decrease due to the changes in the Group, its financial position as well as relevant market risk factors. Furthermore, the price of a single bond issue will, generally, fluctuate due to general developments in the financial markets, as well as, specifically, investor interest in (and, thus, the liquidity of) the New Capital Perpetual PIK Bonds and the passenger traffic market in which the Group is engaged. Accordingly, there is a risk that the value of the New Capital Perpetual PIK Bonds may decrease in spite of an underlying positive development in the Issuer's business activities.

No market-maker agreement is entered into in relation to the issue of the New Capital Perpetual PIK Bonds, and the liquidity of the New Capital Perpetual PIK Bonds will at all times depend on the market participants view of the value of the Shares. Potential investors should note that it may be difficult or even impossible to trade and sell the New Capital Perpetual PIK Bonds in the secondary market.

# Risks related to individual bondholder lack of right to have its New Capital Perpetual PIK Bonds redeemed in case of any change of control or change of ownership in the Issuer

The bond terms for the New Capital Perpetual PIK Bonds does not include a right for the bondholders to demand repayment in the event of a change of control in the Issuer, but the bondholders are entitled to exercise its conversion rights if a change of control occurs on or after the date which is six (6) months following the Original Issue Date, provided that such conversion right is exercised during the period commencing on the date on which

the change of control occurs and ending on the earlier of (i) 60 calendar days following such date or, if later, 60 calendar days following the notification of a change of control event and (ii) the conversion right expiry date.

A change of control or change of ownership in the Issuer could lead to a new owner incorporating a change in strategy, management, risk or business model which may negatively affect the Issuer's ability to redeem the New Capital Perpetual PIK Bonds. In addition, certain of the Issuer's contractual and financial arrangements may be subject to change of control or change of ownership provisions, which may cause termination or amended terms and which in turn may have a material adverse effect on the Issuer's business, financial position, results of operations, future prospects, or its ability to redeem the New Capital Perpetual PIK Bonds.

#### Risk related to tax classification of the New Capital Perpetual PIK Bonds

For Norwegian tax purposes, the New Capital Perpetual PIK Bonds will be regarded as a "hybrid instrument" on account of having characteristics of both debt and equity. The tax treatment of the New Capital Perpetual PIK Bonds for both the Issuer and bondholders will under the current Norwegian tax legislation as such depend on an overall assessment of whether the New Capital Perpetual PIK Bonds have more in common with debt or equity. Should Norwegian tax authorities take the stance that the New Capital Perpetual PIK Bonds shall be treated as equity for Norwegian tax purposes, this will entail that interest payments will not be deductible for the Issuer, and interest received by bondholders will be regarded as return on equity for Norwegian tax purposes.

#### Risk related to the commencement of the conversion period

Subject to certain limited exemptions (such as a change of control as described above) the New Capital Perpetual PIK Bonds may only be converted on the date falling on the second anniversary of the Original Issue Date. Accordingly, the New Capital Perpetual PIK Bonds may not be converted until 26 May 2023. Should a significant number of New Capital Perpetual Bonds and New Capital Perpetual PIK Bonds be converted on or about the same time, such new Shares may be issued to creditors of the Company that may not have a long-term ownership horizon and may have an intention to sell the new Shares they receive. Sale of a substantial number of the new Shares, or the expectation of such sale, may have a material negative effect on the trading price of the Company's Shares - or even the ability for shareholders to sell their shares at attractive terms, in a timely fashion or at all.

#### 1.3 Risk related to the Retained Claims Bonds

#### Risk related to the status of the Retained Claims Bonds

The Retained Claims Bonds constitute senior unsecured debt obligations of the Issuer and will rank equal in right of payment with all other obligations of the Issuer (except as to claims preferred by operation of law). The Retained Claims Bonds will be effectively subordinated to all of the Issuer's existing and future secured indebtedness to the extent of the assets securing such indebtedness. If the Issuer is involved in any bankruptcy, dissolution, liquidation or reorganization, the secured debt holders would, to the extent of the value of the assets securing the secured debt, be paid before the holders of the Bonds. In that event, a holder of Bonds may not be able to recover any principal or interest due to it under the Bonds.

#### The Issuer may not be able to redeem the Retained Claims Bonds at the time of a change of control event

Upon the occurrence of a change of control event, each individual bondholder has a right of prepayment of the Bonds at a price which is equal to the present value of the nominal amount, using a discount rate of 6% p.a. with semi-annual compounding periods. However, it is possible that the Group will have insufficient funds at the time of the change of control event to make the required redemption of Bonds. The Group's failure to redeem tendered Bonds would constitute an event of default under the terms of the Bonds. No assurance can be given that the Issuer will be able to redeem the Bonds in such situation. A payment default by the Issuer on a debt instrument may have a material adverse effect on the Group's business, results of operation and financial conditions.

### 2. PERSONS RESPONSIBLE

## 2.1 Persons responsible for the information

Persons responsible for the information contained in this Securities Note:

Norwegian Air Shuttle ASA, with registered office at Oksenøyveien 3, 1366 Lysaker, Norway.

## 2.2 Declaration by persons responsible

Norwegian Air Shuttle ASA confirms that the information contained in this Securities Note is, to the best of their knowledge, in accordance with the facts and contains no omissions likely to affect its import.

21 April 2022

Norwegian Air Shuttle ASA

## 3. INFORMATION CONCERNING THE NEW CAPITAL PERPETUAL PIK BONDS

The Bond Issue	Norwegian Air Shuttle ASA zero coupon perpetual subordinated convertible bonds:				
	(a) Norweg ASA 21/PERP FRN FLOOR STEP C CONV ISIN NO 0011157331, and				
	(b) Norweg ASA 21/PERP FRN FLOOR STEP C CONV ISIN NO 0011157356,				
	hereinafter the "Bonds" or the "New Capital Perpetual PIK Bonds" in this section 3.				
	The New Capital Perpetual PIK Bonds were issued under and in accordance with the New Capital Perpetual Bond Terms, under which the Company may choose to pay interest as payment-in-kind by issuing additional bonds. The current New Capital Perpetual PIK Bonds in issue was issued as payment-in-kind on 1 December 2021 and are subject to the New Capital Perpetual Bond Terms, however such that any holder of New Capital Perpetual PIK Bonds does not have any voting rights.				
Issuer	Norwegian Air Shuttle ASA, Norwegian business reg. no. 965 920 358				
Bond Trustee	Nordic Trustee AS, a company existing under the laws of Norway with				
	registration number 963 342 624 and LEI-code 549300XAKTM2BMKIPT85				
	More information about Nordic Trustee AS and their role as bond trustee can				
Role of the Bond Trustee	be found on https://nordictrustee.com/				
Role of the Bond Trustee	The role, rights and obligations of the Bond Trustee are outlined in the Bond Trustee are outlined				
	(a) convening Bondholders' Meetings under certain conditions				
	(b) acting on behalf of, and/or representing, the Bondholders in all matters, and taking any legal or other action in respect of preserving rights under the Bond Terms				
	(c) the right to demand and receive documents, information and other assistance from the Issuer necessary for the purpose of exercising the Bond Trustee's rights and/or carrying out its duties as Bond Trustee on behalf of the Bondholders				
	(d) being obliged not to make decisions which would give certain Bondholders an unreasonable advantage at the expense of other Bondholders				
	(e) being indemnified against damage or loss claims from the Bondholders arising out of any action taken or omitted by it under or in connection with the Bond Terms				
	Please refer to the Bond Terms for further information about the rights and				
Bond Terms	obligations of the Bond Trustee  Based on standard Nordic Bond Terms template for corporate issuers as				
	maintained and published by Nordic Trustee AS, unless as modified by the terms set out herein				

Governing law and jurisdiction	Norwegian law and the courts of Norway  The Bonds are issued in NOK			
Currency				
Registration and ISIN	The Bonds are registered in book entry form in the Norwegian central securities depository, Verdipapirsentralen ASA ("VPS") with its registered address at Fred. Olsens gate 1, 0152 Oslo, and have the following ISINs:			
	(a) in respect of the NOK 995 915 bonds issued as payment-in-kind interest on the Existing Early Conversion Bonds, ISIN NO 0011157331			
	(b) in respect of NOK 25 271 882 bonds issued as payment-in-kind interest on the Existing New Capital Perpetual Bonds, ISIN NO 0011157356			
	Existing Early Conversion Bonds means the Norwegian Air Shuttle ASA FRN perpetual subordinated convertible bonds with ISIN NO 0010996432 issued 26 May 2021.			
	Existing New Capital Perpetual Bonds means the Norwegian Air Shuttle ASA FRN perpetual subordinated convertible bonds with ISIN NO 0010996440 issued on 26 May 2021.			
Par value	The Bonds have a Nominal Amount of NOK 1			
Issue Amount (ISIN NO 0011157331)	NOK 995 915			
Issue Amount (ISIN NO 0011157356)	NOK 25 271 882			
Maximum Issue Amount	The Company may issue additional New Capital Perpetual PIK Bonds to settle interest under the New Capital Perpetual Bond Terms, when due. There is no maximum issue amount as the Bonds are perpetual and new New Capital Perpetual PIK Bonds may be issued to settle interest for as long as any of the Bonds are outstanding.			
Issue Date	1 December 2021, based on a resolution made by the Board of Directors on 24 May 2021 pursuant to an authorisation granted by the extraordinary general meeting held on 17 December 2020.			
Original Issue Date	26 May 2021			
Issue Price	100% (par value)			
Tenor	The Bonds are perpetual with no mandatory instalments or scheduled maturity date.			
	The Bonds shall only become repayable on an Acceleration Repayment Date.			
Purpose	The Bonds were issued to certain holders of New Capital Perpetual Bonds as interest payment under the New Capital Perpetual Bonds pursuant to which interest can be settled as payment-in-kind by issuing additional Bonds (i.e. PIK Bonds). There were accordingly no cash proceeds in respect of the issue of the Bonds.			
Ranking	The Bonds are fully subordinated to, and rank after all of, the Issuer's other debt liabilities and any other amounts the Issuer owes to its creditors, but rank prior to the ordinary share capital of the Issuer and pari passu with the most senior ranking class of preference share (if any) in the share capital of the Issuer (subject to the provisions set out opposite "Calculation of Claim" below).			

Security	The Bonds are	he Bonds are unsecured					
Reference Rate	The reference rate for the Bonds is NIBOR (Norwegian Offered Rate), being:						
	(a)	Intere approx which	est Per ximat is 2	riod publishe ely 12.00 (O days on whi	ed by Global R slo time) on t	late Set Syste he Interest Q ank's settlem	the relevant ms <sup>1</sup> (GRSS) at uotation Day, ent system is Period; or
	(b)	(b) if no screen rate is available for the relevant Interest Period:			est Period:		
		(i) the linear interpolation between the two closest relevar interest periods, and with the same number of decimals quoted under paragraph (a) above; or					
	(ii) a rate for deposits in the currency of the relevant Interest Period as supplied to the at its request quoted by a sufficier commercial banks reasonably selected Trustee; or			oplied to the a sufficient	Bond Trustee number of		
(c) if the screen rate under paragraph (a) is no long interest rate will be set by the Bond Trustee in the Issuer to:			_	· ·			
	(i) (i) any relevant replacement referen accepted in the market; or			reference ra	ate generally		
	(ii) such interest rate that best reflects the interest rate for deposits in the currency of the Bonds offered for the relevant Interest Period.						
In each case, if any such rate is belo to be zero.			te is below z	zero, the Refe	rence Rate w	ill be deemed	
Interest	The Bonds accrue interest at the percentage rate per annum which is the aggregate of the applicable Reference Rate plus a step-up margin as follows:						
	Margin:	Margin: Year 1 Years 2-3 Years 4-5 Years 6-7 Year 8+			Year 8+		
		250bps	S	350bps	500bps	700bps	950bps
The Interest Period is the 6 month periods between (and 1 December and 1 June) each year, subject to ack with the Business Day Convention, and the Interest P day of each Interest Period.  The Issuer may, at any time and in its sole discretion, which is otherwise scheduled to be paid shall be capital new bonds on the applicable interest payment date ("			adjustment i t Payment Da n, decide tha italised and p	n accordance te is the last t the interest aid by issuing			

<sup>1</sup> Quation of NIBOR is available at https://globalrateset.com/ against subscription and at https://most.referanserenter.no/niborrates.html free of charge (with a 24 hour delay).

## Yield and description of Investors wishing to invest in the Bonds after the Issue Date must pay the method market price for the Bonds in the secondary market at the time of purchase. Depending on the market price for the Bonds in the secondary market at the time of purchase, which is dependent on the development in the bond market in general and the development of the Issuer, the price of the Bonds may have increased (above 100% of par) or decreased (below 100% of par). The Bonds may only provide return if they are sold in the market or converted and sold in the market as Shares, save as set out opposite "Conversion Right Expiry Date" below. The actual yield will depend on the market price for the Bonds in the actual market and the applicable Reference Rate. **Conversion Right** Each Bond shall entitle the holder, at any time during the Conversion Period, to convert such Bond at the Conversion Price into new and/or existing ordinary shares of the Issuer with ISIN NO0010196140, credited as fully paid (a "Conversion Right"), and which shares shall carry the same rights as the holders of existing Shares in issue. The settlement date for any such exercise of Conversion Rights shall be 10 Business Days following the business day after the conversion notice is **Conversion Period** The conversion period will commence on the date falling on the second anniversary of the Original Issue Date, and in each case ending on (and including) the 10<sup>th</sup> Business Day prior to the earliest of the Conversion Right Expiry Date (as defined below), or (b) any date fixed for redemption of the Bonds, unless there is a default in making any payment in respect of the relevant Bond on such redemption date, in which event the Conversion Right shall extend up to (and including) the date on which the full amount of such payment becomes available. In addition, the bonds shall be convertible into shares during the Change of Control Conversion Period, any Mandatory Offer Conversion Period, any De-Listing Conversion Period or any Tax Event Conversion Period (each as defined below). Change of Control Upon the occurrence of a Change of Control Event, provided that such Change **Conversion Period** of Control Event occurs on or after the date that is six (6) months following the Issue Date, each Bondholder shall be entitled to exercise its Conversion Rights in respect of some or all of the Bonds held by that Bondholder, provided that such Conversion Right is exercised during the period commencing on the date on which a Change of Control Event occurs and ending the earlier of (i) 60 calendar days following such date or, if later, 60 calendar days following the notification of a Change of Control Event and (ii) the Conversion Right Expiry Date. "Change of Control Event" means means a person having, as a result of an agreement or through the ownership of shares or interests in another person (directly or indirectly): a majority of the voting rights in that other person; or (a) (b) a right to elect or remove a majority of the members of the board of directors of that other person.

"Decisive Influence" means a person having, as a result of an agreement or through the ownership of shares or interests in another person (directly or indirectly):

- (a) a majority of the voting rights in that other person; or
- (b) a right to elect or remove a majority of the members of the board of directors of that other person.

## De-Listing Conversion Period

Upon the occurrence of a De-Listing Event which occurs following a Change of Control Event, each Bondholder shall be entitled to exercise its Conversion Rights in respect of some or all of the Bonds held by that Bondholder provided that such Conversion Right is exercised during the period commencing on the date on which a De-Listing Event occurs and ending the earlier of (i) 60 calendar days following such date or, if later, 60 calendar days following the notification of a De-Listing Event (and such period shall be the "De-Listing Conversion Period").

## Tax Event Conversion Period

In the event that the Issuer is or will be required to gross up any withheld tax imposed by law from any payment in respect of the Bonds as a result of a change in applicable law implemented after the date of the Bond Terms and the Issuer gives a written notice of its intention to redeem all outstanding bonds at a price equal to 100 per cent of the Nominal Amount (early redemption due to a tax event), each Bondholder shall be entitled to exercise its Conversion Rights in respect of some or all of the Bonds held by that Bondholder provided that such Conversion Right is exercised during the period commencing on the date on which the Issuer has served a written notice of its intention to redeem all outstanding bonds, and ending the earlier of (i) 10 Business Days prior to the Tax Event Repayment Date, and (ii) the Conversion Right Expiry Date (and such period shall be the "Tax Event Conversion Period").

## Conversion Right Expiry Date

Pursuant to Norwegian company law, convertible instruments may not be issued with conversion rights in excess of five years, without a subsequent resolution of the shareholders extending the conversion rights. The following mechanism seeks to ensure that the Conversion Rights are extended prior to the date on which the conversion rights expire being, as of the Issue Date, 24 May 2026 (subject to any subsequent extension, the "Conversion Right Expiry Date"), and to compensate Bondholders in the event Conversion Rights are not extended.

The Issuer shall propose a resolution to its shareholders, to be made no later than 90 days prior to the Conversion Right Expiry Date, to extend (or authorise the board of directors to extend) the Conversion Period by five years (an "Extension Resolution").

Any Bondholder who is also a shareholder of the Issuer on the date on which the Extension Resolution is voted on at a General Meeting of the Issuer shall vote in favour of the Extension Resolution.

From the Conversion Right Expiry Date the Bonds shall accrue interest at 20% p.a., to be capitalised as payment-in-kind interest (in the form of additional Bonds), payable quarterly from the date that is three (3) months following the Conversion Right Expiry Date.

Conversion Price	The "Conversion Price" is NOK 9.39. The Conversion Price shall be subject to adjustment in the circumstances set out opposite "Anti-Dilution Protection" below.  Upon conversion of Bonds to Shares, a consideration equal to the Conversion Price shall be paid for each Share. Payment shall be carried out by set off against the Bonds. The number of new Shares to be issued upon conversion shall equal the aggregate nominal value of the Bonds that are to be converted, multiplied by the applicable Fixed Exchange Rate, divided by the Conversion Price. If this does not result in a whole number of Shares, the number shall be rounded down to the nearest number of whole Shares.
Anti-Dilution Protection	Euro-market standard anti-dilution provisions dealing with, inter alia, share consolidations, share splits, distributions, spin-off events, rights issues, bonus issues and reorganisations.
Change of Control Protection	Upon the occurrence of a Change of Control Event, each Bondholder shall be entitled to exercise its Conversion Rights in respect of some or all of the Bonds held by that Bondholder as described above under "Change of Control Conversion Period". The Bond Terms contain customary information undertakings, including that the Issuer shall inform the Bond Trustee and the Bondholders of, inter alia, a change of control event.
Call Option	The Issuer may redeem all or part of the outstanding Bonds (including, if any, PIK Bonds), together with accrued and unpaid interest (the "Call Option") on any Business Day from and including:
	<ul> <li>a) the fourth anniversary of the Issue Date (the "First Call Date") to but not including the fifth anniversary of the Issue Date, at a price equal to 103 per cent of the Nominal Amount; and</li> </ul>
	b) the fifth anniversary of the Issue Date, at a price equal to 100 per cent of the Nominal Amount,
	(the "Call Option"), to be exercised by prior written notice to the Bond Trustee not more than 60 nor less than 30 calendar days prior to the settlement date for redemption (the "Call Option Redemption Date").
	In the event of any exercise of the Call Option in respect of less than all of the Outstanding Bonds, the Bonds shall be redeemed <i>pro rata</i> among the Bondholders in accordance with the applicable regulations of the CSD.
Transferability	The Bonds are freely transferable in accordance with the rules and regulations governing securities registered in VPS.
General Undertakings	Restrictions on dividend, interest, other distribution or payment in respect of any class of shares of the Issuer or any other obligation of the Issuer which ranks junior to the Bonds at any time while any PIK Bonds remain outstanding.
	In addition, the Issuer shall use its best commercial endeavours to ensure that on or before 31 December 2030, (i) it has reduced carbon emissions by at least 45% per passenger compared to 2010 levels, and (ii) it is among the leading airlines in the European airline industry in respect of emissions and sustainability.

an Acceleration Event for which notice has been served shall be calculated the call price (as described under "Call Option" above), as applicable at the date when the notice was served, provided that if such date falls prior to the First Call Date, the calculation shall be based on the call price applicable of the First Call Date.  Listing  The Issuer shall apply for listing of the Bonds on the Oslo Stock Exchange on before the date falling six months after the Issue Date. On 8 April 2022, Norwegian submitted an application for Listing of the Bonds on Oslo Bors. Subject to approval of the Prospectus, the Bonds are expected to be admit to listing on Oslo Bors on or about 22 April 2022.  Reason for admission to trading  Reason for admission to Clause 4 of the Bond Terms provides that the Company shall use its reasons endeavours to ensure that the Bonds are listed on the Oslo Stock Exchange or before the date falling six months after the Issue Date.  Taxation  Customary tax gross-up provisions are included in the Bond Terms in relation to payments of redemption amounts in respect of the Bonds  Customary provisions are included in the Bond Terms in relation to the liability for stamp duty and other transactional taxes arising on conversion the Bonds  Subscription Restrictions  The Bonds have not and will not be registered under the U.S. Securities Act or any state securities law except pursuant to an exemption from the registration requirements of the U.S. Securities Act and appropriate exemptions under the laws of any other jurisdiction. The Bonds may not be offered or sold within the United States to, or for the account or benefit or any U.S. Person (as such terms are defined in regulations), except pursuant an exemption from the registration requirements of the U.S. Securities Act Failure to comply with these restrictions may constitute a violation of applicable securities legislation  Paying and Conversion Agent  Oslo, Norway.  Calculation Agent  Market-Making:  No market-maker agreement has been or is expected	Event of Default	The Bond Terms do not contain any event of default provisions that would entitle the Bondholders to claim repayment of the Bonds, save for on or after the date on which any order is made or resolution is passed for the final liquidation, final winding-up or final dissolution (or analogous insolvency process in any jurisdiction) of the Issuer (otherwise than for the purposes of reconstruction, amalgamation or merger where the Issuer is still solvent) (an "Acceleration Event"), in which event the Bond Trustee may demand, that the outstanding Bonds, together with accrued interest and all other amounts accrued or outstanding under the Finance Documents be immediately due and payable and/or exercise any or all of its rights, remedies, powers or discretions under the Finance Documents or take such further measures as are necessary to recover the amounts outstanding under the Finance Documents.
or before the date falling six months after the Issue Date. On 8 April 2022, Norwegian submitted an application for Listing of the Bonds on Oslo Børs. Subject to approval of the Prospectus, the Bonds are expected to be admit to listing on Oslo Børs on or about 22 April 2022.  Reason for admission to trading Clause 4 of the Bond Terms provides that the Company shall use its reasons or before the date falling six months after the Issue Date.  Taxation Customary tax gross-up provisions are included in the Bond Terms in relation to payments of redemption amounts in respect of the Bonds  Customary provisions are included in the Bond Terms in relation to the liability for stamp duty and other transactional taxes arising on conversion the Bonds  Subscription Restrictions The Bonds have not and will not be registered under the U.S. Securities Act or any state securities law except pursuant to an exemption from the registration requirements of the U.S. Securities Act and appropriate exemptions under the laws of any other jurisdiction. The Bonds may not be offered or sold within the United States to, or for the account or benefit or any U.S. Person (as such terms are defined in regulations), except pursuant an exemption from the registration requirements of the U.S. Securities Act Failure to comply with these restrictions may constitute a violation of applicable securities legislation  Paying and Conversion Agent Conversion Subscription and Conversion Agent Conversion Advisors Limited No market-maker agreement has been or is expected to be made for this Bond Issue.  Legislation under which	Calculation of Claim	The amount of any claim derived from the Bonds due for payment following an Acceleration Event for which notice has been served shall be calculated at the call price (as described under "Call Option" above), as applicable at the date when the notice was served, provided that if such date falls prior to the First Call Date, the calculation shall be based on the call price applicable on the First Call Date.
endeavours to ensure that the Bonds are listed on the Oslo Stock Exchange or before the date falling six months after the Issue Date.  Taxation  Customary tax gross-up provisions are included in the Bond Terms in relation to payments of redemption amounts in respect of the Bonds  Customary provisions are included in the Bond Terms in relation to the liability for stamp duty and other transactional taxes arising on conversion the Bonds  The Bonds have not and will not be registered under the U.S. Securities Act or any state securities law except pursuant to an exemption from the registration requirements of the U.S. Securities Act and appropriate exemptions under the laws of any other jurisdiction. The Bonds may not be offered or sold within the United States to, or for the account or benefit or any U.S. Person (as such terms are defined in regulations), except pursuant an exemption from the registration requirements of the U.S. Securities Act Failure to comply with these restrictions may constitute a violation of applicable securities legislation  Paying and Conversion Agent  DNB Bank ASA, with its registered address at Dronning Eufemias gate 30, 0. Oslo, Norway.  Calculation Agent  No market-maker agreement has been or is expected to be made for this Bond Issue.  Legislation under which	Listing	Subject to approval of the Prospectus, the Bonds are expected to be admitted
to payments of redemption amounts in respect of the Bonds  Customary provisions are included in the Bond Terms in relation to the liability for stamp duty and other transactional taxes arising on conversion the Bonds  The Bonds have not and will not be registered under the U.S. Securities Act or any state securities law except pursuant to an exemption from the registration requirements of the U.S. Securities Act and appropriate exemptions under the laws of any other jurisdiction. The Bonds may not be offered or sold within the United States to, or for the account or benefit of any U.S. Person (as such terms are defined in regulations), except pursuant an exemption from the registration requirements of the U.S. Securities Act Failure to comply with these restrictions may constitute a violation of applicable securities legislation  Paying and Conversion Agent DNB Bank ASA, with its registered address at Dronning Eufemias gate 30, 0° Oslo, Norway.  Calculation Agent Conv-Ex Advisors Limited  No market-maker agreement has been or is expected to be made for this Bond Issue.  Legislation under which		Clause 4 of the Bond Terms provides that the Company shall use its reasonable endeavours to ensure that the Bonds are listed on the Oslo Stock Exchange on or before the date falling six months after the Issue Date.
Customary provisions are included in the Bond Terms in relation to the liability for stamp duty and other transactional taxes arising on conversion the Bonds  The Bonds have not and will not be registered under the U.S. Securities Act or any state securities law except pursuant to an exemption from the registration requirements of the U.S. Securities Act and appropriate exemptions under the laws of any other jurisdiction. The Bonds may not be offered or sold within the United States to, or for the account or benefit or any U.S. Person (as such terms are defined in regulations), except pursuant an exemption from the registration requirements of the U.S. Securities Act Failure to comply with these restrictions may constitute a violation of applicable securities legislation  Paying and Conversion Agent  DNB Bank ASA, with its registered address at Dronning Eufemias gate 30, 00 Oslo, Norway.  Calculation Agent  No market-maker agreement has been or is expected to be made for this Bond Issue.  Legislation under which	Taxation	Customary tax gross-up provisions are included in the Bond Terms in relation
liability for stamp duty and other transactional taxes arising on conversion the Bonds  The Bonds have not and will not be registered under the U.S. Securities Act or any state securities law except pursuant to an exemption from the registration requirements of the U.S. Securities Act and appropriate exemptions under the laws of any other jurisdiction. The Bonds may not be offered or sold within the United States to, or for the account or benefit or any U.S. Person (as such terms are defined in regulations), except pursuant an exemption from the registration requirements of the U.S. Securities Act Failure to comply with these restrictions may constitute a violation of applicable securities legislation  Paying and Conversion Agent  DNB Bank ASA, with its registered address at Dronning Eufemias gate 30, 00 Oslo, Norway.  Calculation Agent  No market-maker agreement has been or is expected to be made for this Bond Issue.  Legislation under which		to payments of redemption amounts in respect of the Bonds
or any state securities law except pursuant to an exemption from the registration requirements of the U.S. Securities Act and appropriate exemptions under the laws of any other jurisdiction. The Bonds may not be offered or sold within the United States to, or for the account or benefit of any U.S. Person (as such terms are defined in regulations), except pursuant an exemption from the registration requirements of the U.S. Securities Act Failure to comply with these restrictions may constitute a violation of applicable securities legislation  Paying and Conversion Agent Oslo, Norway.  Calculation Agent Oslo, Norway.  Conv-Ex Advisors Limited  No market-maker agreement has been or is expected to be made for this Bond Issue.  Legislation under which		liability for stamp duty and other transactional taxes arising on conversion of
registration requirements of the U.S. Securities Act and appropriate exemptions under the laws of any other jurisdiction. The Bonds may not be offered or sold within the United States to, or for the account or benefit of any U.S. Person (as such terms are defined in regulations), except pursuant an exemption from the registration requirements of the U.S. Securities Act Failure to comply with these restrictions may constitute a violation of applicable securities legislation  Paying and Conversion Agent  DNB Bank ASA, with its registered address at Dronning Eufemias gate 30, 0' Oslo, Norway.  Calculation Agent  No market-maker agreement has been or is expected to be made for this Bond Issue.  Legislation under which	Subscription Restrictions	The Bonds have not and will not be registered under the U.S. Securities Act,
Agent Oslo, Norway.  Calculation Agent Conv-Ex Advisors Limited  Market-Making: No market-maker agreement has been or is expected to be made for this Bond Issue.  Legislation under which		registration requirements of the U.S. Securities Act and appropriate exemptions under the laws of any other jurisdiction. The Bonds may not be offered or sold within the United States to, or for the account or benefit of, any U.S. Person (as such terms are defined in regulations), except pursuant to an exemption from the registration requirements of the U.S. Securities Act. Failure to comply with these restrictions may constitute a violation of
Calculation Agent  Conv-Ex Advisors Limited  No market-maker agreement has been or is expected to be made for this Bond Issue.  Legislation under which	1	DNB Bank ASA, with its registered address at Dronning Eufemias gate 30, 0191
Market-Making:  No market-maker agreement has been or is expected to be made for this Bond Issue.  Legislation under which		
		No market-maker agreement has been or is expected to be made for this
created:	the Bonds have been	Norwegian law.

Fees and Expenses relating to the Bonds	The Issuer shall pay any stamp duty and other public fees in connection with the Bonds, but not in respect of trading of the Bonds in the secondary market (except to the extent required by applicable laws), and shall deduct at source any applicable withholding tax payable pursuant to law. Tax deduction and withholding tax shall be subject to standard gross-up and call provisions.		
Fees relating to the Listing	Prospectus fee (FSA): NOK 60,000 Listing and registration fee (Oslo Stock Exchange): NOK 76,630 Other fees related ot the Listing: NOK 250,000		

## 4. INFORMATION CONCERNING THE RETAINED CLAIMS BONDS

The Bond Issue	The Norwegian Air Shuttle ASA zero coupon senior unsecured NOK 3,758,932,275 bonds 2021/2026, ISIN NO 0010996457, hereinafter the "Bonds" in this section 4.
Issuer	Norwegian Air Shuttle ASA, Norwegian business reg. no. 965 920 358
Bond Trustee	Nordic Trustee AS, a company existing under the laws of Norway with registration number 963 342 624 and LEI-code 549300XAKTM2BMKIPT85
	More information about Nordic Trustee AS and their role as bond trustee can be found on https://nordictrustee.com/
Role of the Bond Trustee	The role, rights and obligations of the Bond Trustee are outlined in the Bond Terms, and include, without limitation:
	(c) convening Bondholders' Meetings under certain conditions
	(d) acting on behalf of, and/or representing, the Bondholders in all matters, and taking any legal or other action in respect of preserving rights under the Bond Terms
	(e) the right to demand and receive documents, information and other assistance from the Issuer necessary for the purpose of exercising the Bond Trustee's rights and/or carrying out its duties as Bond Trustee on behalf of the Bondholders
	(f) being obliged not to make decisions which would give certain Bondholders an unreasonable advantage at the expense of other Bondholders
	(g) being indemnified against damage or loss claims from the Bondholders arising out of any action taken or omitted by it under or in connection with the Bond Terms
	Please refer to the Bond Terms for further information about the rights and obligations of the Bond Trustee
Bond Terms	Based on standard Nordic Bond Terms template for corporate issuers as maintained and published by Nordic Trustee AS, unless as modified by the terms set out herein
Governing law and jurisdiction	Norwegian law and the courts of Norway
Currency	The Bonds are issued in NOK
Registration and ISIN	The Bonds are registered in book entry form in the Norwegian central securities depository, Verdipapirsentralen ASA ("VPS") with its registered address at Fred. Olsens gate 1, 0152 Oslo, and have the following ISIN NO 0010996457
Par value	The Bonds have a Nominal Amount of NOK 1
Maximum Issue Amount	NOK 3,758,932,275

Issue Price	100% (par value)
Issue Date	26 May 2021, based on a resolution made by the Board of Directors on 24 May 2021 pursuant to an authorisation granted by the extraordinary general meeting held on 17 December 2020.
Maturity Date	30 September 2026
Amortisation	The Bonds shall be repaid by the Issuer in instalments (pro rata at a price equal to 100% of the Nominal Amount) as follows:
	(a) on 30 September 2025, 50% of the Outstanding Bonds; and
	(b) on the Maturity Date, any remaining Outstanding Bonds.
Purpose	The Bonds were issued to certain creditors of the Issuer as settlement of amounts owing to such creditors (i.e. by conversion of debt). There were accordingly no cash proceeds in respect of the issue of the Bonds.
Ranking	The Bonds, including any accrued interest and any other amounts due in respect of the Bonds, will constitute senior debt obligations of the Issuer.
	The Bonds will rank <i>pari passu</i> between themselves and will rank at least <i>pari passu</i> with all other obligations of the Issuer (save for such claims which are preferred by bankruptcy, insolvency, liquidation or other similar laws of general application).
Security	The Bonds are unsecured.
Interest Rate	The Bonds shall not accrue interest.
Yield and description of method	Investors wishing to invest in the Bonds after the Issue Date must pay the market price for the Bonds in the secondary market at the time of purchase. Depending on the market price for the Bonds in the secondary market at the time of purchase, which is dependent on the development in the bond market in general and the development of the Issuer, the price of the Bonds may have increased (above 100% of par) or decreased (below 100% of par). The Bonds may only provide return if they are sold in the market.
Put Option	Upon the occurrence of a Change of Control Event, each Bondholder shall have the right to require that the Issuer redeems its Bonds (a "Put Option") at a price which is equal to the present value of the nominal amount, using a discount rate of 6% p.a. with semi-annual compounding periods (the "Present Value"). The settlement of the Put Option will be based on each Bondholders holding of Bonds at that day.  If Bonds representing more than 90 per cent. of the Outstanding Bonds have
	been repurchased pursuant to a Change of Control Event, the Issuer is entitled to repurchase all the remaining Outstanding Bonds at the Present Value.  "Change of Control Event" means a person or group of persons acting in concert gaining Decisive Influence over the Issuer.

Information Undertakings	The Bond Terms contain customary information undertakings, including that the Issuer shall inform the Bond Trustee and the Bondholders of, inter alia, a put option event.
General Undertakings	The Bond Terms contain customary undertakings, including a restrictions on dividend, interest, other distribution or payment in respect of any class of shares of the Issuer or any other obligation of the Issuer which ranks junior to the Bonds.
	In addition, the Issuer shall use its best commercial endeavors to ensure that on or before 31 December 2030, (i) it has reduced carbon emissions by at least 45% per passenger compared to 2010 levels, and (ii) it is among the leading airlines in the European airline industry in respect of emissions and sustainability.
Transferability	The Bonds are freely transferable in accordance with the rules and regulations governing securities registered in VPS.
Event of Default	Standard Event of Default provisions applicable to the Issuer and the group, including non-payment, breach of other obligations, misrepresentations, insolvency and insolvency proceedings, unlawfulness, cross default and creditor's process with a cross default threshold of NOK 75 million.
	The event of default provision includes a carve-out with respect to cross default, creditor's process and insolvency and insolvency proceedings insofar as they relate to any company within the Group which is insolvent or is likely to become insolvent due to the events contemplated in any Scheme.
Calculation of Claim	The claim derived from the outstanding bonds due for payment as a result of the serving of a default notice will be 100% of the Nominal Amount.
Listing	The Issuer shall use its reasonable endeavours to ensure that the Bonds are listed on the Oslo Stock Exchange on or before the date falling 12 months after the Issue Date, and thereafter remain listed on the Oslo Stock Exchange until the Bonds have been redeemed in full.
Reason for admission to trading	Pursuant to Clause 4 of the Bond Terms, the Issuer shall use its reasonable endeavours to ensure that the Bonds are listed on the Oslo Stock Exchange on or before the date falling 12 months after the Issue Date.
Taxation	If the Issuer is or will be required to gross up any withheld tax imposed by law from any payment in respect of the Bonds under the Finance Documents as a result of a change in applicable law implemented after the date of the Bond Terms, the Issuer will have the right to redeem all, but not only some, of the Outstanding Bonds at a price equal to the Present Value.
Subscription Restrictions	Customary provisions are included in the Bond Terms in relation to the liability for stamp duty and other transactional taxes arising on conversion of the Bonds.  The Bonds have not and will not be registered under the U.S. Securities Act, or any state securities law except pursuant to an exemption from the registration requirements of the U.S. Securities Act and appropriate
	exemptions under the laws of any other jurisdiction. The Bonds may not be offered or sold within the United States to, or for the account or benefit of, any U.S. Person (as such terms are defined in regulations), except pursuant to an exemption from the registration requirements of the U.S. Securities Act.

	Failure to comply with these restrictions may constitute a violation of applicable securities legislation
Paying and Conversion Agent	DNB Bank ASA, with its registered address at Dronning Eufemias gate 30, 0191 Oslo, Norway.
Market-Making	No market-maker agreement has been or is expected to be made for this Bond Issue.
Legislation under which the Bonds have been created:	Norwegian law.
Fees and Expenses relating to the Bonds	The Issuer shall pay any stamp duty and other public fees in connection with the Bonds, but not in respect of trading of the Bonds in the secondary market (except to the extent required by applicable laws), and shall deduct at source any applicable withholding tax payable pursuant to law.
Fees relating to the Listing	Prospectus fee (FSA): NOK 60,000 Listing and registration fee (Oslo Stock Exchange): NOK 87,400 Other fees related ot the Listing: NOK 250,000

#### 5. TAXATION

#### 5.1 Introduction

Set out below is a summary of certain Norwegian tax matters related to an investment in the Company. The summary regarding Norwegian taxation is based on Norwegian laws, rules, and regulations in force in Norway as at the date of this Securities Note, which may be subject to any changes in law occurring after such date. Such changes could possibly be made on a retrospective basis. The summary does not address foreign tax laws.

The following summary is of a general nature and does not purport to be a comprehensive description of all Norwegian tax considerations that may be relevant for a decision to acquire, own or dispose of the Bonds. Investors who wish to clarify their own tax situation should consult with and rely upon their own tax advisers, as the tax legislation in Norway and, if different, in the jurisdiction in which the investor is resident for tax purposes may have an impact on the income received from the Bonds. Investors resident in jurisdictions other than Norway who cease to be resident in Norway for tax purposes (due to domestic tax law or tax treaty) should specifically consult with and rely upon their own tax advisers with respect to the tax position in their country of residence and the tax consequences related to ceasing to be resident in Norway for tax purposes.

Please note that for the purpose of the summary below, a reference to a Norwegian or Non-Norwegian bondholder refers to the tax residency rather than the nationality of the investor.

### 5.2 Taxation of the New Capital Perpetual PIK Bonds

#### 5.2.1 Introduction

The below description is based on the assumption that the New Capital Perpetual PIK Bonds are classified as a debt instrument for Norwegian tax purposes, and further as multiple debt instruments (*Nw*. Mengdegjeldsbrev). However, as described above in section 1 "Risk related to tax classification of the New Capital Perpetual PIK Bonds", there is a risk that the Norwegian tax authorities may classify the New Capital Perpetual PIK Bonds as equity for Norwegian tax purposes, which in case may impact the tax treatment for the holders of New Capital Perpetual PIK Bonds.

Further, tax legislation of the investor's Member State and Norwegian tax legislation may have an impact on any income received from the New Capital Perpetual PIK Bonds.

#### 5.2.2 Joint taxation of warrant and debt element

For convertible bonds where the holder is given a right to subscribe for shares by way of setting off the bond element against the obligation to pay the subscription amount (conversion), the full instrument (i.e. including the warrant element) shall be taxed according to the rules applicable to debt instruments.

#### 5.2.3 Norwegian Bondholders

#### Taxation of return on convertible bonds prior to disposal

Any kind of return received on convertible bonds prior to disposal is taxable as "ordinary income" subject to the flat rate of 22% (25% for financial institutions). Return on convertible bonds is taxed on an accruals basis (i.e. regardless of when the return is actually paid).

#### Taxation upon disposal or redemption of convertible bonds

Conversion or redemption of convertible bonds is treated as realization and may result in a capital gain or loss. Capital gains will be taxable as "ordinary income", subject to the flat rate of 22% (25% for financial institutions). Losses will normally be deductible in the bondholder's "ordinary income".

Any capital gain or loss is computed as the difference between the amount received by the bondholder on realization (market value of received shares in case of a conversion) and the cost price of the bonds. The cost price is equal to the price for which the bondholder acquired the bonds. Costs incurred in connection with the acquisition and realization of bonds may be deducted from the bondholder's taxable income in the year of the realization.

#### Net wealth taxation

The value of bonds at the end of each income year will be included in the computation of a bondholder's taxable net wealth for municipal and state net wealth tax purposes. Listed bonds are valued at their quoted value on 1 January in the assessment year. The marginal tax rate is currently 0.95% for net worth above a minimum threshold of NOK 1,700,000, and 1.1% for net worth above a minimum threshold of NOK 20,000,000.

Limited liability companies and similar entities are not subject to net wealth taxation.

#### 5.2.4 Foreign Bondholders

### Norwegian withholding tax

Payments on bonds to foreign bondholders will as a main rule not be subject to Norwegian withholding tax.

Effective from 1 July 2021, Norway levy withholding tax on interest payments from a Norwegian company to (i) a related party (50% or more joint ownership) (ii) which is tax resident in a low-tax jurisdiction (effective taxation lower than 2/3 of Norwegian effective taxation). The domestic withholding tax rate for interest payments is 15%, but may be reduced under an applicable tax treaty. The obligation to pay withholding tax will in any case not apply if interest is paid to a related party which is genuinely established and carries out genuine economic activity within the EEA.

#### Taxation of return and capital gain upon disposal or redemption

Return received or capital gain upon disposal or redemption of convertible bonds will not be subject to tax in Norway unless the foreign bondholder is holding the convertible bonds in connection with business activities carried out or managed from Norway. Such taxation may be limited according to an applicable tax treaty or other specific regulations.

#### Net wealth taxation

Foreign bondholders are not subject to Norwegian net wealth tax with respect to convertible bonds, unless the bondholder is an individual, and the bondholding is effectively connected with a business which the bondholder takes part in or carries out in Norway. Such taxation may be limited according to an applicable tax treaty.

#### 5.2.5 Transfer taxes, etc. - VAT

There are currently no Norwegian transfer taxes, stamp duty or similar taxes connected to purchase, disposal or redemption of bonds. Furthermore, there is no VAT on transfer of bonds.

#### 5.3 Taxation of the Retained Claims Bonds

#### 5.3.1 Introduction

The below description is based on the assumption that the Retained Claims Bonds are classified as a debt instrument for Norwegian tax purposes, and further as multiple debt instruments (*Nw*. Mengdegjeldsbrev).

#### 5.3.2 Norwegian Bondholders

#### Taxation of return on bonds prior to disposal

Any kind of return received on bonds prior to disposal is taxable as "ordinary income" subject to the flat rate of 22% (25% for financial institutions). Return on convertible bonds is taxed on an accruals basis (i.e. regardless of when the return is actually paid).

#### Taxation upon disposal or redemption of convertible bonds

Sale or redemption of bonds is treated as realization and may result in a capital gain or loss. Capital gains will be taxable as "ordinary income", subject to the flat rate of 22% (25% for financial institutions). Losses will normally be deductible in the bondholder's "ordinary income".

Any capital gain or loss is computed as the difference between the amount received by the bondholder on realization and the cost price of the bonds. The cost price is equal to the price for which the bondholder acquired the bonds. Costs incurred in connection with the acquisition and realization of bonds may be deducted from the bondholder's taxable income in the year of the realization.

#### Net wealth taxation

The value of bonds at the end of each income year will be included in the computation of a bondholder's taxable net wealth for municipal and state net wealth tax purposes. Listed bonds are valued at their quoted value on 1 January in the assessment year. The marginal tax rate is currently 0.95% for net worth above a minimum threshold of NOK 1,700,000, and 1.1% for net worth above a minimum threshold of NOK 20,000,000.

Limited liability companies and similar entities are not subject to net wealth taxation.

#### 5.3.3 Foreign Bondholders

#### Norwegian withholding tax

Payments on bonds to foreign bondholders will as a main rule not be subject to Norwegian withholding tax.

Effective from 1 July 2021, Norway levy withholding tax on interest payments from a Norwegian company to (i) a related party (50% or more joint ownership) (ii) which is tax resident in a low-tax jurisdiction (effective taxation lower than 2/3 of Norwegian effective taxation). The domestic withholding tax rate for interest payments is 15%, but may be reduced under an applicable tax treaty. The obligation to pay withholding tax will in any case not apply if interest is paid to a related party which is genuinely established and carries out genuine economic activity within the EEA.

#### Taxation of return and capital gain upon disposal or redemption

Return received or capital gain upon disposal or redemption of bonds will not be subject to tax in Norway unless the foreign bondholder is holding the convertible bonds in connection with business activities carried out or managed from Norway. Such taxation may be limited according to an applicable tax treaty or other specific regulations.

#### Net wealth taxation

Foreign bondholders are not subject to Norwegian net wealth tax with respect to convertible bonds, unless the bondholder is an individual, and the bondholding is effectively connected with a business which the bondholder takes part in or carries out in Norway. Such taxation may be limited according to an applicable tax treaty.

#### 5.3.4 Transfer taxes, etc. - VAT

There are currently no Norwegian transfer taxes, stamp duty or similar taxes connected to purchase, disposal or redemption of bonds. Furthermore, there is no VAT on transfer of bonds.

#### 6. ADDITIONAL INFORMATION

#### 6.1 The Issue

The involved persons in the issuance of the Bonds have no interest, nor conflicting interests that is material to the Bonds.

No market-maker agreement has been or is expected to be made for the Bonds.

#### 6.2 Legal Advisor

Advokatfirmaet BAHR AS is acting as legal adviser to the Issuer in connection with the Listing.

#### 6.3 Other information

In this Securities Note, all references to "U.S. dollar", "US\$", "USD", or "\$" are to the lawful currency of the United States of America. Certain figures included in this Securities Note have been subject to rounding adjustments. As a result of the rounding, the totals of data presented in this Prospectus may vary slightly from the actual arithmetic totals of such data. Percentages in tables have been rounded and accordingly may not add up to 100 per cent.

In this Securities Note all references to "EU" are to the European Union and its Member States as of the date of this Prospectus; all references to "EEA" are to the European Economic Area and its member states as of the date of this Prospectus; and all references to "US", "U.S." or "United States" are to the United States of America.

#### 6.4 Cautionary Note Regarding Forward-Looking Statements

This Securities Note may include forward-looking statements that reflect the Group's current views with respect to future events and financial and operational performance; including, but not limited to, statements relating to the risks specific to the Group's business, future earnings, the ability to distribute dividends, the solution to contractual disagreements with counterparties, the implementation of strategic initiatives as well as other statements relating to the Group's future business development and economic performance. These Forward-looking Statements can be identified by the use of forward-looking terminology; including the terms "assumes", "projects", "forecasts", "estimates", "expects", "anticipates", "believes", "plans", "intends", "may", "might", "will", "would", "can", "could", "should" or, in each case, their negative or other variations or comparable terminology. These Forward-looking Statements are not historical facts, and the Group cannot guarantee that the intentions, beliefs or current expectations that these forward-looking statements are based will occur.

By their nature, forward-looking statements involve and are subject to known and unknown risks, uncertainties and assumptions as they relate to events and depend on circumstances that may or may not occur in the future. Because of these known and unknown risks, uncertainties and assumptions, the outcome may differ materially from those set out in the forward-looking statements. Should one or more of these risks and uncertainties materialize, or should any underlying assumption prove to be incorrect, the Group's business, actual financial condition, cash flows or results of operations could differ materially from that described herein as anticipated, believed, estimated or expected.

The forward-looking statements speak only as at the date of this Securities Note. Except as required according to the Norwegian Securities Trading Act, the Group undertakes no obligation to publicly update or publicly revise any forward-looking statement, whether as a result of new information, future events or otherwise. All subsequent written and oral forward-looking statements attributable to the Group or to persons acting on the behalf of the Group are expressly qualified in their entirety by the cautionary statements referred to above and contained elsewhere in this Securities Note.

#### 6.5 The approval of this Securities Note by the Norwegian Financial Supervisory Authority

This Securities Note has been approved by the Norwegian FSA, as the competent authority under the EU Prospectus Regulation. The Norwegian FSA only approves this Securities Note as meeting the standards of completeness, comprehensibility and consistency imposed by the EU Prospectus Regulation, and such approval

should not be considered as an endorsement of the Company or the quality of the securities that are the subject of this Securities Note. Investors should make their own assessment as to the suitability of investing in the securities.

The approval given by the Norwegian FSA only relates to the information included in the Securities Note in accordance with pre-defined disclosure requirements imposed by the EU Prospectus Regulation. The Norwegian FSA has not made any form of verification or approval relating to corporate matters described in or referred to in the Securities Note. On no account must the publication or the disclosure of this Securities Note give the impression that the information herein is complete or correct on a given date after the date on this Securities Note, or that the business activities of the Company or its subsidiaries may not have been changed.

The Securities Note has been drawn up as part of a simplified prospectus in accordance with Article 14 of the EU Prospectus Regulation.

## 7. **DEFINITIONS**

Capitalised terms used throughout this Securities Note shall have the meaning ascribed to such terms as set out below, unless the context require otherwise.

out below, unless the context require of	iner wise.				
Bonds	The New Capital perpetual PIK Bonds and the Retained Claims Bonds				
Bond Issue	The issue of the	the Bonds, respectively			
Bond Terms		verning the Bonds, respectively			
	Nordic Truste				
Bond Trustee					
Affiliate	Awith respect				
	(a)	any other person who is registered in the CSD as, directly registered owner or nominee holderindirectly is in control of a Bond, from time to time, or controlled by, or is under common control with, such person; or			
		person, c.			
	(b)	any other person who is a director, officer or employee:			
		(i) of such person;			
		(ii) of any subsidiary or parent company of such person; or			
		(iii) of any person described in paragraph (a) above,			
	mean the pow the securities directors of su	urposes of this definition, control of a person shall wer, direct or indirect, (A) to vote on more than 50% of s having ordinary voting power for the election of uch person, or (B) to direct or cause the direction of nent and policies of such person whether by contract or			
Bondholder	A person who Securities Oslo	ecurities Oslo) as directly registered owner or nominee holder of a espective Bond, from time to time			
Board Members or Board of Directors	•	s of the Company's board of directors			
Company, NAS, Norwegian Air Shuttle, Norwegian or Issuer	Norwegian Air Shuttle ASA, business reg. no. 965 920 358				
COVID-19	The corona di	isease cause by the coronavirus SARS-CoV-2			
Decisive Influence	Has the meaning as ascribed to such term in section 3				
EEA	The European Economic Area				
Effective Date	26 May 2021				
EU Prospectus Regulation	Regulation (EU) 2017/1129 of the European Parliament and of the Council of 14 June 2017 on the prospectus to be published when securities are offered to the public or admitted to trading on a				
	regulated mar	rket, and repealing Directive 20014/71/EC			
Examinership	The Irish examinership process of the Group				
Excess Allowance	Any part of the calculated allowance one year exceeding the dividend distributed on the share				
Existing Early Conversion Bonds	Has the meaning as ascribed to such term in section 3				
Existing New Capital Perpetual Bonds	Has the mean	ning ascribed to such term in section 3			
Extension Resolution		ning as ascribed to such term in section 3 . Services and Markets Act 2000			

Company Marchine (a)	The annual and actional and actions in the Common
General Meeting(s) GLEIF	The annual and extraordinary general meetings in the Company.  Global Legal Identifier Foundation
Group	Norwegian Air Shuttle ASA and its direct and indirect subsidiaries
Group Company/-ies	Norwegian Air Shuttle ASA and/or its direct and indirect
Group company/ ics	subsidiaries, as the case may be
lssuer	Norwegian Air Shuttle ASA, a company existing under the laws of
133001	Norway with registration number 965 920 358 and LEI-code
	549300IEUH2FEM2Y6B51
Listing	The listing of the Bonds on Oslo Børs
LEI	Legal Entity Identifier
Management	Members of the Group's senior management
Members of the Company's board of	The members of the Group's senior management
directors	
MiFID II	EU Directive 2014/65/EU on markets in financial instruments
MiFID II Product Governance	MiFID II; Articles 9 and 10 of Commission Delegated Directive (EU)
Requirements	2017/593 supplementing MiFID II; and local implementing measures
NCI	National Client Identifier
New Capital Perpetual Bonds	Means the Norwegian Air Shuttle ASA FRN perpetual subordinated
·	convertible bonds with ISIN NO 0010996432 and ISIN NO 0010996440,
	issued on 26 May 2021.
New Capital Perpetual Bond Terms.	Means the bond terms in respect of the New Capital Perpetual Bond
	Terms and the New Capital Perpetual PIK Bonds, dated 26 May
	2021.
New Capital Perpetual PIK Bonds	The FRN perpetual subordinated convertible bonds issued by the
	Company on 1 December 2021 as payment-in-kind interest, each
New New yearing Councilla	with a par value of NOK 1
Non-Norwegian Corporate Shareholders	Shareholders that are limited liability companies not resident in
Non-Norwegian Individual	Norway for tax purposes Shareholders who are individuals not resident in Norway for tax
Shareholders	purposes
Norwegian Act on Overdue Payment .	Norwegian Act on Overdue Payment of 17 December 1976 no. 100
Norwegian Corporate Shareholders	Shareholders who are limited liability companies (and certain
The Wegian corporate shareholders	similar entities) resident in Norway for tax purposes
Norwegian FSA	The Norwegian Financial Supervisory Authority (Norwegian:
	Finanstilsynet)
Norwegian Individual Shareholders	Shareholders who are individuals resident in Norway for tax
ğ	purposes
Norwegian Securities Trading Act	The Norwegian Securities Trading Act of 29 2007 no. 75, as
	amended
NRBE	Norwegian Registry of Business Enterprises (Nw. Foretaksregisteret)
Order	Financial Services and Markets Act 2000 (Financial Promotion) Order
	2005
Oslo Stock Exchange or Oslo Børs	Oslo Børs (a stock exchange operated by Oslo Børs ASA)
Parity Obligations	All claims in respect of the Bonds will rank as described in the Bond
	Terms, and shall rank pari passu between themselves and any
	obligation that ranks or is expressed to rank pari passu with the
	Bonds
PLCA	Public Limited Liability Companies Act
Prospectus	This Securities Note together with the Registration Document and
Pogistration Document	The registration decument dated 6 May 2021, as supplemented
Registration Document	The registration document dated 6 May 2021, as supplemented
	through a first supplemental registration document dated 18 August

QIB	2021 and a second supplemental registration document dated 21 April 2022, describing the Company.  Qualified Institutional Buyer, as defined in, and in reliance on, Rule 144A in the U.S. Securities Act
Restructuring	The Examinership and the Reconstruction
Reconstruction	The Norwegian reconstruction process
Relevant Member State	A member state of the EEA, other than Norway
Relevant Persons	Persons who are (i) outside the UK or (ii) investment professionals
	falling within Article 19(5) of the Order or (iii) high net worth
	companies, and other persons to whom the Securities Note may
	lawfully be communicated, falling within Article 49(2)(a) to (d) of the Order
Retained Claim Bonds	The retained claims bonds issued to certain creditors that
	participates in (i) the New Capital Perpetual Bonds Offering; and/or
	(ii) the Private Placement, as further described in section 4.7 under
	"The Restructuring Proposal" and section 4.15 "Key financing
	agreements" of the Registration Document.
Scheme	Means the schemes of arrangement relating to each of the
	companies subject to the Examinership and the reconstruction plan
	under the Reconstruction.
Securities Note	This securities note dated 18 August 2021
Shares	mean existing shares as issued by the Company and the new shares
	in the Company as further described herein; and "Share" means any one of them
Summary	The summary dated 21 April 2022
US, United States	United States of America
US Exchange Act	US Securities Exchange Act of 1934
VPS	The Norwegian Central Securities Depository (Norwegian:
	Verdipapirsentralen)

## **BOND TERMS**

for

Norwegian Air Shuttle ASA FRN perpetual subordinated convertible bonds

ISIN NO 0010996440

and

ISIN NO 0010996432

www.bahr.no

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#### **BOND TERMS between**

ISSUER: Norwegian Air Shuttle ASA, a company existing under the laws of Norway with

registration number 965 920 358 and LEI-code 549300IEUH2FEM2Y6B51; and

BOND TRUSTEE: Nordic Trustee AS, a company existing under the laws of Norway with

registration number 963 342 624 and LEI-code 549300XAKTM2BMKIPT85.

DATED: 20 May 2021

These Bond Terms shall remain in effect for so long as any Bonds remain outstanding.

#### 1. INTERPRETATION

#### 1.1 Definitions

The following terms shall have the following meanings:

"Acceleration Event" shall have the meaning ascribed to such term in Clause 17.1(b).

"Acceleration Notice" shall have the meaning ascribed to such term in Clause 17.2 (Acceleration of the Bonds).

"Accounting Standard" means GAAP.

"Additional Shares" shall have the meaning ascribed to such term in Clause 13.3 (Retroactive Adjustments).

"Affiliate" means, in relation to any person:

- (a) any person which is a Subsidiary of that person;
- (b) any person who has Decisive Influence over that person (directly or indirectly); and
- (c) any person which is a Subsidiary of an entity who has Decisive Influence (directly or indirectly) over that person.

"Annual Financial Statements" means the audited annual consolidated financial statements of the Issuer for any financial year, prepared in accordance with the Accounting Standard, such financial statements to include a profit and loss account, balance sheet, cash flow statement and report of the board of directors.

"Attachment" means any schedule, appendix or other attachment to these Bond Terms.

"Bond Terms" means these terms and conditions, including all Attachments which shall form an integrated part of these Bond Terms, in each case as amended and/or supplemented from time to time.

"Bond Trustee" means the company designated as such in the preamble to these Bond Terms, or any successor, acting for and on behalf of the Bondholders in accordance with these Bond Terms.

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- "Bond Trustee Fee Agreement" means the agreement entered into between the Issuer and the Bond Trustee relating among other things to the fees to be paid by the Issuer to the Bond Trustee for the services provided by the Bond Trustee relating to the Bonds.
- "Bondholder" means a person who is registered in the CSD as directly registered owner or nominee holder of a Bond, subject however to Clause 3.3 (Bondholders' rights).
- "Bondholder Taxes" shall have the meaning ascribed to such term in Clause 12.2 (*Procedure for exercise of Conversion Rights*).
- "Bondholders' Meeting" means a meeting of Bondholders as set out in Clause 18 (Bondholders' Decisions).
- "Bonds" means (i) the debt instruments issued by the Issuer pursuant to these Bond Terms, including any PIK Bonds, and (ii) any overdue and unpaid principal which has been issued under a separate ISIN in accordance with the regulations of the CSD from time to time.
- "Business Day" means a day on which both the relevant CSD settlement system is open, and the relevant Bond currency settlement system is open.
- "Business Day Convention" means that if the last day of any Interest Period originally falls on a day that is not a Business Day, the Interest Period will be extended to include the first following Business Day unless that day falls in the next calendar month, in which case the Interest Period will be shortened to the first preceding Business Day.
- "Calculation Agency Agreement" means the calculation agency agreement dated on or about 18 May 2021 and entered into by the Issuer and the Calculation Agent whereby the Calculation Agent has been appointed to make certain calculations in relation to the Bonds.
- "Calculation Agent" means Conv-Ex Advisors Limited and such expression shall include any successor as calculation agent under the Calculation Agency Agreement.
- "Call Option" shall have the meaning ascribed to such term in Clause 10.2 (Voluntary redemption Call Option).
- "Call Option Redemption Date" means the settlement date for the Call Option determined by the Issuer pursuant to Clause 10.2 (*Voluntary redemption Call Option*), or a date agreed upon between the Bond Trustee and the Issuer in connection with such redemption of Bonds.
- "Chairperson" shall have the meaning ascribed to such term in Clause 18.2 (*Procedure for arranging a Bondholders' Meeting*).
- "Change of Control Conversion Period" shall have the meaning ascribed to such term in Clause 12.1 (Conversion Period and Conversion Price).
- "Change of Control Event" means a person or group of persons acting in concert gaining Decisive Influence over the Issuer.
- "Clean-up Redemption Date" means the settlement date for the Clean-Up Redemption Option determined by the Issuer pursuant to Clause 10.3 (Redemption at the option of the Issuer due to low aggregate Nominal Amount outstanding), or a date agreed upon between

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the Bond Trustee and the Issuer in connection with such redemption of Bonds, and in each case specified in the Clean-up Redemption Notice.

"Clean-up Redemption Notice" shall have the meaning ascribed to such term in Clause 10.4(b).

"Clean-up Redemption Option" shall have the meaning ascribed to such term in Clause 10.4(a).

"Closing Price" means, in respect of a Share or any Security, Spin-Off Security, option, warrant or other right or asset on any Dealing Day in respect thereof, the closing price on the Relevant Stock Exchange on such Dealing Day of a Share or, as the case may be, such Security, Spin-Off Security, option, warrant or other right or asset published by or derived from Bloomberg page HP (or any successor ticker page) (using the setting "Last Price", or any other successor setting and using values not adjusted for any event occurring after such Dealing Day; and for the avoidance of doubt, all values shall be determined with all adjustment settings on the DPDF Page, or any successor or similar setting, switched off) in respect of such Share, Security, Spin-Off Security, option, warrant or other right or asset (all as determined by the Calculation Agent) (and for the avoidance of doubt such Bloomberg page for the Shares as at the Issue Date is NAS NO Equity HP), if available or, in any other case, such other source (if any) as shall be determined in good faith to be appropriate by an Independent Adviser on such Dealing Day, provided that:

- (a) if on any such Dealing Day (for the purpose of this definition, the "Original Date") such price is not available or cannot otherwise be determined as provided above, the Closing Price of a Share, Security, option, warrant, or other right or asset, as the case may be, in respect of such Dealing Day shall be the Closing Price, determined by the Calculation Agent as provided above, on the immediately preceding such Dealing Day on which the same can be so determined, provided however that if such immediately preceding Dealing Day falls prior to the fifth day before the Original Date, the Closing Price in respect of such Dealing Day shall be considered to be not capable of being determined pursuant to this proviso (a); and
- (b) if the Closing Price cannot be determined as aforesaid, the Closing Price of a Share, Security, option, warrant, or other right or asset, as the case may be, shall be determined as at the Original Date by an Independent Adviser in such manner as it shall determine in good faith to be appropriate,

and the Closing Price determined as aforesaid on or as at any such Dealing Day shall, if not in the Relevant Currency, be translated into the Relevant Currency at the Prevailing Rate on such Dealing Day.

"Conversion Date" shall have the meaning ascribed to such term in Clause 12.2 (*Procedure for exercise of Conversion Rights*).

"Conversion Notice" shall have the meaning ascribed to such term in Clause 12.2 (*Procedure for exercise of Conversion Rights*).

#### "Conversion Period" means

(a) the period commencing on (and including):

- (i) with respect to the first NOK 20,000,000 of Bonds subscribed for by each Creditor (taken together with its Affiliates) ("Early Conversion Bonds"), the Issue Date; and
- (ii) with respect to any Bond that is not an Early Conversion Bond, the date falling on the second anniversary of the Issue Date;

and in each case ending on (and including) the 10<sup>th</sup> Business Day prior to the earliest of: (x) the Conversion Right Expiry Date, or (y) any date fixed for redemption of the Bonds pursuant to these Bond Terms, unless there is a default in making any payment in respect of the relevant Bond on such redemption date, in which event the Conversion Right shall extend up to (and including) the date on which the full amount of such payment becomes available; and

(b) any Change of Control Conversion Period, any Mandatory Offer Conversion Period, any De-Listing Conversion Period or any Tax Event Conversion Period.

For the purposes of this definition, no PIK Bond shall be deemed to be an Early Conversion Bond.

"Conversion Price" shall have the meaning ascribed to such term in Clause 12.1 (Conversion Period and Conversion Price).

"Conversion Right" shall have the meaning ascribed to such term in Clause 12.1 (Conversion Period and Conversion Price).

"Conversion Right Expiry Date" means (i) 24 May 2026, being the date that is five (5) years from the date on which the issue of the Bonds was approved by the board of directors of the Issuer, or (ii) if later, the latest date on which the Conversion Rights may be exercised pursuant to an Extension Resolution.

"Creditor" means a Bondholder which:

- (a) is listed as a creditor or class of creditor in Schedule 5 to the Scheme of Arrangement (including, for the avoidance of doubt, any creditor represented by Nordic Trustee AS as bond trustee in Schedule 5 to the Scheme of Arrangement);
- (b) owned Eligible Debt against the Issuer as at the Petition Date and was issued Bonds on the Issue Date; and
- (c) has not entered into or permitted to be entered into any agreement to transfer all or part of its Eligible Debt to any person (or any arrangement of similar effect), and/or made or permitted to be made an application for the Bonds in contemplation of any such agreement or arrangement.

"CSD" means the central securities depository in which the Bonds are registered, being Verdipapirsentralen ASA (VPS).

"Current Market Price" means, in respect of a Share at a particular date, the arithmetic average of the daily Volume Weighted Average Price of a Share on each of the 5 consecutive

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Dealing Days ending on the Dealing Day immediately preceding such date, as determined by the Calculation Agent, provided that:

- (a) for the purposes of determining the Current Market Price pursuant to paragraphs (d) or (f) of Clause 13.1 (*Adjustments*) in circumstances where the relevant event relates to an issue of Shares, if at any time during the said 5 Dealing Day period (which may be on each of such five Dealing Days) the Volume Weighted Average Price shall have been based on a price ex-Dividend (or ex- any other entitlement) and/or during some other part of that period (which may be on each of such five Dealing Days) the Volume Weighted Average Price shall have been based on a price cum-Dividend (or cum- any other entitlement), in any such case which has been declared or announced, then:
  - (i) if the Shares to be so issued do not rank for the Dividend (or entitlement) in question, the Volume Weighted Average Price on the dates on which the Shares shall have been based on a price cum-Dividend (or cum- any other entitlement) shall for the purpose of this definition be deemed to be the amount thereof reduced by an amount equal to the Fair Market Value of any such Dividend or entitlement per Share as at the Ex-Date in respect of such Dividend or entitlement (or, where on each of the said five Dealing Days the Volume Weighted Average Price shall have been based on a price cum-Dividend (or cum-any other entitlement), as at the date of first public announcement of such Dividend or entitlement), in any such case, determined by the Calculation Agent on a gross basis and disregarding any withholding or deduction required to be made for or on account of tax, and disregarding any associated tax credit; or
  - (ii) if the Shares to be so issued do rank for the Dividend (or entitlement) in question, the Volume Weighted Average Price on the dates on which the Shares shall have been based on a price ex-Dividend (or ex- any other entitlement) shall for the purpose of this definition be deemed to be the amount thereof increased by an amount equal to the Fair Market Value of any such Dividend or entitlement per Share as at the Ex-Date in respect of such Dividend or entitlement, in any such case, determined by the Calculation Agent on a gross basis and disregarding any withholding or deduction required to be made for or on account of tax, and disregarding any associated tax credit,
- (b) for the purposes of any calculation or determination required to be made pursuant to paragraphs (a)(i) or (a)(ii) of the definition of "Dividend", if on any of the said five Dealing Days the Volume Weighted Average Price shall have been based on a price cum the relevant Dividend or capitalisation giving rise to the requirement to make such calculation or determination, the Volume Weighted Average Price on any such Dealing Day shall for the purposes of this definition be deemed to be the amount thereof reduced by an amount equal to the Fair Market Value of the relevant cash Dividend as at the Ex-Date in respect of such Dividend, as determined by the Calculation Agent on a gross basis and disregarding any withholding or deduction required to be made for or on account of tax, and disregarding any associated tax credit; and
- (c) for any other purpose, if any day during the said five Dealing Day period was the Ex-Date in relation to any Dividend (or any other entitlement) the Volume Weighted Average Prices that shall have been based on a price cum- such Dividend (or cum- such entitlement) shall for the purpose of this definition be deemed to be the amount

 thereof reduced by an amount equal to the Fair Market Value of any such Dividend or entitlement per Share as at the Ex-Date in respect of such Dividend or entitlement.

"De-Listing Conversion Period" shall have the meaning ascribed to such term in Clause 12.1 (Conversion Period and Conversion Price).

"De-Listing Event" means an event where the Issuer's shares are de-listed from Oslo Børs.

"Dealing Day" means a day on which the Relevant Stock Exchange is open for business and on which Shares, Securities, Spin-Off Securities, options, warrants or other rights or assets (as the case may be) may be dealt in (other than a day on which the Relevant Stock Exchange is scheduled to or does close prior to its regular weekday closing time) provided that, unless otherwise specified or the context otherwise requires, references to "Dealing Day" shall be a dealing day in respect of the Shares.

"Decisive Influence" means a person having, as a result of an agreement or through the ownership of shares or interests in another person (directly or indirectly):

- (a) a majority of the voting rights in that other person; or
- (b) a right to elect or remove a majority of the members of the board of directors of that other person.

"Dividend" means any dividend or distribution to Shareholders (including a Spin-Off) whether of cash, assets or other property, and however described and whether payable out of a share premium account, profits, retained earnings or any other capital or revenue reserve or account, and including a distribution or payment to Shareholders upon or in connection with a reduction of capital (and for these purposes a distribution of assets includes without limitation an issue of Shares or other Securities credited as fully or partly paid up by way of capitalisation of profits or reserves) provided that:

## (a) where:

a Dividend in cash is announced which may at the election of a Shareholder or (i) Shareholders be satisfied by the issue or delivery of Shares or other property or assets, or where an issue of Shares or other property or assets to Shareholders by way of a capitalisation of profits or reserves (including any share premium account or capital redemption reserve) is announced which may at the election of a Shareholder or Shareholders be satisfied by the payment of cash, then the Dividend or capitalisation in question shall be treated as a cash Dividend of an amount equal to the greater of (A) the Fair Market Value of such cash amount and (B) the Current Market Price of such Shares or, as the case may be, the Fair Market Value of such other property or assets, in any such case as at the Ex-Date in respect of the relevant Dividend or capitalisation (or, if later, the Dividend Determination Date), save that where a Dividend in cash is announced which may at the election of a Shareholder or Shareholders be satisfied by the issue or delivery of Shares or an issue of Shares to Shareholders by way of capitalisation of profits or reserves is announced which may at the election of a Shareholder or Shareholders be satisfied by the payment of cash where the number of Shares which may be issued or delivered is to be determined at a date or during a period following the last day on which such election can be

- made as aforesaid and is to be determined by reference to a publicly available formula based on the closing price or volume weighted average price or any like or similar pricing benchmark of the Shares, without factoring in any discount or premium to such price or benchmark, then such Dividend shall be treated as a cash Dividend in an amount equal to the Fair Market Value of such cash amount on such date as such cash amount is determined as aforesaid; or
- (ii) there shall (other than in circumstances subject to proviso (i) above) (A) be any issue of Shares or other property or assets to Shareholders by way of capitalisation of profits or reserves (including any share premium account or capital redemption reserve) where such issue or delivery is or is expressed to be in lieu of a Dividend in cash (whether or not a cash Dividend equivalent amount is announced) or a Dividend in cash is announced that is to be satisfied by the issue or delivery of Shares or other property or assets, or (B) any issue or delivery of Shares or other property or assets by way of capitalisation of profits or reserves (including any share premium account or capital redemption reserve) that is to be satisfied by the payment of cash, then, in the case of (A) the capitalisation or Dividend in question shall be treated as a cash Dividend of an amount equal to the Current Market Price of such Shares or, as the case may be, the Fair Market Value of such other property or assets as at the Ex-Date in respect of the relevant capitalisation (or, if later, the Dividend Determination Date), and, in the case of (B), the capitalisation in question shall be treated as a cash Dividend of an amount equal to the Fair Market Value of such cash amount as at the Ex-Date in respect of the relevant capitalisation (or, if later, the Dividend Determination Date), save that where an issue of Shares by way of capitalisation of profits or reserves is announced where such issue is or is expected to be in lieu of a Dividend in cash (in circumstances where the cash amount thereof is announced) or an issue of Shares by way of capitalisation of profits or reserves is announced that is to be satisfied by the payment of cash where the number of Shares to be issued or delivered or the amount of such payment of cash is to be determined at a date or during a period following such announcement and is to be determined by reference to a publicly available formula based on the closing price or volume weighted average price or any like or similar pricing benchmark of the Shares, without factoring in any discount or premium to such price or benchmark, then such capitalisation shall be treated as a cash Dividend in an amount equal to the Fair Market Value of such cash amount on such date as such cash amount is announced or determined as aforesaid;
- (b) any issue of Shares falling within paragraphs (a) or (b) of Clause 13.1 (*Adjustments*) shall be disregarded;
- (c) a purchase or redemption or buy back of share capital of the Issuer by or on behalf of the Issuer or any of its Subsidiaries shall not constitute a Dividend unless, in the case of a purchase, redemption or buy back of Shares by or on behalf of the Issuer or any of its Subsidiaries, the weighted average price per Share (before expenses) on any day (a "Specified Share Day") in respect of such purchases, redemptions or buy backs (translated, if not in the Relevant Currency, into the Relevant Currency at the Prevailing Rate on such day), exceeds by more than 5 per cent. the Current Market Price of a Share:

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- (i) on the Specified Share Day; or
- (ii) where an announcement (excluding, for the avoidance of doubt for these purposes, any general authority for such purchases, redemptions or buy backs approved by a general meeting of Shareholders or any notice convening such a meeting of Shareholders) has been made of the intention to purchase, redeem or buy back Shares at some future date at a specified price or where a tender offer is made, on the date of such announcement or, as the case may be, on the date of first public announcement of such tender offer (and regardless of whether or not a price per Share, a minimum price per Share or a price range or a formula for the determination thereof is or is not announced at such time),

in which case such purchase, redemption or buy back shall be deemed to constitute a Dividend in the Relevant Currency in an amount equal to the amount by which the aggregate price paid (before expenses) in respect of such Shares purchased, redeemed or bought back by or on behalf of the Issuer or, as the case may be, any of its Subsidiaries (translated where appropriate into the Relevant Currency as provided above) exceeds the product of (i) 105 per cent. of such Current Market Price and (ii) the number of Shares so purchased, redeemed or bought back;

- (d) if the Issuer or any of its Subsidiaries (or any person on its or their behalf) shall purchase, redeem or buy back any depositary or other receipts or certificates representing Shares, the provisions of paragraph (c) above shall be applied in respect thereof in such manner and with such modifications (if any) as shall be determined in good faith by an Independent Adviser;
- (e) where a dividend or distribution is paid or made to Shareholders pursuant to any plan or arrangement implemented by the Issuer for the purpose of enabling Shareholders to elect, or which may require Shareholders, to receive dividends or distributions in respect of the Shares held by them from a person other than (or in addition to) the Issuer, such dividend or distribution shall for the purposes of these Bond Terms be treated as a dividend or distribution made or paid to Shareholders by the Issuer, and the foregoing provisions of this definition and the provisions of these Bond Terms shall be construed accordingly;
- (f) where a Dividend in cash is declared which provides for payment by the Issuer to Shareholders in the Relevant Currency or an amount in cash is or may be paid in the Relevant Currency, whether at the option of Shareholders or otherwise, it shall be treated as a Dividend in cash in the amount of such Relevant Currency or, as the case may be, an amount in such Relevant Currency, and in any other case it shall be treated as a Dividend in cash or, as the case may be, an amount in cash in the currency in which it is payable by the Issuer;
- (g) a dividend or distribution that is a Spin-Off shall be deemed to be a Dividend paid or made by the Issuer,

and any such determination shall be made in good faith by the Calculation Agent or where specifically provided, an Independent Adviser and, in either such case, on a gross basis and disregarding any withholding or deduction required to be made for or on account of tax, and disregarding any associated tax credit.

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"Dividend Determination Date" means, for the purposes of the definition of "Dividend", the date on which the number of Shares or, as the case may be, amount of other property or assets, which may be issued or delivered is, or is capable of being, determined, and where determined by reference to prices or values or the like on or during a particular day or during a particular period, the Dividend Determination Date shall be deemed to be such day or the last day of such period, as the case may be.

"Effective Time" shall have the meaning given to such term in the Scheme of Arrangement.

"Eligible Debt" means the debt against the Issuer as set out in Schedule 5 to the Scheme of Arrangement, on which basis each Bondholder's investment allowance in connection with application for the Bonds was calculated.

"Ex-Date" means, in relation to any Dividend (including without limitation any Spin-Off), capitalisation, redesignation, reclassification, sub-division, consolidation, issue, grant, offer or other entitlement, unless otherwise defined herein, the first Dealing Day on which the Shares are traded ex- the relevant Dividend, capitalisation, redesignation, reclassification, sub-division, consolidation, issue, grant, offer or other entitlement on the Relevant Stock Exchange (or, in the case of a Dividend which is a purchase, redemption or buy back of Shares (or, as the case may be, any depositary or other receipts or certificates representing Shares) pursuant to paragraph (c) (or, as the case may be, paragraph (d)) of the definition of "Dividend", the date on which such purchase, redemption or buy back is made).

"Examinership" means the examinership of the Issuer and certain of its Subsidiaries granted by the High Court of Ireland on 7 December 2020.

"Exchange" means Oslo Børs (the Oslo Stock Exchange).

**"Extension Resolution"** shall have the meaning ascribed to such term in Clause 3.4 (Extension Resolution).

"Fair Market Value" means, on any date (the "FMV Date"):

- (a) in the case of a cash Dividend, the amount of such cash Dividend, as determined in good faith by the Calculation Agent;
- (b) in the case of any other cash amount, the amount of such cash, as determined in good faith by the Calculation Agent;
- (c) in the case of Securities (including Shares), Spin-Off Securities, options, warrants or other rights or assets that are publicly traded on a Relevant Stock Exchange of adequate liquidity (as determined in good faith by the Calculation Agent or an Independent Adviser), the arithmetic mean of:
  - (i) in the case of Shares or (to the extent constituting equity share capital) other Securities or Spin-Off Securities, for which a daily Volume Weighted Average Price (disregarding for this purpose proviso (b) to the definition thereof) can be determined, such daily Volume Weighted Average Price of the Shares or such other Securities or Spin-Off Securities; and

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(ii) in any other case, the Closing Price of such Securities, Spin-Off Securities, options, warrants or other rights or assets,

in the case of both (i) and (ii) during the period of five Dealing Days for such Securities, Spin-Off Securities, options, warrants or other rights or assets commencing on such FMV Date (or, if later, the date (the "Adjusted FMV Date") which falls on the first such Dealing Day on which such Securities, Spin-Off Securities, options, warrants or other rights or assets are publicly traded, provided that where such Adjusted FMV Date falls after the fifth day following the FMV Date, the Fair Market Value of such Securities, Spin-Off Securities, options, warrants or other rights or assets shall instead be determined pursuant to paragraph (d) below, and no such Adjusted FMV Date shall be deemed to apply) or such shorter period as such Securities, Spin-Off Securities, options, warrants or other rights or assets are publicly traded, all as determined in good faith by the Calculation Agent; and

(d) in the case of Securities, Spin-Off Securities, options, warrants or other rights or assets that are not publicly traded on a Relevant Stock Exchange of adequate liquidity (as aforesaid) or where otherwise provided in paragraph (c) above to be determined pursuant to this paragraph (d), an amount equal to the fair market value of such Securities, Spin-Off Securities, options, warrants or other rights or assets as determined in good faith by an Independent Adviser, on the basis of a commonly accepted market valuation method and taking account of such factors as it considers appropriate, including the market price per Share, the dividend yield of a Share, the volatility of such market price, prevailing interest rates and the terms of such Securities, Spin-Off Securities, options, warrants or other rights or assets, and including as to the expiry date and exercise price or the like (if any) thereof.

Such amounts shall (if not expressed in the Relevant Currency on the FMV Date (or, as the case may be, the Adjusted FMV Date)) be translated into the Relevant Currency at the Prevailing Rate on the FMV Date (or, as the case may be, the Adjusted FMV Date), all as determined in good faith by the Calculation Agent.

In addition, in the case of paragraphs (a) and (b) above, the Fair Market Value shall be determined on a gross basis and disregarding any withholding or deduction required to be made for or on account of tax, and disregarding any associated tax credit.

"Finance Documents" means these Bond Terms, the Bond Trustee Fee Agreement, the Calculation Agency Agreement, and any other document designated by the Issuer and the Bond Trustee as a Finance Document.

"Financial Reports" means the Annual Financial Statements and the Interim Accounts.

"First Call Date" shall have the meaning ascribed to such term in Clause 10.2 (Voluntary redemption - Call Option).

"GAAP" means generally accepted accounting practices and principles in the country in which the Issuer is incorporated including, if applicable, IFRS.

"Group" means the Issuer and its Subsidiaries from time to time.

"Group Company" means any person which is a member of the Group.

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"IFRS" means the International Financial Reporting Standards and guidelines and interpretations issued by the International Accounting Standards Board (or any predecessor and successor thereof) in force from time to time and to the extent applicable to the relevant financial statement, as adopted by the European Union.

"Independent Adviser" means an independent adviser with appropriate expertise, which may be the Calculation Agent, appointed by the Issuer at its own expense and (other than where the initial Calculation Agent is appointed) approved in writing by the Bond Trustee or, if the Issuer fails to make such appointment and such failure continues for a reasonable period (as determined by the Bond Trustee) and the Bond Trustee is indemnified and/or secured as to costs to its satisfaction against the costs, fees and expenses of such adviser, appointed by the Bond Trustee following notification to the Issuer, which appointment shall be deemed to be made by the Issuer.

"Initial Nominal Amount" means the Nominal Amount of each Bond on the Issue Date as set out in Clause 2.1 (Amount, denomination and ISIN of the Bonds).

"Initial Period" shall have the meaning ascribed to such term in Clause 12.1 (Conversion Period and Conversion Price).

"Insolvent" means that a person:

- (a) is unable or admits inability to pay its debts as they fall due;
- (b) suspends making payments on any of its debts generally; or
- (c) is otherwise considered insolvent or bankrupt within the meaning of the relevant bankruptcy legislation of the jurisdiction which can be regarded as its centre of main interest as such term is understood pursuant to Regulation (EU) 2015/848 on insolvency proceedings (as amended from time to time).

"Interest Payment Date" means the last day of each Interest Period, the first Interest Payment Date being 1 December 2021.

"Interest Period" means, subject to adjustment in accordance with the Business Day Convention, the periods between 1 June and 1 December each year.

"Interest Quotation Day" means, in relation to any period for which the Interest Rate is to be determined, 2 Quotation Business Days before the first day of the relevant Interest Period.

"Interest Rate" means the percentage rate per annum which is the aggregate of the Reference Rate for the relevant Interest Period plus the Margin.

"Interim Accounts" means the unaudited consolidated quarterly financial statements of the Issuer for the quarterly period ending on 31 March, 30 June, 30 September and 31 December in each year prepared in accordance with the Accounting Standard.

"ISIN" means International Securities Identification Number, being the identification number of the Bonds.

"Issue Date" means 26 May 2021.

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"Issuer" means the company designated as such in the preamble to these Bond Terms.

"Issuer's Bonds" means any Bonds which are owned by the Issuer or any Affiliate of the Issuer.

## "Listing Failure Event" means:

- (a) that the Bonds have not been admitted to listing on the Exchange on or before the date falling six months after the Issue Date; or
- (b) in the case of a successful admission to listing, that a period of 6 months has elapsed since the Bonds ceased to be admitted to listing on the Exchange.

"Manager" means DNB Bank ASA, DNB Markets, Dronning Eufemias gate 30, NO 0191 Oslo, Norway.

"Mandatory Offer" means a mandatory offer for the remaining Shares in the Issuer which is triggered by the acquisition of Shares representing more than 1/3 of the voting rights in the Issuer pursuant to the Norwegian Securities Trading Act.

"Mandatory Offer Conversion Period" shall have the meaning ascribed to such term in Clause 12.1 (Conversion Period and Conversion Price).

## "Margin" means,

- (a) 2.5 per cent. per annum in respect of each Interest Period from and including the Issue Date to but excluding the first anniversary of the Issue Date;
- (b) 3.5 per cent. per annum in respect of each Interest Period from and including the first anniversary of the Issue Date to but excluding the third anniversary of the Issue Date;
- (c) 5.0 per cent. per annum in respect of each Interest Period from and including the third anniversary of the Issue Date, to but excluding the fifth anniversary of the Issue Date;
- (d) 7.0 per cent. per annum in respect of each Interest Period from and including the fifth anniversary of the Issue Date, to but excluding the seventh anniversary of the Issue Date; and
- (e) 9.5 per cent. per annum in respect of each Interest Period from and including the seventh anniversary of the Issue Date.

# "Material Adverse Effect" means a material adverse effect on:

- (a) the ability of the Issuer to perform and comply with its obligations under the Finance Documents; and/or
- (b) the validity or enforceability of any of the Finance Documents.

"NOK" means Norwegian kroner, being the legal currency of Norway.

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- "Nominal Amount" means the nominal value of each Bond at any time. The Nominal Amount may be amended pursuant to paragraph (j) of Clause 19.2 (*The duties and authority of the Bond Trustee*).
- "Outstanding Bonds" means any Bonds not redeemed or otherwise discharged.
- "Overdue Amount" means any amount required to be paid by the Issuer under any of the Finance Documents but not made available to the Bondholders on the relevant Payment Date or otherwise not paid on its applicable due date.
- "Par Value" means, at any time, the par value of the Shares.
- "Parity Obligations" means any payment obligations of the Issuer that as a matter of contract or law rank *pari passu* in right and priority of payments with the Bonds upon an Acceleration Event.
- "Partial Payment" means a payment that is insufficient to discharge all amounts then due and payable under the Finance Documents.
- "Paying and Conversion Agent" means the legal entity appointed by the Issuer to act as its paying and conversion agent with respect to the Bonds in the CSD.
- "Payment Date" means any Interest Payment Date or any Repayment Date.
- "Petition Date" means 18 November 2020.
- "PIK Bonds" shall have the meaning ascribed to such term in Clause 9.3 (Payment in kind).
- "PIK Notice" shall have the meaning ascribed to such term in Clause 9.3 (Payment in kind).
- "Prevailing Rate" means, in respect of any pair of currencies on any day, the spot mid-rate of exchange between the relevant currencies prevailing as at 12 noon (London time) on that date (for the purpose of this definition, the "Original Date") as appearing on or derived from Bloomberg page BFIX (or any successor page) in respect of such pair of currencies, or, if such a rate cannot be so determined, the rate prevailing as at 12 noon (London time) on the immediately preceding day on which such rate can be so determined, provided that if such immediately preceding day falls earlier than the fifth day prior to the Original Date or if such rate cannot be so determined (all as determined in good faith by the Calculation Agent), the Prevailing Rate in respect of the Original Date shall be the rate determined in such other manner as an Independent Adviser shall consider appropriate.
- "Quotation Business Day" means a day on which Norges Bank's settlement system is open.
- "Reconstruction" means the reconstruction of the Issuer granted by the Oslo Probate Court on 8 December 2020.
- "Reference Date" means, in relation to a Retroactive Adjustment, the date as of which the relevant Retroactive Adjustment takes effect or, in any such case, if that is not a Dealing Day, the next following Dealing Day.
- "Reference Rate" shall mean NIBOR (Norwegian Interbank Offered Rate), being:

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- (a) the screen rate fixed for a period comparable to the relevant Interest Period published by Global Rate Set Systems (GRSS) at approximately 12.00 (Oslo time) on the Interest Quotation Day; or
- (b) if no screen rate is available for the relevant Interest Period:
  - (i) the linear interpolation between the two closest relevant interest periods, and with the same number of decimals, quoted under paragraph (a) above; or
  - (ii) a rate for deposits in the currency of the Bonds for the relevant Interest Period as supplied to the Bond Trustee at its request quoted by a sufficient number of commercial banks reasonably selected by the Bond Trustee; or
- (c) if the screen rate under paragraph (a) is no longer available, the interest rate will be set by the Bond Trustee in consultation with the Issuer to:
  - (i) any relevant replacement reference rate generally accepted in the market; or
  - (ii) such interest rate that best reflects the interest rate for deposits in the currency of the Bonds offered for the relevant Interest Period.

In each case, if any such rate is below zero, the Reference Rate will be deemed to be zero.

"Reference Shares" means, in respect of the exercise of Conversion Rights by a Bondholder, the number of Shares (rounded down, if necessary, to the nearest whole number) determined in good faith by the Calculation Agent by dividing the Nominal Amount of the Bonds which are the subject of the relevant exercise of Conversion Rights by the Conversion Price in effect on the relevant Conversion Date, except that where the Conversion Date falls on or after the date an adjustment to the Conversion Price takes effect pursuant to paragraphs (a), (b), (c), (d), (e), or (i) of Clause 13.1 (Adjustments) but on or prior to the record date or other due date for establishment of entitlement in respect of the relevant event giving rise to such adjustment, then provided the Issuer is able to confer the benefit of the relevant consolidation, reclassification, redesignation or subdivision, Dividend, issue or grant (as the case may be) on the relevant Bondholder in respect of the relevant Shares to be issued or transferred and delivered to such Bondholder in respect of the relevant exercise of Conversion Rights, the Conversion Price in respect of such exercise shall be such Conversion Price as would have been applicable to such exercise had no such adjustment been made.

"Relevant Currency" means, at any time, the currency in which the Shares are quoted or dealt in at such time on the Relevant Stock Exchange.

"Relevant Jurisdiction" means the country in which the Bonds are issued, being Norway.

"Relevant Record Date" means the date on which a Bondholder's ownership of Bonds shall be recorded in the CSD as follows:

(a) in relation to payments pursuant to these Bond Terms, the date designated as the Relevant Record Date in accordance with the rules of the CSD from time to time; or

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(b) for the purpose of casting a vote with regard to Clause 18 (*Bondholders' Decisions*), the date falling on the immediately preceding Business Day to the date of that Bondholders' decision being made, or another date as accepted by the Bond Trustee.

## "Relevant Stock Exchange" means:

- (a) in respect of the Shares, the Oslo Stock Exchange or, if at the relevant time, the Shares are not at that time listed and admitted to trading on the Oslo Stock Exchange, the principal stock exchange or securities market on which the Shares are then listed or quoted or dealt in; and
- (b) in respect of any Securities (other than Shares), Spin-Off Securities, options, warrants or other rights or assets, the principal stock exchange or securities market on which such Securities, Spin-Off Securities, options, warrants or other rights or assets are then listed, admitted to trading or quoted or dealt in,

where "principal stock exchange or securities market" shall mean the stock exchange or securities market on which such Shares, Securities, Spin-Off Securities, options, warrants or other rights or assets are listed, admitted to trading or quoted or dealt in, provided that if such Shares, Securities, Spin-Off Securities, options, warrants or other rights or assets are listed, admitted to trading or quoted or dealt in (as the case may be) on more than one stock exchange or securities market at the relevant time, then "principal stock exchange or securities market" shall mean that stock exchange or securities market on which such Shares, Securities, Spin-Off Securities, options, warrants or other rights or assets are then traded as determined by the Calculation Agent (if the Calculation Agent determines that it is able to make such determination) or (in any other case) by an Independent Adviser by reference to the stock exchange or securities market with the highest average daily trading volume in respect of such Shares, Securities, Spin-Off Securities, options, warrants or other rights or assets.

"Repayment Date" means the Call Option Redemption Date, the Clean-Up Redemption Date or the date on which an Acceleration Notice is delivered to the Issuer in accordance with paragraph (a) of Clause 17.2 (Acceleration of the Bonds).

"Representative" shall have the meaning ascribed to such term in Clause 18.2 (*Procedure for arranging a Bondholders' Meeting*).

"Retained Claims Bonds" shall have the meaning ascribed to such term in the Scheme of Arrangement.

"Retroactive Adjustment" shall have the meaning ascribed to such term in Clause 13.3 (Retroactive Adjustments).

"Scheme" means any Scheme of Arrangement and any reconstruction plan approved under the Reconstruction.

"Scheme of Arrangement" means any scheme of arrangement formulated by the examiner of the Issuer in the Examinership pursuant to section 534 of the Irish Companies Act 2014.

 "Securities" means any securities including, without limitation, Shares and other shares in the capital of the Issuer, restricted stock units, or options, warrants or other rights to subscribe for or purchase or acquire Shares or any other shares in the capital of the Issuer.

"Securities Trading Act" means the Securities Trading Act of 2007 no. 75 of the Relevant Jurisdiction.

"Senior Obligations" means all present and future claims of (i) unsubordinated creditors of the Issuer, and (ii) subordinated creditors whose rights are expressed to rank senior to the Bonds.

"Shareholder" means a holder of a Share.

"Shares" means fully paid ordinary shares of the Issuer, at the date of these Bond Terms listed on the Exchange and with a Par Value of NOK 0.10 each, including such ordinary shares of the Issuer which, pursuant to the terms and conditions of these Bond Terms, shall be issued following any Bondholder's exercise of its Conversion Right.

"Specified Taxes" shall have the meaning ascribed to such term in Clause 12.2 (*Procedure for exercise of Conversion Rights*).

# "Spin-Off" means:

- (a) a distribution of Spin-Off Securities by the Issuer to Shareholders as a class; or
- (b) any issue, transfer or delivery of any property or assets (including cash or shares or securities of or in or issued or allotted by any entity) by any entity (other than the Issuer) to Shareholders as a class, pursuant in each case to any arrangements with the Issuer or any of its Subsidiaries.

"Spin-Off Securities" means equity share capital of an entity other than the Issuer or options, warrants or other rights to subscribe for or purchase equity share capital of an entity other than the Issuer.

"Subsidiary" means a company over which another company has Decisive Influence.

"Summons" means the call for a Bondholders' Meeting or a Written Resolution as the case may be.

"Tax Event Conversion Period" shall have the meaning ascribed to such term in Clause 12.1 (Conversion Period and Conversion Price).

"Tax Event Repayment Date" means the date set out in a notice from the Issuer to the Bondholders pursuant to Clause 10.3 (Early redemption option due to a tax event).

"Volume Weighted Average Price" means, in respect of a Share, Security or, as the case may be, a Spin-Off Security, on any Dealing Day in respect thereof, the volume weighted average price on such Dealing Day on the Relevant Stock Exchange of a Share, Security or, as the case may be, a Spin-Off Security, as published by or derived from Bloomberg page HP (or any successor page) (using the setting "Weighted Average Line" or any other successor setting and using values not adjusted for any event occurring after such Dealing Day; and for the avoidance of doubt, all values shall be determined with all adjustment settings on the

 DPDF Page, or any successor or similar setting, switched off) in respect of such Share, Security, or, as the case may be, Spin-Off Security (and for the avoidance of doubt such Bloomberg page for the Shares as at the Issue Date is NAS NO Equity HP) if any or, in any such case, such other source (if any) as shall be determined in good faith to be appropriate by an Independent Adviser on such Dealing Day provided that:

- (a) if on any such Dealing Day (for the purposes of this definition, the "Original Date") such price is not available or cannot otherwise be determined as provided above, the Volume Weighted Average Price of a Share, Security or Spin-Off Security, as the case may be, in respect of such Dealing Day shall be the Volume Weighted Average Price, determined as provided above, on the immediately preceding such Dealing Day on which the same can be so determined, provided however that if such immediately preceding Dealing Day falls prior to the fifth day before the Original Date, the Volume Weighted Average Price in respect of such Dealing Day shall be considered to be not capable of being determined pursuant to this proviso (a); and
- (b) if the Volume Weighted Average Price cannot be determined as aforesaid, the Volume Weighted Average Price of a Share, Security or Spin-Off Security, as the case may be, shall be determined as at the Original Date by an Independent Adviser in such manner as it shall determine in good faith to be appropriate,

and the Volume Weighted Average Price determined as aforesaid on or as at any such Dealing Day shall, if not in the Relevant Currency, be translated into the Relevant Currency at the Prevailing Rate on such Dealing Day.

References to any issue or offer or grant to Shareholders "as a class" or "by way of rights" shall be taken to be references to an issue or offer or grant to all or substantially all Shareholders other than Shareholders to whom, by reason of the laws of any territory or requirements of any recognised regulatory body or any other stock exchange or securities market in any territory or in connection with fractional entitlements, it is determined not to make such issue or offer or grant.

For the purposes of Clause 12.1 (Conversion Period and Conversion Price), 12.3 (Ranking and entitlement in respect of Shares), 13.1 (Adjustments) and 13.3 (Retroactive Adjustments) only, (i) references to the "issue" of Shares or Shares being "issued" shall include the transfer and/or delivery of Shares, whether newly issued and allotted or previously existing or held by or on behalf of the Issuer or any of its Subsidiaries and (ii) Shares held by or on behalf of the Issuer or any of its Subsidiaries (and which, in the case of paragraphs (d) and (f) of Clause 13.1 (Adjustments), do not rank for the relevant right or other entitlement) shall not be considered as or treated as "in issue" or "issued", or entitled to receive the relevant Dividend, right or other entitlement.

In making any calculation or determination of Closing Price, Current Market Price or Volume Weighted Average Price, such adjustments (if any) shall be made in good faith and as the Calculation Agent considers appropriate to reflect any consolidation or sub-division of the Shares or any issue of Shares by way of capitalisation of profits or reserves, or any like or similar event.

"Voting Bonds" means the Outstanding Bonds less the Issuer's Bonds.

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"Voting Period" shall have the meaning ascribed to such term in Clause 18.5 (Written Resolutions).

"Written Resolution" means a written (or electronic) solution for a decision making among the Bondholders, as set out in Clause 18.5 (Written Resolutions).

## 1.2 Construction

- (a) In these Bond Terms, unless the context otherwise requires:
  - (i) headings are for ease of reference only;
  - (ii) words denoting the singular number shall include the plural and vice versa;
  - (iii) references to Clauses are references to the Clauses of these Bond Terms;
  - (iv) references to a time are references to Central European time unless otherwise stated;
  - (v) references to a provision of "law" are references to that provision as amended or re-enacted, and to any regulations made by the appropriate authority pursuant to such law;
  - (vi) references to a "regulation" include any regulation, rule, official directive, request or guideline by any official body;
  - (vii) references to a "person" mean any individual, corporation, partnership, limited liability company, joint venture, association, joint-stock company, unincorporated organisation, government, or any agency or political subdivision thereof or any other entity, whether or not having a separate legal personality;
  - (viii) references to Bonds being "redeemed" mean that such Bonds are cancelled and discharged in the CSD in a corresponding amount, and that any amounts so redeemed may not be subsequently re-issued under these Bond Terms;
  - (ix) references to Bonds being "purchased" or "repurchased" by the Issuer mean that such Bonds may be dealt with by the Issuer as set out in Clause 11.1 (Issuer's purchase of Bonds); and
  - (x) references to persons "acting in concert" shall be interpreted pursuant to the relevant provisions of the Securities Trading Act.

## 2. THE BONDS

# 2.1 Amount, denomination and ISIN of the Bonds

- (a) The Issuer has resolved to issue a series of Bonds in the amount of up to NOK 1,875,000,000 (excluding any PIK Bonds).
- (b) The Issuer shall issue any PIK Bonds in accordance with Clause 9 (Interest).
- (c) The Bonds are denominated in NOK.
- (d) The Initial Nominal Amount of each Bond is NOK 1.

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- (e) The Bonds have the following ISINs:
  - (i) with respect to the Early Conversion Bonds that may be converted immediately after the Issue Date:
    - (A) ISIN NO 0010996432
  - (ii) with respect to any Bond that is not an Early Conversion Bond:
    - (A) ISIN NO 0010996440
- (f) Save as expressly set out herein, these Bond Terms apply with identical terms and conditions to (i) all Bonds issued under the ISINs set out in paragraph (e) (i) and (ii) above, (ii) any Overdue Amounts issued under one or more separate ISINs in accordance with the regulations of the CSD from time to time, and (iii) any PIK Bonds.
- (g) Holders of Overdue Amounts related to interest claims will not have any other rights under these Bond Terms than their claim for payment of such interest claim which claim shall be subject to paragraph (b) of Clause 18.1 (Authority of the Bondholders' Meeting).

## 2.2 Tenor of the Bonds

The tenor of the Bonds is from and including the Issue Date. The Bonds are perpetual and do not have any scheduled maturity. The Bonds may only be redeemed on a Repayment Date in the manner set out in these Bond Terms.

# 2.3 Use of proceeds

The Issuer shall use the net proceeds from the issuance of the Bonds for the general corporate purposes of the Group.

# 2.4 Status of the Bonds

- (a) The Bonds, including any accrued interest or any other amounts due in respect of the Bonds, shall constitute direct, unsecured and unguaranteed obligations of the Issuer and shall rank:
  - (i) pari passu in right and priority of payment among themselves and with any Parity Obligations;
  - (ii) senior in right and priority of payment to the Shares; and
  - (iii) junior in right and priority of payment to, and are postponed and subordinated to, the Senior Obligations.
- (b) Subject to applicable law, no Bondholder may exercise, claim or plead any right of set-off, compensation or retention in respect of any amount owed to it by the Issuer in respect of, or arising under or in connection with the Bonds and each Bondholder shall, by virtue of its holding of any Bond, be deemed to have waived all such rights of set-off, compensation or retention.

## 2.5 Transaction Security

The Bonds are unsecured obligations of the Issuer.

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#### 3. THE BONDHOLDERS

## 3.1 Bond Terms binding on all Bondholders

- (a) By virtue of being registered as a Bondholder (directly or indirectly) with the CSD, the Bondholders are bound by these Bond Terms and any other Finance Document, without any further action required to be taken or formalities to be complied with by the Bond Trustee, the Bondholders, the Issuer or any other party.
- (b) The Bond Trustee is always acting with binding effect on behalf of all the Bondholders.

#### 3.2 Limitation of rights of action

- (a) No Bondholder is entitled to take any enforcement action, instigate any insolvency procedures, or take other legal action against the Issuer or any other party in relation to any of the liabilities of the Issuer or any other party under or in connection with the Finance Documents, other than through the Bond Trustee and in accordance with these Bond Terms, provided, however, that the Bondholders shall not be restricted from exercising any of their individual rights derived from these Bond Terms, including the Conversion Right.
- (b) Each Bondholder shall immediately upon request by the Bond Trustee provide the Bond Trustee with any such documents, including a written power of attorney (in form and substance satisfactory to the Bond Trustee), as the Bond Trustee deems necessary for the purpose of exercising its rights and/or carrying out its duties under the Finance Documents. The Bond Trustee is under no obligation to represent a Bondholder that does not comply with such request.

# 3.3 Bondholders' rights

- (a) If a beneficial owner of a Bond not being registered as a Bondholder wishes to exercise any rights under the Finance Documents, it must obtain proof of ownership of the Bonds, acceptable to the Bond Trustee.
- (b) A Bondholder (whether registered as such or proven to the Bond Trustee's satisfaction to be the beneficial owner of the Bond as set out in paragraph (a) above) may issue one or more powers of attorney to third parties to represent it in relation to some or all of the Bonds held or beneficially owned by such Bondholder. The Bond Trustee shall only have to examine the face of a power of attorney or similar evidence of authorisation that has been provided to it pursuant to this Clause 3.3 and may assume that it is in full force and effect, unless otherwise is apparent from its face or the Bond Trustee has actual knowledge to the contrary.

## 3.4 Extension Resolution

- (a) The Issuer shall propose a resolution to its shareholders, to be made no later than the Conversion Right Expiry Date, to extend (or to authorise the board of directors to extend) the conversion period for the Conversion Rights (an "Extension Resolution") and shall notify the holders of the Bonds in accordance with Clause 21.3 (Notices, contact information) promptly upon the Extension Resolution being approved (or, as the case may be, rejected).
- (b) Any Bondholder that is a holder of Shares as of the record date for the voting of Shares in respect of any Extension Resolution shall vote in favour of such Extension Resolution.

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#### 4. ADMISSION TO LISTING

The Issuer shall use its reasonable endeavours to ensure that the Bonds are listed on the Exchange on or before the date falling six months after the Issue Date, and thereafter remain listed on the Exchange until the Bonds have been redeemed in full.

#### REGISTRATION OF THE BONDS

# 5.1 Registration in the CSD

The Bonds shall be registered in dematerialised form in the CSD according to the relevant securities registration legislation and the requirements of the CSD.

# 5.2 Obligation to ensure correct registration

The Issuer shall at all times ensure that the registration of the Bonds in the CSD is correct and shall immediately upon any amendment or variation of these Bond Terms give notice to the CSD of any such amendment or variation.

## 5.3 Country of issuance

The Bonds have not been issued under any other country's legislation than that of the Relevant Jurisdiction. Save for the registration of the Bonds in the CSD, the Issuer is under no obligation to register, or cause the registration of, the Bonds in any other registry or under any other legislation than that of the Relevant Jurisdiction.

#### 6. CONDITIONS FOR DISBURSEMENT

# 6.1 Conditions precedent for disbursement to the Issuer

- (a) Payment of the net proceeds from the issuance of the Bonds shall be conditional on the Bond Trustee having received in due time (as determined by the Bond Trustee) prior to the Issue Date each of the following documents, in form and substance satisfactory to the Bond Trustee:
  - (i) these Bond Terms duly executed by all parties hereto;
  - (ii) copies of all necessary corporate resolutions of the Issuer to issue the Bonds and execute the Finance Documents to which it is a party;
  - (iii) a copy of a power of attorney (unless included in the corporate resolutions) from the Issuer to relevant individuals for their execution of the Finance Documents to which it is a party, or extracts from the relevant register or similar documentation evidencing such individuals' authorisation to execute such Finance Documents on behalf of the Issuer;
  - (iv) copies of the Issuer's articles of association and of a full extract from the relevant company register in respect of the Issuer evidencing that the Issuer is validly existing;
  - (v) copies of the Issuer's latest Financial Reports;
  - (vi) confirmation that the Bonds are registered in the CSD (by obtaining an ISIN for the Bonds);

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- (vii) copies of any written documentation used in marketing the Bonds or made public by the Issuer or any Manager in connection with the issuance of the Bonds;
- (viii) the Bond Trustee Fee Agreement duly executed by the parties thereto;
- (ix) legal opinions or other statements as may be required by the Bond Trustee (including in respect of corporate matters relating to the Issuer and the legality, validity and enforceability of these Bond Terms and the Finance Documents); and
- (x) evidence that the Retained Claims Bonds shall be issued on or about the Issue Date.
- (b) The Bond Trustee, acting in its sole discretion, may waive the requirements for documentation set out in this Clause 6 or decide that delivery of certain documents shall be made subject to an agreed closing procedure between the Bond Trustee and the Issuer.

#### 6.2 Disbursement of the proceeds

Disbursement of the proceeds to the Issuer is conditional on (i) the Bond Trustee's confirmation to the Paying and Conversion Agent that the conditions in Clause 6.1 (*Conditions precedent for disbursement to the Issuer*) have been either satisfied in the Bond Trustee's discretion or waived by the Bond Trustee pursuant to paragraph (b) thereof, and (ii) the Effective Time occurring upon the registration of the convertible loans pertaining to the Bonds with the Norwegian Companies Register (Nw.: Foretaksregisteret).

# 7. REPRESENTATIONS AND WARRANTIES

The Issuer makes the representations and warranties set out in this Clause 7 (*Representations and warranties*) in respect of itself to the Bond Trustee (on behalf of the Bondholders) at the following times and with reference to the facts and circumstances then existing:

- (a) at the Issue Date; and
- (b) on the date of disbursement of the proceeds.

#### 7.1 Status

It is a public limited liability company, duly incorporated and validly existing and registered under the laws of its jurisdiction of incorporation, and has the power to own its assets and carry on its business as it is being conducted.

# 7.2 Power and authority

It has the power to enter into, perform and deliver, and has taken all necessary action to authorise its entry into, performance and delivery of, these Bond Terms and any other Finance Document to which it is a party and the transactions contemplated by those Finance Documents.

# 7.3 Valid, binding and enforceable obligations

These Bond Terms and each other Finance Document to which it is a party constitute (or will constitute, when executed by the respective parties thereto) its legal, valid and binding obligations, enforceable in accordance with their respective terms, and (save as provided

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for therein) no further registration, filing, payment of tax or fees or other formalities are necessary or desirable to render the said documents enforceable against it.

# 7.4 Non-conflict with other obligations

The entry into and performance by it of these Bond Terms and any other Finance Document to which it is a party and the transactions contemplated thereby do not and will not conflict with (i) any law or regulation or judicial or official order; (ii) its constitutional documents; or (iii) any agreement or instrument which is binding upon it or any of its assets.

## 7.5 Authorisations and consents

All authorisations, consents, approvals, resolutions, licenses, exemptions, filings, notarisations or registrations required:

- (a) to enable it to enter into, exercise its rights and comply with its obligations under these Bond Terms or any other Finance Document to which it is a party; and
- (b) to carry on its business as presently conducted and as contemplated by these Bond Terms,

have been obtained or effected and are in full force and effect.

## 7.6 No Acceleration Event

No Acceleration Event has occurred or is likely to result from the issue of the Bonds or the entry into, the performance of, or any transaction contemplated by, any Finance Document.

## 7.7 Financial Reports

Its most recent Financial Reports fairly and accurately represent the assets and liabilities and financial condition as at their respective dates, and have been prepared in accordance with the Accounting Standard, consistently applied.

#### 7.8 No Material Adverse Effect

Since the date of the most recent Financial Reports, there has been no change in its business, assets or financial condition that is likely to have a Material Adverse Effect.

# 7.9 No misleading information

Any factual information provided by it to the Bondholders or the Bond Trustee for the purposes of the issuance of the Bonds was true and accurate in all material respects as at the date it was provided or as at the date (if any) at which it is stated.

#### 7.10 No withholdings

It is not required to make any deduction or withholding from any payment which it may become obliged to make to the Bond Trustee or the Bondholders under these Bond Terms.

# 7.11 Ranking

Its payment obligations under these Bond Terms or any other Finance Document to which it is a party have the status and ranking set out in Clause 2.4 (Status of the Bonds).

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## 7.12 Share Conversion

The Issuer will, during the Conversion Period, have the authority to issue and allot, free from pre-emption rights and at the Conversion Price, sufficient Shares to enable the Conversion Rights to be satisfied in full at the Conversion Price.

## 8. PAYMENTS IN RESPECT OF THE BONDS

# 8.1 Covenant to pay

- (a) The Issuer shall unconditionally make available to or to the order of the Bond Trustee and/or the Paying and Conversion Agent all amounts due on each Payment Date pursuant to the terms of these Bond Terms at such times and to such accounts as specified by the Bond Trustee and/or the Paying and Conversion Agent in advance of each Payment Date or when other payments are due and payable pursuant to these Bond Terms.
- (b) All payments to the Bondholders in relation to the Bonds shall be made to each Bondholder registered as such in the CSD at the Relevant Record Date, by, if no specific order is made by the Bond Trustee, crediting the relevant amount to the bank account nominated by such Bondholder in connection with its securities account in the CSD.
- (c) Payment constituting good discharge of the Issuer's payment obligations to the Bondholders under these Bond Terms shall be deemed to have been made to each Bondholder once the amount has been credited to the bank holding the bank account nominated by the Bondholder in connection with its securities account in the CSD. If the paying bank and the receiving bank are the same, payment shall be deemed to have been made once the amount has been credited to the bank account nominated by the Bondholder in question.
- (d) If a Payment Date or a date for other payments to the Bondholders pursuant to the Finance Documents falls on a day on which either of the relevant CSD settlement system or the relevant currency settlement system for the Bonds are not open, the payment shall be made on the first following possible day on which both of the said systems are open, unless any provision to the contrary has been set out for such payment in the relevant Finance Document.

#### 8.2 Default Interest

- (a) Default interest will accrue on any Overdue Amount (excluding, for the avoidance of doubt, any interest payment made by issuance of PIK Bonds as set out in Clause 9.3 (*Payment in kind*)) from and including the Payment Date on which it was first due and payable to and excluding the date on which the payment is made at the Interest Rate plus 2 percentage points per annum.
- (b) Default interest accrued on any Overdue Amount pursuant to this Clause 8.2 (*Default interest*) will be added to the Overdue Amount on each Interest Payment Date until the Overdue Amount and default interest accrued thereon have been repaid in full.
- (c) Upon the occurrence of a Listing Failure Event and for as long as such Listing Failure Event is continuing, the interest on any principal amount outstanding under these Bond Terms shall accrue at the Interest Rate plus 1 percentage point per annum.

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(d) Upon the occurrence of the Conversion Right Expiry Date and until such time as the Conversion Rights have been reinstated by a resolution of the shareholders of the Issuer (or by the board of directors of the Issuer acting pursuant to an authorisation granted by a resolution of the shareholders of the Issuer), the interest on any principal amount outstanding under these Bond Terms (including, for the avoidance of doubt, any PIK Bonds) shall accrue at the Interest Rate plus 20 percentage points per annum.

## 8.3 Partial Payments

- (a) If the Paying and Conversion Agent or the Bond Trustee receives a Partial Payment, such Partial Payment shall, in respect of the Issuer's debt under the Finance Documents be considered made for discharge of the debt of the Issuer in the following order of priority:
  - (i) firstly, towards any outstanding fees, liabilities and expenses of the Bond Trustee;
  - (ii) secondly, towards accrued interest due but unpaid; and
  - (iii) thirdly, towards any other outstanding amounts due but unpaid under the Finance Documents.
- (b) Notwithstanding paragraph (a) above, any Partial Payment which is distributed to the Bondholders, shall, after the above-mentioned deduction of outstanding fees, liabilities and expenses, be applied (i) firstly towards any principal amount due but unpaid and (ii) secondly, towards accrued interest due but unpaid, in the following situations;
  - (i) the Bond Trustee has served an Acceleration Notice in accordance with Clause 17.2 (Acceleration of the Bonds), or
  - (ii) as a result of a resolution according to Clause 18 (Bondholders' decisions).

#### 8.4 Taxation

- (a) The Issuer is responsible for withholding any withholding tax imposed by applicable law on any payments to be made by it in relation to the Finance Documents.
- (b) The Issuer shall, if any tax is withheld in respect of the Bonds under the Finance Documents:
  - (i) gross up the amount of the payment due from it up to such amount which is necessary to ensure that the Bondholders or the Bond Trustee, as the case may be, receive a net amount which is (after making the required withholding) equal to the payment which would have been received if no withholding had been required; and
  - (ii) at the request of the Bond Trustee, deliver to the Bond Trustee evidence that the required tax deduction or withholding has been made.
- (c) Any public fees levied on the trade of Bonds in the secondary market shall be paid by the Bondholders, unless otherwise provided by law or regulation, and the Issuer shall not be responsible for reimbursing any such fees.

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## 8.5 Currency

- (a) All amounts payable under the Finance Documents shall be payable in the denomination of the Bonds set out in Clause 2.1 (Amount, denomination and ISIN of the Bonds). If, however, the denomination differs from the currency of the bank account connected to the Bondholder's account in the CSD, any cash settlement may be exchanged and credited to this bank account.
- (b) Any specific payment instructions, including foreign exchange bank account details, to be connected to the Bondholder's account in the CSD must be provided by the relevant Bondholder to the Paying and Conversion Agent (either directly or through its account manager in the CSD) within 5 Business Days prior to a Payment Date. Depending on any currency exchange settlement agreements between each Bondholder's bank and the Paying and Conversion Agent, and opening hours of the receiving bank, cash settlement may be delayed, and payment shall be deemed to have been made once the cash settlement has taken place, provided, however, that no default interest or other penalty shall accrue for the account of the Issuer for such delay.

## 8.6 Set-off and counterclaims

The Issuer may not apply or perform any counterclaims or set-off against any payment obligations pursuant to these Bond Terms or any other Finance Document.

## 9. INTEREST

#### 9.1 Calculation of interest

- (a) Each Outstanding Bond will accrue interest at the Interest Rate on the Nominal Amount for each Interest Period, commencing on and including the first date of the Interest Period, and ending on but excluding the last date of the Interest Period.
- (b) Interest shall be calculated on the basis of the actual number of days in the Interest Period in respect of which payment is being made divided by 360 (actual/360-days basis). The Interest Rate will be reset at each Interest Quotation Day by the Bond Trustee, who will notify the Issuer and the Paying and Conversion Agent and, if the Bonds are listed, the Exchange, of the new Interest Rate and the actual number of calendar days for the next Interest Period.

# 9.2 Payment of Interest

Subject to Clause 9.3 (*Payment in kind*), the Issuer shall pay accrued Interest in cash on each Interest Payment Date for the corresponding preceding Interest Period.

# 9.3 Payment in kind

- (a) The Issuer may, at any time and in its sole discretion, decide that the Interest which is otherwise scheduled to be paid on an Interest Payment Date (rounded down to the nearest Nominal Amount) shall be capitalised and paid by issuing new Bonds on the applicable Interest Payment Date ("PIK Bonds"), by giving notice (a "PIK Notice") to the Bond Trustee in accordance with paragraph (b) below.
- (b) The Issuer shall submit any PIK Notice to the Bond Trustee as soon as possible and no less than 10 Business Days prior to the applicable Interest Payment Date.

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(c) PIK Bonds shall bear interest at a rate equal to the Interest Rate from time to time and shall benefit from Conversion Rights in accordance with Clause 12 (Conversion Terms). Any PIK Bonds shall be provided with a separate ISIN in accordance with the procedures in the CSD and shall not be added to the Nominal Amount of the Bonds. The ISIN for any PIK Bonds shall not have voting rights under these Bond Terms and shall be subject to Bondholders' decisions made in any Bondholders Meeting.

## 10. REDEMPTION AND REPURCHASE OF BONDS

## 10.1 No maturity or instalments

The Bonds are repayable on a Repayment Date only. The Bonds are not subject to any mandatory instalments or scheduled maturity.

# 10.2 Voluntary redemption - Call Option

- (a) The Issuer may redeem all or part of the Outstanding Bonds (including, if any, PIK Bonds), together with accrued and unpaid interest (the "Call Option") on any Business Day from and including:
  - (i) the fourth anniversary of the Issue Date (the "First Call Date") to but not including the fifth anniversary of the Issue Date, at a price equal to 103 per cent of the Nominal Amount; and
  - (ii) the fifth anniversary of the Issue Date, at a price equal to 100 per cent of the Nominal Amount,

(the "Call Option"), to be exercised by prior written notice to the Bond Trustee not more than 60 nor less than 30 calendar days prior to the settlement date for redemption (the "Call Option Redemption Date").

(b) In the event of any exercise of the Call Option in respect of less than all of the Outstanding Bonds, the Bonds shall be redeemed *pro rata* among the Bondholders in accordance with the applicable regulations of the CSD.

# 10.3 Early redemption option due to a tax event

If the Issuer is or will be required to gross up any withheld tax imposed by law from any payment in respect of the Bonds under the Finance Documents pursuant to Clause 8.4 (*Taxation*) as a result of a change in applicable law implemented after the date of these Bond Terms, the Issuer will have the right to redeem all, but not only some, of the Outstanding Bonds (including, if any, PIK Bonds) at a price equal to 100 per cent. of the Nominal Amount. The Issuer shall give written notice of such redemption to the Bond Trustee and the Bondholders at least 20 Business Days prior to the Tax Event Repayment Date, provided that no such notice shall be given earlier than 40 Business Days prior to the earliest date on which the Issuer would be obliged to withhold such tax were a payment in respect of the Bonds then due.

# 10.4 Redemption at the option of the Issuer due to low aggregate Nominal Amount outstanding

(a) The Issuer shall have the right at any time, provided that less than 15 per cent. of the aggregate Nominal Amount of the Bonds issued on the Issue Date remain outstanding, to redeem all, but not only some, of the Outstanding Bonds on the Clean-Up

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Redemption Date at a price per Bond resulting in aggregate redemption proceeds equal to:

- (i) the total number of Shares that would be deliverable to the Bondholders if the Conversion Rights in respect of all Outstanding Bonds were exercised (calculated, for the purposes of Clause 12.1(g), as if all of the Bonds were held by a single Bondholder) on the date of the Clean-Up Redemption Notice, multiplied by
- (ii) the Current Market Price per Share on the date of the Clean-up Redemption Notice

(the "Clean-up Redemption Option").

- (b) The Clean-up Redemption Option may be exercised by the Issuer by prior written notice (the "Clean-up Redemption Notice") to the Bond Trustee not more than 60 nor less than 30 calendar days before the Clean-up Redemption Date. Such notice sent by the Issuer shall be irrevocable and shall specify:
  - (i) the Clean-up Redemption Date;
  - (ii) calculation of the redemption price per Bond; and
  - (iii) the latest date on which any Bondholder may exercise Conversion Rights.

#### 11. PURCHASE AND TRANSFER OF BONDS

# 11.1 Issuer's purchase of Bonds

The Issuer may purchase and hold Bonds and such Bonds may be retained, sold or cancelled in the Issuer's sole discretion.

# 11.2 Restrictions

- (a) Certain purchase or selling restrictions may apply to Bondholders under applicable local laws and regulations from time to time. Neither the Issuer nor the Bond Trustee shall be responsible to ensure compliance with such laws and regulations and each Bondholder is responsible for ensuring compliance with the relevant laws and regulations at its own cost and expense.
- (b) A Bondholder who has purchased Bonds in breach of applicable restrictions may, notwithstanding such breach, benefit from the rights attached to the Bonds pursuant to these Bond Terms (including, but not limited to, voting rights), provided that the Issuer shall not incur any additional liability by complying with its obligations to such Bondholder.

#### 12. CONVERSION TERMS

## 12.1 Conversion Period and Conversion Price

- (a) As provided in these Bond Terms, each Bond shall entitle the holder to convert such Bond into new and/or existing Shares as determined by the Issuer, credited as fully paid (a "Conversion Right").
- (b) The Conversion Right cannot be separated from the Bond.

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- (c) The number of Shares to be issued or transferred and delivered on exercise of a Conversion Right shall be equal to the Reference Shares in respect of such exercise.
- (d) The Issuer shall procure that Shares to be issued or transferred and delivered on exercise of Conversion Rights shall be issued or transferred and delivered to the relevant Bondholder or such Bondholder's nominee as specified in the relevant Conversion Notice in accordance with the provisions of Clause 12.2 (*Procedure for exercise of Conversion Rights*).
- (e) The initial Conversion Price is NOK 9,39 per Share. The Conversion Price is subject to adjustment in the circumstances described in Clause 13 (*Adjustment of the Conversion Price*). The expression "Conversion Price" shall be construed accordingly.
- (f) Subject to and as provided in these Bond Terms, the Conversion Right in respect of a Bond may be exercised, at the option of the holder thereof, at any time subject to any applicable fiscal or other laws or regulations and as hereinafter provided during the respective Conversion Period.
- (g) Fractions of Shares shall not be issued or transferred and delivered on exercise of Conversion Rights or pursuant to Clause 13.3 (*Retroactive Adjustments*) and no cash payment or other adjustment will be made in lieu thereof. However, if the Conversion Right in respect of more than one Bond is exercised at any one time such that Shares to be issued or transferred and delivered on conversion or pursuant to Clause 13.3 (*Retroactive Adjustments*) are to be registered in the same name, the number of such Shares to be issued or transferred and delivered in respect thereof shall, pursuant and subject to the definition of "Reference Shares", be calculated by the Calculation Agent on the basis of the aggregate principal amount of such Bonds being so converted and rounded down to the nearest whole number of Shares.
- (h) The Issuer shall procure that Shares to be issued or transferred and delivered on exercise of Conversion Rights will be issued or transferred and delivered to the Bondholder completing the relevant Conversion Notice or such Bondholder's nominee. Such Shares shall be deemed to be issued or transferred and delivered as of the relevant Conversion Date. Any Additional Shares to be issued or transferred and delivered pursuant to Clause 13.3 (Retroactive Adjustments) shall be deemed to be issued or transferred and delivered as of the relevant Reference Date.
- (i) Upon the occurrence of a Change of Control Event, provided that such Change of Control Event occurs on or after the date that is six (6) months following the Issue Date, each Bondholder shall be entitled to exercise its Conversion Rights in respect of some or all of the Bonds held by that Bondholder, provided that such Conversion Right is exercised during the period commencing on the date on which a Change of Control Event occurs and ending the earlier of (i) 60 calendar days following such date or, if later, 60 calendar days following the notification of a Change of Control Event (cf. paragraph (i) of Clause 15.4 (*Information: Miscellaneous*)) and (ii) the Conversion Right Expiry Date (and such period shall be the "Change of Control Conversion Period"). For the avoidance of doubt, the aforesaid is an option exercisable at the sole discretion of each Bondholder, and each Bondholder may elect not to exercise such option and to continue to hold its Bonds.

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- (j) Upon the occurrence of an event occurring on or after the date that is sixty (60) days following the Issue Date but prior to 6 months from the Issue Date (the "Initial Period") that requires a Mandatory Offer to be made, then each Bondholder shall be entitled to exercise its Conversion Rights in respect of some or all of the Bonds held by that Bondholder until the first day of the acceptance period for such Mandatory Offer (the "Mandatory Offer Conversion Period"), provided that such converting Bondholder shall represent to the Issuer that it intends to accept the Mandatory Offer. If a converting Bondholder does not accept the Mandatory Offer, or pursuant to its terms of the Mandatory Offer is not entitled to tender the Shares in the Mandatory Offer, then the converting Bondholder accepts and represents that the Shares received by such Bondholder shall be subject to selling restrictions until 3 months after the Initial Period.
- (k) Upon the occurrence of a De-Listing Event which occurs following a Change of Control Event, each Bondholder shall be entitled to exercise its Conversion Rights in respect of some or all of the Bonds held by that Bondholder provided that such Conversion Right is exercised during the period commencing on the date on which a De-Listing Event occurs and ending the earlier of (i) 60 calendar days following such date or, if later, 60 calendar days following the notification of a De-Listing Event (cf. paragraph (i) of Clause 15.4 (Information: Miscellaneous)) (and such period shall be the "De-Listing Conversion Period").
- (l) In the event of the Issuer having served a written notice of its intention to redeem the bonds pursuant to Clause 10.3, each Bondholder shall be entitled to exercise its Conversion Rights in respect of some or all of the Bonds held by that Bondholder provided that such Conversion Right is exercised during the period commencing on the date on which the Issuer has served a written notice pursuant to Clause 10.3, and ending the earlier of (i) 10 Business Days prior to the Tax Event Repayment Date, and (ii) the Conversion Right Expiry Date (and such period shall be the "Tax Event Conversion Period").

#### 12.2 Procedure for exercise of Conversion Rights

- (a) Conversion Rights may be exercised by a Bondholder (via its account manager) during the Conversion Period by delivering the relevant Bond to the Paying and Conversion Agent, during its usual business hours, through the CSD, accompanied by a notice of exercise of the Conversion Right substantially in the form set out in Schedule 1 (a "Conversion Notice") acceptable to the Paying and Conversion Agent. Conversion Rights shall be exercised subject in each case to (i) any applicable fiscal or other laws or regulations applicable in the jurisdiction in which the specified office of the Paying and Conversion Agent to whom the relevant Conversion Notice is delivered is located, and (ii) in accordance with a procedure to be further agreed (in each case) between the account manager (on behalf of the converting Bondholder) and the Paying and Conversion Agent.
- (b) If such delivery is made on a day which is not a Business Day or after the relevant cutoff time (as specified by the Paying and Conversion Agent) on a Business Day, such delivery shall be deemed for all purposes of these Bond Terms to have been made on the next following such Business Day.

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- in the case of manifest error, be conclusive and binding on the Issuer, the Bond Trustee, the Calculation Agent and the relevant Bondholder.
- (d) Conversion Rights may only be exercised in respect of the whole of a Bond.
- (e) A Conversion Notice, once delivered, shall be irrevocable.
- (f) With respect to any Conversion Notice delivered in respect of Early Conversion Bonds, the converting Bondholder represents and warrant for the benefit of the Issuer that the converting Bondholder meets all the conditions to qualify as a Creditor, it being understood that the Issuer may request that the converting Bondholder provides evidence of the same to the reasonable satisfaction of the Issuer and if the Issuer is not so satisfied, the Issuer shall have the right to disregard the Conversion Notice.
- (g) The deemed date of exercise of the Conversion Right in respect of a Bond (the "Conversion Date") shall be the business day in Norway immediately following the date of the delivery (or deemed delivery) of the relevant Bond and the Conversion Notice as provided in this Clause 12.2.
- (h) The Issuer shall pay all capital, stamp, issue and registration and transfer taxes and duties payable in Norway, or in any other jurisdiction in which the Issuer may be domiciled or resident or to whose taxing jurisdiction it may be generally subject, in respect of the issue or transfer and delivery of any Shares in respect of such exercise (including any Additional Shares) ("Specified Taxes"). If the Issuer shall fail to pay any Specified Taxes, the relevant holder shall be entitled to tender and pay the same and the Issuer as a separate and independent stipulation, covenants to reimburse and indemnify each Bondholder in respect of any payment thereof and any penalties payable in respect thereof.
- (i) A Bondholder exercising Conversion Rights must pay directly to the relevant authorities any capital, stamp, issue, registration and transfer taxes and duties arising on the exercise of Conversion Rights (other than any Specified Taxes). A Bondholder must also pay all, if any, taxes imposed on it and arising by reference to any disposal or deemed disposal by it of a Bond or interest therein in connection with the exercise of Conversion Rights by it. Any such capital, stamp, issue, registration, transfer taxes or duties or other taxes payable by a Bondholder are referred to as "Bondholder Taxes".
- (j) Neither the Bond Trustee nor any Paying and Conversion Agent shall be responsible for determining whether any Specified Taxes or Bondholder Taxes are payable or the amount thereof and shall not be responsible or liable for any failure by the Issuer to pay such Specified Taxes or by a Bondholder to pay such Bondholder taxes.
- (k) The Issuer shall (if relevant via the Paying and Conversion Agent) on or prior to the date falling 10 Business Days after a Conversion Date (i) carry the conversion into effect by, at its own discretion, issuing the relevant number of new Shares or transferring existing Shares to the converting Bondholder or his nominee, (ii) ensure the due registration of such Shares in the CSD (and transfer to the designated account of the converting Bondholder) and listing of such Shares on the Relevant Stock Exchange and any other stock exchange on which the Shares may then be listed or quoted or dealt in (and shall deliver any such documents and do any acts necessary in relation thereto), but this obligation to list such Shares shall not be considered as being

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breached as a result of a Change of Control Event (whether or not recommended or approved by the board of directors of the Issuer) that causes or gives rise to, whether following the operation of any applicable compulsory acquisition provision or otherwise including at the request of the person or persons controlling the Issuer as a result of the Change of Control Event, a de-listing of the Shares, and (iii) ensure that the Bonds so converted to Shares shall be written down. Upon the issuance or transfer of the Shares on conversion of any Bonds in accordance with the terms of these Bond Terms, the Issuer shall have no further liability in respect of such Bonds.

(l) Notwithstanding paragraph (k) above, if a Bondholder exercises Conversion Rights and there is a requirement for a new prospectus in order for the resulting Shares to be listed on the Relevant Stock Exchange, the resulting Shares may be issued under a separate ISIN (such Shares referred to as the "Temporary Shares"). Upon the approval of the requisite prospectus, the Issuer shall ensure that the Temporary Shares are converted into the ISIN for the Shares. The Issuer shall use its reasonable endeavours to ensure that any Temporary Shares are listed on the Relevant Stock Exchange within one month of the date on which such Temporary Shares are registered in the CSD.

# 12.3 Ranking and entitlement in respect of Shares

Shares (including any Additional Shares and Temporary Shares) issued or transferred and delivered on exercise of Conversion Rights will be fully paid and will in all respects rank *pari passu* with the fully paid Shares in issue on the relevant Conversion Date or, in the case of Additional Shares, on the relevant Reference Date, and the relevant holder shall be entitled to all rights, distributions or payments the record date or other due date for the establishment of entitlement for which falls on or after the relevant Conversion Date, or as the case may be, the relevant Reference Date, except in any such case for any right excluded by mandatory provisions of applicable law or as otherwise may be provided in these Bond Terms. Such Shares, Temporary Shares or, as the case may be, Additional Shares will not rank for (or, as the case may be, the relevant holder shall not be entitled to receive) any rights, distributions or payments the record date or other due date for the establishment of entitlement for which falls prior to the relevant Conversion Date or, as the case may be, the relevant Reference Date.

# 12.4 Purchase or Redemption of Shares

The Issuer or any Subsidiary of the Issuer may exercise such rights as they may from time to time enjoy to purchase or redeem or buy back any shares of the Issuer (including Shares) or any depositary or other receipts or certificates representing the same without the consent of the Bondholders.

#### 12.5 No Duty to Monitor

Neither the Bond Trustee, the Calculation Agent nor any Paying and Conversion Agent shall be under any duty to monitor whether any event or circumstance has happened or exists or may happen or exist and which requires or may require an adjustment to be made to the Conversion Price or be responsible or liable to any person for any loss arising from any failure by any of them to do so, nor shall the Bond Trustee, the Calculation Agent, or any Paying and Conversion Agent be responsible or liable to any person (other than in the case of the Calculation Agent, to the Issuer strictly in accordance with the relevant provisions of the Calculation Agency Agreement) for any determination of whether or not an adjustment to

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the Conversion Price is required or should be made nor as to the determination or calculation of any such adjustment.

#### 13. ADJUSTMENT OF THE CONVERSION PRICE

# 13.1 Adjustments

Upon the occurrence of any of the events described below, the Conversion Price shall be adjusted by the Calculation Agent as follows:

(a) Consolidation, reclassification, redesignation or subdivision

If and whenever there shall be a consolidation, reclassification, redesignation or subdivision affecting the number of Shares in issue, the Conversion Price shall be adjusted by multiplying the Conversion Price in force immediately prior to the Effective Date by the following fraction:

 $\frac{A}{R}$ 

where:

- (i) A is the aggregate number of Shares in issue immediately before such consolidation, reclassification, redesignation or subdivision, as the case may be; and
- (ii) **B** is the aggregate number of Shares in issue immediately after, and as a result of, such consolidation, reclassification, redesignation or subdivision, as the case may be.

Such adjustment shall become effective on the Effective Date.

"Effective Date" means, in respect of this paragraph (a), the date on which the consolidation, reclassification, redesignation or subdivision, as the case may be, takes effect.

(b) Capitalisation of profits or reserves

If and whenever the Issuer shall issue any Shares credited as fully paid to Shareholders by way of capitalisation of profits or reserves, including any share premium account or capital redemption reserve (other than an issue of Shares constituting a cash Dividend pursuant to paragraph (a) of the definition of "Dividend") the Conversion Price shall be adjusted by multiplying the Conversion Price in force immediately prior to the Effective Date by the following fraction:

 $\frac{A}{B}$ 

where:

- (i) A is the aggregate number of Shares in issue immediately before such issue; and
- (ii) **B** is the aggregate number of Shares in issue immediately after such issue.

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Such adjustment shall become effective on the Effective Date.

"Effective Date" means, in respect of this paragraph (b), the date of issue of such Shares.

## (c) Dividends

If and whenever the Issuer shall declare, announce, make or pay any Dividend to Shareholders, the Conversion Price shall be adjusted by multiplying the Conversion Price in force immediately prior to the Effective Date by the following fraction:

$$\frac{A-B}{A}$$

where:

- (i) A is the Current Market Price of one Share on the Ex-Date in respect of such Dividend; and
- (ii) **B** is the portion of the Fair Market Value of the aggregate Dividend attributable to one Share, with such portion being determined by dividing the Fair Market Value of the aggregate Dividend by the number of Shares entitled to receive the relevant Dividend (or, in the case of a purchase, redemption or buy back of Shares or any depositary or other receipts or certificates representing Shares by or on behalf of the Issuer or any Subsidiary of the Issuer, by the number of Shares in issue immediately following such purchase, redemption or buy back, and treating as not being in issue any Shares, or any Shares represented by depositary or other receipts or certificates, purchased, redeemed or bought back).

Such adjustment shall become effective on the Effective Date.

"Effective Date" means, in respect of this paragraph (c), the later of (i) the Ex-Date in respect of such Dividend and (ii) the first date upon which the Fair Market Value of the relevant Dividend is capable of being determined as provided herein.

For the purposes of the above, Fair Market Value shall (subject as provided in paragraph (a) of the definition of "Dividend" and in the definition of "Fair Market Value") be determined as at the Ex-Date relating in respect of relevant Dividend.

## (d) Rights issues

If and whenever the Issuer or any Subsidiary of the Issuer or (at the direction or request or pursuant to any arrangements with the Issuer or any Subsidiary of the Issuer) any other company, person or entity shall issue any Shares to Shareholders as a class by way of rights, or shall issue or grant to Shareholders as a class by way of rights, any options, warrants or other rights to subscribe for or purchase or otherwise acquire any Shares, or any Securities which by their terms of issue carry (directly or indirectly) rights of conversion into, or exchange or subscription for, or the right to otherwise acquire, any Shares (or shall grant any such rights in respect of existing Securities so issued), in each case at a consideration receivable per Share (based, where appropriate, on such number of Shares as is determined pursuant to the definition of

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"C" and the proviso below) which is less than 95 per cent. of the Current Market Price per Share on the Ex-Date in respect of the relevant issue or grant, the Conversion Price shall be adjusted by multiplying the Conversion Price in force immediately prior to the Effective Date by the following fraction:

$$\frac{A+B}{A+C}$$

where:

- (i) A is the number of Shares in issue on such Ex-Date;
- (ii) **B** is the number of Shares which the aggregate consideration (if any) receivable for the Shares issued by way of rights, or for the Securities issued by way of rights and upon exercise of rights of conversion into, or exchange or subscription for, or the right to otherwise acquire, Shares, or for the options or warrants or other rights issued by way of rights and for the total number of Shares deliverable on the exercise thereof, would purchase at such Current Market Price per Share; and
- (iii) C is the number of Shares to be issued or, as the case may be, the maximum number of Shares which may be issued upon exercise of such options, warrants or rights calculated as at the date of issue of such options, warrants or rights or upon conversion or exchange or exercise of rights of subscription or purchase or other rights of acquisition in respect thereof at the initial conversion, exchange, subscription, purchase or acquisition price or rate,

provided that if on such Ex-Date such number of Shares is to be determined by reference to the application of a formula or other variable feature or the occurrence of any event at some subsequent time, then for the purposes of this paragraph (d), "C" shall be determined by the application of such formula or variable feature or as if the relevant event occurs or had occurred as at such Ex-Date and as if such conversion, exchange, subscription, purchase or acquisition had taken place on such Ex-Date.

Such adjustment shall become effective on the Effective Date.

"Effective Date" means, in respect of this paragraph (d), the later of (i) the Ex-Date in respect of the relevant issue or grant and (ii) the first date upon which the adjusted Conversion Price is capable of being determined in accordance with this paragraph (d).

(e) Issue of Securities to Shareholders

If and whenever the Issuer or any Subsidiary of the Issuer or (at the direction or request or pursuant to any arrangements with the Issuer or any Subsidiary of the Issuer) any other company, person or entity shall (other than in the circumstances the subject of paragraph (d) and other than where such issue is determined to constitute a cash Dividend pursuant to paragraph (a) of the definition "Dividend"), issue any Securities to Shareholders as a class by way of rights or grant to Shareholders as a class by way of rights any options, warrants or other rights to subscribe for or purchase or otherwise acquire any Securities, the Conversion Price shall be adjusted by multiplying the

 Conversion Price in force immediately prior to the Effective Date by the following fraction:

$$\frac{A-B}{A}$$

where:

- (i) A is the Current Market Price of one Share on the Ex-Date in respect of the relevant issue or grant; and
- (ii) **B** is the Fair Market Value on such Ex-Date of the portion of the rights attributable to one Share.

Such adjustment shall become effective on the Effective Date.

"Effective Date" means, in respect of this paragraph (e), the later of (i) the Ex-Date in respect of the relevant issue or grant and (ii) the first date upon which the adjusted Conversion Price is capable of being determined in accordance with this paragraph (e).

(f) Issue of Shares at less than 95 per cent. of the Current Market Price

If and whenever the Issuer shall issue (otherwise than as mentioned in paragraph (d) above) wholly for cash or for no consideration any Shares (other than Shares issued on conversion of the Bonds or on the exercise of any rights of conversion into, or exchange or subscription for or purchase of, or rights to otherwise acquire, Shares and other than any issue of Shares constituting a cash Dividend pursuant to paragraph (a) of the definition of "Dividend") or if and whenever the Issuer or any Subsidiary of the Issuer or (at the direction or request or pursuant to any arrangements with the Issuer or any Subsidiary of the Issuer) any other company, person or entity shall issue or grant (otherwise than as mentioned in paragraph (d) above) wholly for cash or for no consideration any options, warrants or other rights to subscribe for or purchase or otherwise acquire any Shares (other than the Bonds), in each case at consideration receivable per Share (based, where appropriate, on such number of Shares as is determined pursuant to the definition of "C" and the proviso below) which is less than 95 per cent. of the Current Market Price per Share on the date of first public announcement of the terms of such issue or grant, the Conversion Price shall be adjusted by multiplying the Conversion Price in force immediately prior to the Effective Date by the following fraction:

$$\frac{A+B}{A+C}$$

where:

- (i) A is the number of Shares in issue immediately before the date of first public announcement of the terms of such issue of Shares or issue or grant of options, warrants or other rights as provided above;
- (ii) **B** is the number of Shares which the aggregate consideration (if any) receivable for the issue of such Shares or, as the case may be, for the Shares to be issued

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or otherwise made available upon the exercise of any such options, warrants or rights, would purchase at such Current Market Price per Share; and

(iii) C is the number of Shares to be issued pursuant to such issue of such Shares or, as the case may be, the maximum number of Shares which may be issued upon exercise of such options, warrants or rights calculated as at the date of issue of such options, warrants or rights;

provided that if on the date of first public announcement of the terms of such issue or grant (as used in this paragraph (f), the "Specified Date") such number of Shares is to be determined by reference to the application of a formula or other variable feature or the occurrence of any event at some subsequent time, then for the purposes of this paragraph (f), "C" shall be determined by the application of such formula or variable feature or as if the relevant event occurs or had occurred as at the Specified Date and as if such conversion, exchange, subscription, purchase, acquisition had taken place on the Specified Date.

Such adjustment shall become effective on the Effective Date.

"Effective Date" means, in respect of this paragraph (f), the later of (i) the date of issue of such Shares or, as the case may be, the issue or grant of such options, warrants or rights and (ii) the first date upon which the adjusted Conversion Price is capable of being determined in accordance with this paragraph (f).

## (g) Other issues

If and whenever the Issuer or any Subsidiary of the Issuer or (at the direction or request of or pursuant to any arrangements with the Issuer or any Subsidiary of the Issuer) any other company, person or entity shall (otherwise than as mentioned in paragraphs (d), (e) or (f) above) issue wholly for cash or for no consideration any Securities (other than where such issue of Securities is determined to constitute a cash Dividend pursuant to paragraph (a) of the definition of "Dividend") which by their terms of issue carry (directly or indirectly) rights of conversion into, or exchange or subscription for, purchase of, or rights to otherwise acquire, Shares (or shall grant any such rights in respect of existing Securities so issued) or Securities which by their terms might be reclassified or redesignated as Shares, in each case where the consideration per Share (based, where appropriate, on such number of Shares as is determined pursuant to the definition of "C" and the proviso below) receivable upon conversion, exchange, subscription, purchase, acquisition, reclassification or redesignation is less than 95 per cent. of the Current Market Price per Share on the date of first public announcement of the terms of the issue of such Securities (or the terms of such grant), the Conversion Price shall be adjusted by multiplying the Conversion Price in force immediately prior to the Effective Date by the following fraction:

$$\frac{A+B}{A+C}$$

where:

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- (i) A is the number of Shares in issue immediately before the date of first public announcement of the terms of the issue of such Securities (or the terms of such grant);
- (ii) B is the number of Shares which the aggregate consideration (if any) receivable for the Shares to be issued or otherwise made available upon conversion or exchange or upon exercise of the right of subscription, purchase or acquisition attached to such Securities or, as the case may be, for the Shares to be issued or to arise from any such reclassification or redesignation would purchase at such Current Market Price per Share; and
- (iii) C is the maximum number of Shares to be issued or otherwise made available upon conversion or exchange of such Securities or upon the exercise of such right of subscription, purchase or acquisition attached thereto at the initial conversion, exchange, subscription, purchase or acquisition price or rate or, as the case may be, the maximum number of Shares which may be issued or arise from any such reclassification or redesignation,

provided that if on the date of first public announcement of the terms of the issue of such Securities (or the terms of such grant) (as used in this paragraph (g), the "Specified Date") such number of Shares is to be determined by reference to the application of a formula or other variable feature or the occurrence of any event at some subsequent time (which may be when such Securities are converted or exchanged or rights of subscription, purchase or acquisition are exercised or, as the case may be, such Securities are reclassified or redesignated or at such other time as may be provided), then for the purposes of this paragraph (g), "C" shall be determined by the application of such formula or variable feature or as if the relevant event occurs or had occurred as at the Specified Date and as if such conversion, exchange, subscription, purchase or acquisition, reclassification or, as the case may be, redesignation had taken place on the Specified Date.

Such adjustment shall become effective on the Effective Date.

"Effective Date" means, in respect of this paragraph (g), the later of (i) the date of issue of such Securities or, as the case may be, the grant of such rights and (ii) the first date upon which the adjusted Conversion Price is capable of being determined in accordance with this paragraph (g).

#### (h) Modification of rights

If and whenever there shall be any modification of the rights of conversion, exchange, subscription, purchase or acquisition attaching to any Securities (other than the Bonds) which by their terms of issue carry (directly or indirectly) rights of conversion into, or exchange or subscription for, or the right to otherwise acquire, any Shares (other than in accordance with the terms (including terms as to adjustment) applicable to such Securities upon issue) so that following such modification the consideration per Share (based, where appropriate, on such number of Shares as is determined pursuant to the definition of "C" and the proviso below) receivable upon conversion, exchange, subscription, purchase or acquisition has been reduced and is less than 95 per cent. of the Current Market Price per Share on the date of first public announcement of the terms for such modification, the Conversion Price shall be adjusted by multiplying the

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Conversion Price in force immediately prior to the Effective Date by the following fraction:

$$\frac{A+B}{A+C}$$

where:

- (i) A is the number of Shares in issue immediately before the date of first public announcement of the terms for such modification;
- (ii) **B** is the number of Shares which the aggregate consideration (if any) receivable for the Shares to be issued or otherwise made available upon conversion or exchange or upon exercise of the right of subscription, purchase or acquisition attached to the Securities so modified would purchase at such Current Market Price per Share or, if lower, the existing conversion, exchange, subscription, purchase or acquisition price or rate of such Securities; and
- (iii) C is the maximum number of Shares which may be issued or otherwise made available upon conversion or exchange of such Securities or upon the exercise of such rights of subscription, purchase or acquisition attached thereto at the modified conversion, exchange, subscription, purchase or acquisition price or rate but giving credit in such manner as the Calculation Agent shall consider appropriate for any previous adjustment under this paragraph (h) or paragraph (g) above;

provided that if on the date of first public announcement of the terms of such modification (as used in this paragraph (h), the "Specified Date") such number of Shares is to be determined by reference to the application of a formula or other variable feature or the occurrence of any event at some subsequent time (which may be when such Securities are converted or exchanged or rights of subscription, purchase or acquisition are exercised or at such other time as may be provided), then for the purposes of this paragraph (h), "C" shall be determined by the application of such formula or variable feature or as if the relevant event occurs or had occurred as at the Specified Date and as if such conversion, exchange, subscription, purchase or acquisition had taken place on the Specified Date.

Such adjustment shall become effective on the Effective Date.

"Effective Date" means, in respect of this paragraph (h), the later of (i) the date of modification of the rights of conversion, exchange, subscription, purchase or acquisition attaching to such Securities and (ii) the first date upon which the adjusted Conversion Price is capable of being determined in accordance with this paragraph (h).

# (i) Certain arrangements

If and whenever the Issuer or any Subsidiary of the Issuer or (at the direction or request of or pursuant to any arrangements with the Issuer or any Subsidiary of the Issuer) any other company, person or entity shall offer any Shares or Securities in connection with which Shareholders as a class are entitled to participate in arrangements whereby such Shares or Securities may be acquired by them (except where the Conversion Price falls

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to be adjusted under paragraphs (b), (c), (d), (e), (f) or (g) above or (j) below (or, where applicable, would fall to be so adjusted if the relevant issue or grant was at less than 95 per cent. of the Current Market Price per Share on the relevant day)), the Conversion Price shall be adjusted by multiplying the Conversion Price in force immediately prior to the Effective Date by the following fraction:

$$\frac{A-B}{A}$$

where:

- (i) A is the Current Market Price of one Share on the Ex-Date in respect of the relevant offer; and
- (ii) **B** is the Fair Market Value on such Ex-Date of the portion of the relevant offer attributable to one Share.

Such adjustment shall become effective on the Effective Date.

"Effective Date" means, in respect of this paragraph (i), the later of (i) the Ex-Date in respect of the relevant offer and (ii) the first date upon which the adjusted Conversion Price is capable of being determined in accordance with this paragraph (i).

# (j) Other adjustments

If the Issuer (following consultation with the Calculation Agent) determines that an adjustment should be made to the Conversion Price (or that a determination should be made as to whether an adjustment should be made) as a result of one or more circumstances not referred to above in this Clause 13.1 (even if the relevant circumstance is specifically excluded from the operation of paragraphs (a) to (i) above), the Issuer shall, at its own expense and acting reasonably, request an Independent Adviser to determine, in consultation with the Calculation Agent, if different, as soon as practicable what adjustment (if any) to the Conversion Price is fair and reasonable to take account thereof and the date on which such adjustment (if any) should take effect and upon such determination such adjustment (if any) shall be made and shall take effect in accordance with such determination, provided that an adjustment shall only be made pursuant to this paragraph (j) if such Independent Adviser is so requested to make such a determination not more than 21 days after the date on which the relevant circumstance arises and if the adjustment would result in a reduction to the Conversion Price.

## (k) Modifications

Notwithstanding the foregoing provisions:

(i) where the events or circumstances giving rise to any adjustment pursuant to this Clause 13.1 have already resulted or will result in an adjustment to the Conversion Price or where the events or circumstances giving rise to any adjustment arise by virtue of any other events or circumstances which have already given or will give rise to an adjustment to the Conversion Price or where more than one event which gives rise to an adjustment to the Conversion Price occurs within such a short period of time that in the opinion of the Issuer,

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following consultation with the Calculation Agent, a modification to the operation of the adjustment provisions is required to give the intended result, such modification shall be made to the operation of the adjustment provisions as may be determined in good faith by an Independent Adviser to be in its opinion appropriate to give the intended result;

- (ii) such modification shall be made to the operation of these Bond Terms as may be determined in good faith by an Independent Adviser, in consultation with the Calculation Agent (if different), to be in its opinion appropriate (i) to ensure that an adjustment to the Conversion Price or the economic effect thereof shall not be taken into account more than once and (ii) to ensure that the economic effect of a Dividend is not taken into account more than once; and
- (iii) other than pursuant to paragraph (a) above, no adjustment shall be made that would result in an increase to the Conversion Price.

#### 13.2 Calculation of consideration

For the purpose of any calculation of the consideration receivable or price pursuant to paragraph (d), (f), (g) and (h) of Clause 13.1 (*Adjustments*), the following provisions shall apply:

- (a) the aggregate consideration receivable or price for Shares issued for cash shall be the amount of such cash;
- (b) (i) the aggregate consideration receivable or price for Shares to be issued or otherwise made available upon the conversion or exchange of any Securities shall be deemed to be the consideration or price received or receivable for any such Securities (whether on one or more occasions) and (ii) the aggregate consideration receivable or price for Shares to be issued or otherwise made available upon the exercise of rights of subscription attached to any Securities or upon the exercise of any options, warrants or rights shall be deemed to be that part (which may be the whole) of the consideration or price received or receivable for such Securities or, as the case may be, for such options, warrants or rights which are attributed by the Issuer to such rights of subscription or, as the case may be, such options, warrants or rights or, if no part of such consideration or price is so attributed, the Fair Market Value of such rights of subscription or, as the case may be, such options, warrants or rights as at the relevant Ex-Date referred to in paragraph (d) of Clause 13.1 (Adjustments) or as at the relevant date of first public announcement referred to in paragraph (f), (g) or (h) of Clause 13.1 (Adjustments), as the case may be, plus in the case of each of (i) and (ii) above, the additional minimum consideration receivable or price (if any) upon the conversion or exchange of such Securities, or upon the exercise of such rights of subscription attached thereto or, as the case may be, upon exercise of such options, warrants or rights and (iii) the consideration receivable or price per Share upon the conversion or exchange of, or upon the exercise of such rights of subscription attached to, such Securities or, as the case may be, upon the exercise of such options, warrants or rights shall be the aggregate consideration or price referred to in (i) or (ii) above (as the case may be) divided by the number of Shares to be issued upon such conversion or exchange or exercise at the initial conversion, exchange or subscription price or rate, all as determined in good faith by the Calculation Agent;

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- (c) if the consideration or price determined pursuant to (a) or (b) above (or any component thereof) shall be expressed in a currency other than the Relevant Currency (other than in circumstances where such consideration is also expressed in the Relevant Currency, in which case such consideration shall be treated as expressed in the Relevant Currency in an amount equal to the amount of such consideration when so expressed in the Relevant Currency), it shall be converted by the Calculation Agent into the Relevant Currency at the Prevailing Rate on the relevant Ex-Date (for the purposes of paragraph (d) of Clause 13.1 (Adjustments)) or the relevant date of first public announcement (for the purpose of paragraph (f), (g) or (h) of Clause 13.1 (Adjustments), as the case may be);
- (d) in determining the consideration or price pursuant to the above, no deduction shall be made for any commissions or fees (howsoever described) or any expenses paid or incurred for any underwriting, placing or management of the issue of the relevant Shares or Securities or options, warrants or rights, or otherwise in connection therewith;
- (e) the consideration or price shall be determined as provided above on the basis of the consideration or price received, receivable, paid or payable, regardless of whether all or part thereof is received, receivable, paid or payable by or to the Issuer or another entity;
- (f) if as part of the same transaction, Shares shall be issued or issuable for a consideration receivable in more than one or in different currencies then the consideration receivable per Share shall be determined by dividing the aggregate consideration (determined as aforesaid and converted, if and to the extent not in the Relevant Currency, into the Relevant Currency as aforesaid) by the aggregate number of Shares so issued; and
- (g) references in these Bond Terms to "cash" includes any promise or undertaking to pay cash or any release or extinguishment of, or set-off against, a liability or obligation to pay a cash amount.

# 13.3 Retroactive Adjustments

If the Conversion Date in relation to any exercise of Conversion Rights in respect of any Bond shall be after the record date in respect of any consolidation, reclassification or sub-division as is mentioned in paragraph (a) of Clause 13.1 (Adjustments), or after the record date or other due date for the establishment of entitlement for any such issue, distribution, grant or offer (as the case may be) as is mentioned in paragraph (b), (c), (d), (e) or (i) of Clause 13.1 (Adjustments), or after the date of the first public announcement of the terms of any such issue or grant as is mentioned in paragraph (f) and (g) of Clause 13.1 (Adjustments) or of the terms of any such modification as is mentioned in paragraph (h) of Clause 13.1 (Adjustments), in any case where the relevant Conversion Date falls before the relevant adjustment to the Conversion Price becomes effective under Clause 13.1 (Adjustments) (such adjustment, a "Retroactive Adjustment"), then the Issuer shall procure that there shall be issued or transferred and delivered to the converting Bondholder, in accordance with the instructions contained in the Conversion Notice, such additional number of Shares (if any) (the "Additional Shares") as, together with the Shares issued or transferred and delivered on the relevant exercise of Conversion Rights, (together with any fraction of a Share

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not so issued or transferred and delivered), is equal to the number of Shares which would have been required to be issued or transferred and delivered in respect of such exercise of Conversion Rights if the relevant adjustment to the Conversion Price had been made and become effective immediately prior to the relevant Conversion Date, all as determined by the Calculation Agent or an Independent Adviser, provided that if in the case of paragraph (b), (c), (d), (e) or (i) of Clause 13.1 (*Adjustments*) the relevant Bondholder shall be entitled to receive the relevant Shares, Dividends or Securities in respect of the Shares to be issued or transferred and delivered to it, then no such Retroactive Adjustment shall be made in relation to the relevant event and the relevant Bondholder shall not be entitled to receive Additional Shares in relation thereto.

"Reference Date" means, in relation to a Retroactive Adjustment, the date on which the relevant adjustment to the Conversion Price takes effect or, in any such case, if that is not a Dealing Day, the next following Dealing Day.

# 13.4 Decision and Determination of the Calculation Agent or an Independent Adviser

- (a) Adjustments to the Conversion Price shall be determined and calculated by the Calculation Agent upon request from the Issuer and/or, to the extent so specified in these Bond Terms and upon request from the Issuer, by an Independent Adviser.
- (b) Adjustments to the Conversion Price calculated by the Calculation Agent or, where applicable, an Independent Adviser and any other determinations made by the Calculation Agent or, where applicable, an Independent Adviser, or an opinion of an Independent Adviser, pursuant to these Bond Terms shall in each case be made in good faith and shall be final and binding (in the absence of manifest error) on the Issuer, the Bond Trustee, the Bondholders, the Calculation Agent (in the case of a determination by an Independent Adviser) and the Paying and Conversion Agent.
- (c) The Calculation Agent may consult, at the expense of the Issuer, on any matter (including, but not limited to, any legal matter), any legal or other professional adviser and it shall be able to rely upon, and it shall not be liable and shall incur no liability as against the Bond Trustee, the Bondholders or the Paying and Conversion Agent in respect of anything done, or omitted to be done, relating to that matter in good faith, in accordance with that adviser's opinion.
- (d) The Calculation Agent shall act solely upon the request from, and exclusively as agent of, the Issuer and in accordance with these Bond Terms. Neither the Calculation Agent (acting in such capacity) nor any Independent Adviser appointed in connection with the Bonds (acting in such capacity) will thereby assume any obligations towards or relationship of agency or trust and shall not be liable and shall incur no liability in respect of anything done, or omitted to be done in good faith, in its capacity as Calculation Agent as against the Bond Trustee, the Bondholders or the Paying and Conversion Agent.

# 13.5 Share or option schemes, Dividend reinvestment plans

No adjustment shall be made to the Conversion Price where Shares or other Securities (including, but not limited to, rights, warrants and options) are issued, offered, exercised, allotted, purchased, appropriated, modified or granted (i) to, or for the benefit of, employees or former employees (including directors holding or formerly holding executive

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office or non-executive office, consultants or former consultants, or the personal service company of any such person) or their spouses or relatives, in each case, of the Issuer or any of its Subsidiaries or any associated company or to a trustee or nominee to be held for the benefit of any such person, in any such case pursuant to any share or option or incentive scheme or (ii) pursuant to any dividend reinvestment plan or similar plan or scheme.

### 13.6 No adjustment in connection with the Schemes

No adjustment shall be made to the Conversion Price as a consequence of any event or circumstance expressly contemplated by any of the Schemes, including but not limited to any issuance of Shares, Securities or debt claims (whether for cash, consideration in kind or no consideration and regardless of whether their terms of issue carry (directly or indirectly) rights of conversion into, or exchange or subscription for, purchase of, or rights to otherwise acquire, Shares (or shall grant any such rights in respect of existing Securities so issued) or Securities which by their terms might be reclassified or redesignated as Shares) and any conversion of any of the foregoing into Shares or such Securities, in each case to the extent so contemplated.

# 13.7 Rounding down and notice of adjustment to the Conversion Price

- (a) On any adjustment, the resultant Conversion Price, if not an integral multiple of NOK 0.00001, shall be rounded down to the nearest whole multiple of NOK 0.00001. No adjustment shall be made to the Conversion Price where such adjustment (rounded down if applicable) would be less than 1 per cent. of the Conversion Price then in effect. Any adjustment not required to be made, and/or any amount by which the Conversion Price has been rounded down, shall be carried forward and taken into account in any subsequent adjustment, and such subsequent adjustment shall be made on the basis that the adjustment not required to be made had been made at the relevant time and/or, as the case may be, that the relevant rounding down had not been made.
- (b) Notice of any adjustments to the Conversion Price shall be given by the Issuer to Bondholders and to the Bond Trustee promptly after the determination thereof.
- (c) The Conversion Price shall not in any event be reduced to below the Par Value of the Shares and the Issuer undertakes that it shall not take any action, and shall ensure that no action is taken, that would otherwise result in an adjustment to the Conversion Price to below such Par Value.

### 14. MERGER

# 14.1 Conversion Rights under Mergers

In the case of any consolidation, amalgamation or merger of the Issuer with any other corporation (other than a consolidation, amalgamation or merger in which the Issuer is the continuing corporation), the Issuer shall take such steps as shall be necessary (including the execution of an agreement supplemental to or amending the Bond Terms) to ensure that each Bond then outstanding will (during the period in which Conversion Rights may be exercised) be converted into the class and amount of shares and other securities and property receivable upon such consolidation, amalgamation or merger by a holder of the number of Shares which would have been issuable upon exercise of Conversion Rights immediately prior to such consolidation, amalgamation or merger. Such supplemental agreement shall provide for adjustments which shall be as nearly equivalent as may be practicable to the adjustments

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provided for in Clause 13 (*Adjustment of the Conversion Price*). The above shall apply, *mutatis mutandis* to any subsequent consolidations, amalgamations or mergers.

# 14.2 Right to object

The provisions in this Clause 14 have no limitation on the creditor's right of objection to the merger or de-merger.

# 15. INFORMATION UNDERTAKINGS

# 15.1 Financial Reports

- (a) The Issuer shall prepare Annual Financial Statements in the English language and make them available on its website (alternatively on another relevant information platform) as soon as they become available, and not later than four months after the end of the financial year.
- (b) The Issuer shall prepare Interim Accounts in the English language and make them available on its website (alternatively on another relevant information platform) as soon as they become available, and not later than two months after the end of the relevant interim period.

# 15.2 Requirements as to Financial Reports

The Issuer shall procure that the Financial Reports delivered pursuant to Clause 15.1 (*Financial Reports*) are prepared using the Accounting Standard consistently applied.

# 15.3 Listing Failure Event

The Issuer shall promptly inform the Bond Trustee in writing if a Listing Failure Event has occurred. Default interest in accordance with Clause 8.2 paragraph (c) will accrue as long as such Listing Failure Event is continuing.

# 15.4 Information: Miscellaneous

The Issuer shall:

- (a) promptly inform the Bond Trustee in writing of any Acceleration Event or any event or circumstance which the Issuer understands or could reasonably be expected to understand may lead to an Acceleration Event;
- (b) at the request of the Bond Trustee, report the balance of the Issuer's Bonds (to the best of its knowledge, having made due and appropriate enquiries);
- (c) send the Bond Trustee copies of any statutory notifications of the Issuer, including but not limited to in connection with mergers, de-mergers and reduction of the Issuer's share capital or equity;
- (d) if the Bonds are listed on the Exchange, send a copy to the Bond Trustee of its notices to the Exchange;
- (e) if the Issuer and/or the Bonds are rated, inform the Bond Trustee of its rating and/or the rating of the Bonds, and any changes to such rating;
- (f) inform the Bond Trustee of changes in the registration of the Bonds in the CSD;

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- (g) within a reasonable time, provide such information about the Issuer's and the Group's business, assets and financial condition as the Bond Trustee may reasonably request;
- (h) of its own accord, inform the Bond Trustee of any event that results in an adjustment of the Conversion Price promptly thereafter; and
- (i) following the occurrence of a Change of Control Event, as soon as practicable (and in any case no later than 14 calendar days) after the Issuer becomes aware of it, notify the Bondholders (via the CSD), the Bond Trustee and (if the Bonds are listed or admitted to trading at the date of such Change of Control Event) the Exchange. The notice shall specify:
  - (i) the applicable Conversion Price in effect;
  - (ii) the Bondholders' entitlement to exercise their Conversion Rights;
  - (iii) the expiry of the Conversion Period; and
  - (iv) other relevant details (if any) concerning the Change of Control Event.
- (j) following the occurrence of a De-Listing Event, as soon as practicable (and in any case no later than 14 calendar days) after the Issuer becomes aware of it, notify the Bondholders (via the CSD) and the Bond Trustee. The notice shall specify:
  - (i) the applicable Conversion Price in effect;
  - (ii) the Bondholders' entitlement to exercise their Conversion Rights;
  - (iii) the expiry of the Conversion Period; and
  - (iv) other relevant details (if any) concerning the De-Listing Event.

# 16. GENERAL UNDERTAKINGS

The Issuer undertakes to (and shall, where applicable, procure that the other Group Companies will) comply with the undertakings set forth in this Clause 16.

### 16.1 No dividends

The Issuer shall not declare or make any Dividend, interest, other distribution or payment in respect of any class of shares of the Issuer or any other obligation of the Issuer which ranks junior to the Bonds at any time while any PIK Bonds remain outstanding.

# 16.2 Commitment to sustainability

- (a) The Issuer shall seek to ensure that:
  - (i) on or before 31 December 2030, it has reduced carbon emissions by at least 45% per passenger kilometre compared to 2010 levels; and
  - (ii) it shall be among the leading airlines in the European airline industry in respect of emissions and sustainability.

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### 16.3 Special covenants - convertible bonds

- (a) The Issuer shall ensure that all Shares issued upon exercise of the Conversion Right in respect of the Bonds shall be registered in the CSD on issue and, subject to paragraph (I) of Clause 12.2 above, shall be listed on the Relevant Stock Exchange and any other stock exchange on which the Shares may then be listed or quoted or dealt in as soon as practicable thereafter (but this covenant shall not be considered as being breached as a result of a Change of Control Event (whether or not recommended or approved by the board of directors of the Issuer) that causes or gives rise to, whether following the operation of any applicable compulsory acquisition provision or otherwise including at the request of the person or persons controlling the Issuer as a result of the Change of Control Event, a de-listing of the Shares).
- (b) The Issuer shall use its best endeavours to ensure that the Shares shall remain listed on a Relevant Stock Exchange.

### 17. EVENTS OF DEFAULT AND ACCELERATION OF THE BONDS

### 17.1 No Events of Default

- (a) The Bonds are not subject to any event of default provisions. Neither the Bond Trustee nor the Bondholders may declare any event of default by the Issuer of any of its obligations under these Bond Terms or accelerate, demand or enforce payment of any such obligations (neither on a contractual basis nor on the basis of general principles of Norwegian law).
- (b) Notwithstanding paragraph (a) above, the Bond Trustee may only demand repayment of the Bonds in accordance with Clause 17.2 (*Acceleration of the Bonds*) on or after the date on which any order is made or resolution is passed for the final liquidation, final winding-up or final dissolution (or analogous insolvency process in any jurisdiction) of the Issuer (otherwise than for the purposes of reconstruction, amalgamation or merger where the Issuer is still solvent) (an "Acceleration Event"). The Bond Trustee may not demand that the Bonds become payable in any other circumstances.

### 17.2 Acceleration of the Bonds

- (a) If an Acceleration Event has occurred and is continuing, the Bond Trustee may, in its discretion in order to protect the interests of the Bondholders, or upon instruction received from the Bondholders pursuant to Clause 17.3 (*Bondholders' instructions*) below, on written notice to the Issuer (an "Acceleration Notice"):
  - (i) declare that the Outstanding Bonds, together with accrued interest and all other amounts accrued or outstanding under the Finance Documents be immediately due and payable; and/or
  - (ii) exercise any or all of its rights, remedies, powers or discretions under the Finance Documents or take such further measures as are necessary to recover the amounts outstanding under the Finance Documents.
- (b) In the case of a demand issued pursuant to paragraph (a)(i) above, the Acceleration Event shall however be deemed not to have occurred (and any Acceleration Notice made with reference to such Acceleration Event shall be deemed invalid and any steps

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taken in relation thereto shall (to the extent legally possible) be reversed) if the order or resolution for the final liquidation, final winding-up or final dissolution (or analogous insolvency process in any jurisdiction) of the Issuer is revoked or otherwise no longer effective.

### 17.3 Bondholders' instructions

The Bond Trustee shall serve an Acceleration Notice pursuant to Clause 17.2 (Acceleration of the Bonds) if:

- (a) the Bond Trustee receives a demand in writing from Bondholders representing a simple majority of the Voting Bonds, and a Bondholders' Meeting has not made a resolution to the contrary; or
- (b) the Bondholders' Meeting, by a simple majority decision, has approved the serving of an Acceleration Notice.

### 17.4 Calculation of claim

The claim derived from the Outstanding Bonds due for payment as a result of the serving of an Acceleration Notice shall be calculated at the call prices set out in Clause 10.2 (*Voluntary redemption - Call Option*), as applicable at the date when the Acceleration Notice was served, provided that if such date falls prior to the First Call Date, the calculation shall be based on the call price applicable on the First Call Date.

### 18. BONDHOLDERS' DECISIONS

# 18.1 Authority of the Bondholders' Meeting

- (a) A Bondholders' Meeting may, on behalf of the Bondholders, resolve to alter any of these Bond Terms, including, but not limited to, any reduction of principal or interest and any conversion of the Bonds into other capital classes.
- (b) The Bondholders' Meeting cannot resolve that any overdue payment of any instalment shall be reduced unless there is a pro rata reduction of principal that has not fallen due, but may resolve that accrued interest (whether overdue or not) shall be reduced without a corresponding reduction of principal.
- (c) The Bondholders' Meeting may not adopt resolutions which would give certain Bondholders an unreasonable advantage at the expense of other Bondholders.
- (d) Subject to the power of the Bond Trustee to take certain action as set out in Clause 19.1 (*Power to represent the Bondholders*), if a resolution by, or an approval of, the Bondholders is required, such resolution may be passed at a Bondholders' Meeting. Resolutions passed at any Bondholders' Meeting will be binding upon all Bondholders.
- (e) At least 50 per cent. of the Voting Bonds must be represented at a Bondholders' Meeting for a quorum to be present.
- (f) Resolutions shall be passed by simple majority of the Voting Bonds represented at the Bondholders' Meeting, unless otherwise set out in paragraph (g) below.
- (g) Save for any amendments or waivers which can be made without resolution pursuant to subparagraphs (i) and (ii) of paragraph (a) of Clause 20.1 (*Procedure for*

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amendments and waivers), a majority of at least 2/3 of the Voting Bonds represented at the Bondholders' Meeting is required for approval of any waiver or amendment of these Bond Terms.

### 18.2 Procedure for arranging a Bondholders' Meeting

- (a) A Bondholders' Meeting shall be convened by the Bond Trustee upon the request in writing of:
  - (i) the Issuer;
  - (ii) Bondholders representing at least 1/10 of the Voting Bonds;
  - (iii) the Exchange, if the Bonds are listed and the Exchange is entitled to do so pursuant to the general rules and regulations of the Exchange; or
  - (iv) the Bond Trustee.

The request shall clearly state the matters to be discussed and resolved.

- (b) If the Bond Trustee has not convened a Bondholders' Meeting within 10 Business Days of having received a valid request for calling a Bondholders' Meeting pursuant to paragraph (a) above, then the requesting party may call the Bondholders' Meeting itself.
- (c) Summons to a Bondholders' Meeting must be sent no later than 10 Business Days prior to the proposed date of the Bondholders' Meeting. The Summons shall be sent to all Bondholders registered in the CSD at the time the Summons is sent from the CSD. If the Bonds are listed, the Issuer shall ensure that the Summons is published in accordance with the applicable regulations of the Exchange. The Summons shall also be published on the website of the Bond Trustee (alternatively by press release or other relevant information platform).
- (d) Any Summons for a Bondholders' Meeting must clearly state the agenda for the Bondholders' Meeting and the matters to be resolved. The Bond Trustee may include additional agenda items to those requested by the person calling for the Bondholders' Meeting in the Summons. If the Summons contains proposed amendments to these Bond Terms, a description of the proposed amendments must be set out in the Summons.
- (e) Items which have not been included in the Summons may not be put to a vote at the Bondholders' Meeting.
- (f) By written notice to the Issuer, the Bond Trustee may prohibit the Issuer from acquiring or disposing of Bonds during the period from the date of the Summons until the date of the Bondholders' Meeting, unless the acquisition of Bonds is made by the Issuer pursuant to Clause 10 (Redemption and Repurchase of Bonds).
- (g) A Bondholders' Meeting may be held on premises selected by the Bond Trustee, or if paragraph (b) above applies, by the person convening the Bondholders' Meeting (however to be held in the capital of the Relevant Jurisdiction). The Bondholders' Meeting will be opened and, unless otherwise decided by the Bondholders' Meeting,

chaired by the Bond Trustee. If the Bond Trustee is not present, the Bondholders' Meeting will be opened by a Bondholder and be chaired by a representative elected by the Bondholders' Meeting (the Bond Trustee or such other representative, the "Chairperson").

- (h) Each Bondholder, the Bond Trustee and, if the Bonds are listed, representatives of the Exchange, or any person or persons acting under a power of attorney for a Bondholder, shall have the right to attend the Bondholders' Meeting (each a "Representative"). The Chairperson may grant access to the meeting to other persons not being Representatives, unless the Bondholders' Meeting decides otherwise. In addition, each Representative has the right to be accompanied by an advisor. In case of dispute or doubt with regard to whether a person is a Representative or entitled to vote, the Chairperson will decide who may attend the Bondholders' Meeting and exercise voting rights.
- (i) Representatives of the Issuer have the right to attend the Bondholders' Meeting. The Bondholders Meeting may resolve to exclude the Issuer's representatives and/or any person holding only Issuer's Bonds (or any representative of such person) from participating in the meeting at certain times, however, the Issuer's representative and any such other person shall have the right to be present during the voting.
- (j) Minutes of the Bondholders' Meeting must be recorded by, or by someone acting at the instruction of, the Chairperson. The minutes must state the number of Voting Bonds represented at the Bondholders' Meeting, the resolutions passed at the meeting, and the results of the vote on the matters to be decided at the Bondholders' Meeting. The minutes shall be signed by the Chairperson and at least one other person. The minutes shall be deposited with the Bond Trustee who shall make available a copy to the Bondholders and the Issuer upon request.
- (k) The Bond Trustee shall ensure that the Issuer, the Bondholders and the Exchange are notified of resolutions passed at the Bondholders' Meeting and that the resolutions are published on the website of the Bond Trustee (or other relevant electronically platform or press release).
- (l) The Issuer shall bear the costs and expenses incurred in connection with convening a Bondholders' Meeting regardless of who has convened the Bondholders' Meeting, including any reasonable costs and fees incurred by the Bond Trustee.

# 18.3 Voting rules

- (a) Each Bondholder (or person acting for a Bondholder under a power of attorney) may cast one vote for each Voting Bond owned on the Relevant Record Date, ref. Clause 3.3 (Bondholders' rights). The Chairperson may, in its sole discretion, decide on accepted evidence of ownership of Voting Bonds.
- (b) Issuer's Bonds shall not carry any voting rights. The Chairperson shall determine any question concerning whether any Bonds will be considered Issuer's Bonds.
- (c) For the purposes of this Clause 18 (*Bondholders' decisions*), a Bondholder that has a Bond registered in the name of a nominee shall, in accordance with Clause 3.3 (*Bondholders' rights*), be deemed to be the owner of the Bond rather than the

nominee. No vote may be cast by any nominee if the Bondholder has presented relevant evidence to the Bond Trustee pursuant to Clause 3.3 (*Bondholders' rights*) stating that it is the owner of the Bonds voted for. If the Bondholder has voted directly for any of its nominee registered Bonds, the Bondholder's votes shall take precedence over votes submitted by the nominee for the same Bonds.

(d) Any of the Issuer, the Bond Trustee and any Bondholder has the right to demand a vote by ballot. In case of parity of votes, the Chairperson shall have the deciding vote.

### 18.4 Repeated Bondholders' Meeting

- (a) Even if the necessary quorum set out in paragraph (e) of Clause 18.1 (Authority of the Bondholders' Meeting) is not achieved, the Bondholders' Meeting shall be held and voting completed for the purpose of recording the voting results in the minutes of the Bondholders' Meeting. The Bond Trustee or the person who convened the initial Bondholders' Meeting may, within 10 Business Days of that Bondholders' Meeting, convene a repeated meeting with the same agenda as the first meeting.
- (b) The provisions and procedures regarding Bondholders' Meetings as set out in Clause 18.1 (Authority of the Bondholders' Meeting), Clause 18.2 (Procedure for arranging a Bondholders' Meeting) and Clause 18.3 (Voting rules) shall apply mutatis mutandis to a repeated Bondholders' Meeting, with the exception that the quorum requirements set out in paragraph (e) of Clause 18.1 (Authority of the Bondholders' Meeting) shall not apply to a repeated Bondholders' Meeting. A Summons for a repeated Bondholders' Meeting shall also contain the voting results obtained in the initial Bondholders' Meeting.
- (c) A repeated Bondholders' Meeting may only be convened once for each original Bondholders' Meeting. A repeated Bondholders' Meeting may be convened pursuant to the procedures of a Written Resolution in accordance with Clause 18.5 (Written Resolutions), even if the initial meeting was held pursuant to the procedures of a Bondholders' Meeting in accordance with Clause 18.2 (Procedure for arranging a Bondholders' Meeting) and vice versa.

### 18.5 Written Resolutions

- (a) Subject to these Bond Terms, anything which may be resolved by the Bondholders in a Bondholders' Meeting pursuant to Clause 18.1 (Authority of the Bondholders' Meeting) may also be resolved by way of a Written Resolution. A Written Resolution passed with the relevant majority is as valid as if it had been passed by the Bondholders in a Bondholders' Meeting, and any reference in any Finance Document to a Bondholders' Meeting shall be construed accordingly.
- (b) The person requesting a Bondholders' Meeting may instead request that the relevant matters are to be resolved by Written Resolution only, unless the Bond Trustee decides otherwise.
- (c) The Summons for the Written Resolution shall be sent to the Bondholders registered in the CSD at the time the Summons is sent from the CSD and published at the Bond Trustee's web site, or other relevant electronic platform or via press release.

- (d) The provisions set out in Clause 18.1 (Authority of the Bondholders' Meeting), 18.2 (Procedure for arranging a Bondholders' Meeting), Clause 18.3 (Voting Rules) and Clause 18.4 (Repeated Bondholders' Meeting) shall apply mutatis mutandis to a Written Resolution, except that:
  - (i) the provisions set out in paragraphs (g), (h) and (i) of Clause 18.2 (*Procedure for arranging Bondholders Meetings*); or
  - (ii) provisions which are otherwise in conflict with the requirements of this Clause 18.5 (Written Resolution),

shall not apply to a Written Resolution.

- (e) The Summons for a Written Resolution shall include:
  - (i) instructions as to how to vote to each separate item in the Summons (including instructions as to how voting can be done electronically if relevant); and
  - (ii) the time limit within which the Bond Trustee must have received all votes necessary in order for the Written Resolution to be passed with the requisite majority (the "Voting Period"), which shall be at least 10 Business Days but not more than 15 Business Days from the date of the Summons.
- (f) Only Bondholders of Voting Bonds registered with the CSD on the Relevant Record Date, or the beneficial owner thereof having presented relevant evidence to the Bond Trustee pursuant to Clause 3.3 (*Bondholders' rights*), shall be counted in the Written Resolution.
- (g) A Written Resolution is passed when the requisite majority set out in paragraph (e) or paragraph (f) of Clause 18.1 (*Authority of Bondholders' Meeting*) has been obtained, based on a quorum of the total number of Voting Bonds, even if the Voting Period has not yet expired. A Written Resolution shall also be resolved if the sufficient numbers of negative votes are received prior to the expiry of the Voting Period.
- (h) The effective date of a Written Resolution passed prior to the expiry of the Voting Period is the date when the resolution is approved by the last Bondholder that results in the necessary voting majority being obtained.
- (i) If no resolution is passed prior to the expiry of the Voting Period, the number of votes shall be calculated at the close of business on the last day of the Voting Period, and a decision shall be made based on the quorum and majority requirements set out in paragraphs (e) to (g) of Clause 18.1 (Authority of Bondholders' Meeting).

### 19. THE BOND TRUSTEE

### 19.1 Power to represent the Bondholders

(a) The Bond Trustee has power and authority to act on behalf of, and/or represent, the Bondholders in all matters, including but not limited to taking any legal or other action, including enforcement of these Bond Terms, and the commencement of bankruptcy or other insolvency proceedings against the Issuer, or others.

(b) The Issuer shall promptly upon request provide the Bond Trustee with any such documents, information and other assistance (in form and substance satisfactory to the Bond Trustee), that the Bond Trustee deems necessary for the purpose of exercising its and the Bondholders' rights and/or carrying out its duties under the Finance Documents.

### 19.2 The duties and authority of the Bond Trustee

- (a) The Bond Trustee shall represent the Bondholders in accordance with the Finance Documents, including, *inter alia*, by following up on the delivery of such documents which the Issuer is obliged to disclose or deliver to the Bond Trustee pursuant to the Finance Documents and, when relevant, in relation to accelerating and enforcing the Bonds on behalf of the Bondholders.
- (b) The Bond Trustee is not obligated to assess or monitor the financial condition of the Issuer unless to the extent expressly set out in these Bond Terms, or to take any steps to ascertain whether any Acceleration Event or event of default has occurred. Until it has actual knowledge to the contrary, the Bond Trustee is entitled to assume that no Acceleration Event or event of default has occurred. The Bond Trustee is not responsible for the valid execution or enforceability of the Finance Documents, or for any discrepancy between the indicative terms and conditions described in any marketing material presented to the Bondholders prior to issuance of the Bonds and the provisions of these Bond Terms.
- (c) The Bond Trustee is entitled to take such steps that it, in its sole discretion, considers necessary or advisable to protect the rights of the Bondholders in all matters pursuant to the terms of the Finance Documents. The Bond Trustee may submit any instructions received by it from the Bondholders to a Bondholders' Meeting before the Bond Trustee takes any action pursuant to the instruction.
- (d) The Bond Trustee is entitled to engage external experts when carrying out its duties under the Finance Documents.
- (e) The Bond Trustee shall hold all amounts recovered on behalf of the Bondholders on separate accounts.
- (f) The Bond Trustee shall ensure that resolutions passed at the Bondholders' Meeting are properly implemented, provided, however, that the Bond Trustee may refuse to implement resolutions that may be in conflict with these Bond Terms, any other Finance Document, or any applicable law.
- (g) Notwithstanding any other provision of the Finance Documents to the contrary, the Bond Trustee is not obliged to do or omit to do anything if it would or might in its reasonable opinion constitute a breach of any law or regulation.
- (h) If any cost, loss or liability which the Bond Trustee may incur (including reasonable fees payable to the Bond Trustee itself) in:
  - (i) complying with instructions of the Bondholders; or
  - (ii) taking any action at its own initiative,

will not, in the reasonable opinion of the Bond Trustee, be covered by the Issuer or the relevant Bondholders pursuant to paragraphs (e) and (g) of Clause 19.4 (*Expenses*, *liability and indemnity*), the Bond Trustee may refrain from acting in accordance with such instructions, or refrain from taking such action, until it has received such funding or indemnities (or adequate security has been provided in respect thereof) as it may reasonably require.

- (i) The Bond Trustee shall give a notice to the Bondholders before it ceases to perform its obligations under the Finance Documents by reason of the non-payment by the Issuer of any fee or indemnity due to the Bond Trustee under the Finance Documents.
- (j) The Bond Trustee may instruct the CSD to split the Bonds to a lower nominal value in order to facilitate or partial redemptions, write-downs or restructurings of the Bonds or in other situations where such split is deemed necessary.

### 19.3 Equality and conflicts of interest

- (a) The Bond Trustee shall not make decisions which would give certain Bondholders an unreasonable advantage at the expense of other Bondholders. The Bond Trustee shall, when acting pursuant to the Finance Documents, act with regard only to the interests of the Bondholders and shall not be required to have regard to the interests or to act upon or comply with any direction or request of any other person, other than as explicitly stated in the Finance Documents.
- (b) The Bond Trustee may act as agent, trustee, representative and/or security agent for several bond issues relating to the Issuer notwithstanding potential conflicts of interest. The Bond Trustee is entitled to delegate its duties to other professional parties.

# 19.4 Expenses, liability and indemnity

- (a) The Bond Trustee shall not be liable to the Bondholders for damage or loss caused by any action taken or omitted by it under or in connection with any Finance Document, unless directly caused by its gross negligence or wilful misconduct. The Bond Trustee shall not be responsible for any indirect or consequential loss. Irrespective of the foregoing, the Bond Trustee shall have no liability to the Bondholders for damage caused by the Bond Trustee acting in accordance with instructions given by the Bondholders in accordance with these Bond Terms.
- (b) The Bond Trustee shall not be liable to the Issuer for damage or loss caused by any action taken or omitted by it under or in connection with any Finance Document, unless caused by its gross negligence or wilful misconduct. The Bond Trustee shall not be responsible for any indirect or consequential loss.
- (c) Any liability for the Bond Trustee for damage or loss is limited to the amount of the Outstanding Bonds. The Bond Trustee is not liable for the content of information provided to the Bondholders by or on behalf of the Issuer or any other person.
- (d) The Bond Trustee shall not be considered to have acted negligently in:
  - acting in accordance with advice from or opinions of reputable external experts;
     or

- (ii) taking, delaying or omitting any action if acting with reasonable care and provided the Bond Trustee considers that such action is in the interests of the Bondholders.
- (e) The Issuer is liable for, and shall indemnify the Bond Trustee fully in respect of, all losses, expenses and liabilities incurred by the Bond Trustee as a result of negligence by the Issuer (including its directors, management, officers, employees and agents) in connection with the performance of the Bond Trustee's obligations under the Finance Documents, including losses incurred by the Bond Trustee as a result of the Bond Trustee's actions based on misrepresentations made by the Issuer in connection with the issuance of the Bonds, the entering into or performance under the Finance Documents, and for as long as any amounts are outstanding under or pursuant to the Finance Documents.
- (f) The Issuer shall cover all costs and expenses incurred by the Bond Trustee in connection with it fulfilling its obligations under the Finance Documents. The Bond Trustee is entitled to fees for its work and to be indemnified for costs, losses and liabilities on the terms set out in the Finance Documents. The Bond Trustee's obligations under the Finance Documents are conditioned upon the due payment of such fees and indemnifications. The fees of the Bond Trustee shall be further set out in the Bond Trustee Fee Agreement.
- (g) The Issuer shall on demand by the Bond Trustee pay all costs incurred for external experts engaged for the purpose of investigating or considering a matter relating to the Issuer or any of the Finance Documents which the Bond Trustee reasonably believes may constitute or lead to a breach of any of the Finance Documents or otherwise be detrimental to the interests of the Bondholders under the Finance Documents.
- (h) Fees, costs and expenses payable to the Bond Trustee which are not reimbursed in any other way due to the Issuer being Insolvent or similar circumstances pertaining to the Issuer, may be covered by making an equal reduction in the proceeds to the Bondholders hereunder of any costs and expenses incurred by the Bond Trustee in connection therewith. The Bond Trustee may withhold funds from any escrow account (or similar arrangement) or from other funds received from the Issuer or any other person, and to set-off and cover any such costs and expenses from those funds.
- (i) As a condition to effecting any instruction from the Bondholders (including, but not limited to, instructions set out in Clause 17.3 (Bondholders' instructions) or Clause 18.2 (Procedure for arranging a Bondholders' Meeting)), the Bond Trustee may require satisfactory security, guarantees and/or indemnities for any possible liability and anticipated costs and expenses from those Bondholders who have given that instruction and/or who voted in favour of the decision to instruct the Bond Trustee.

### 19.5 Replacement of the Bond Trustee

(a) The Bond Trustee may be replaced by a majority of 2/3 of Voting Bonds in accordance with the procedures set out in Clause 18 (*Bondholders' Decisions*), and the Bondholders may resolve to replace the Bond Trustee without the Issuer's approval.

- (b) The Bond Trustee may resign by giving notice to the Issuer and the Bondholders, in which case a successor Bond Trustee shall be elected pursuant to this Clause 19.5 (Replacement of the Bond Trustee), initiated by the retiring Bond Trustee.
- (c) If the Bond Trustee is Insolvent, or otherwise is permanently unable to fulfil its obligations under these Bond Terms, the Bond Trustee shall be deemed to have resigned and a successor Bond Trustee shall be appointed in accordance with this Clause 19.5 (*Replacement of the Bond Trustee*). The Issuer may appoint a temporary Bond Trustee until a new Bond Trustee is elected in accordance with paragraph (a) above.
- (d) The change of Bond Trustee shall only take effect upon execution of all necessary actions to effectively substitute the retiring Bond Trustee, and the retiring Bond Trustee undertakes to co-operate in all reasonable manners without delay to such effect. The retiring Bond Trustee shall be discharged from any further obligation in respect of the Finance Documents from the change takes effect, but shall remain liable under the Finance Documents in respect of any action which it took or failed to take whilst acting as Bond Trustee. The retiring Bond Trustee remains entitled to any benefits and any unpaid fees or expenses under the Finance Documents before the change has taken place.
- (e) Upon change of Bond Trustee the Issuer shall co-operate in all reasonable manners without delay to replace the retiring Bond Trustee with the successor Bond Trustee and release the retiring Bond Trustee from any future obligations under the Finance Documents and any other documents.

### 20. AMENDMENTS AND WAIVERS

### 20.1 Procedure for amendments and waivers

- (a) The Issuer and the Bond Trustee (acting on behalf of the Bondholders) may agree to amend the Finance Documents or waive a past default or anticipated failure to comply with any provision in a Finance Document, provided that such amendment or waiver:
  - is not detrimental to the rights and benefits of the Bondholders in any material respect, or is made solely for the purpose of rectifying obvious errors and mistakes;
  - (ii) is required by applicable law, a court ruling or a decision by a relevant authority; or
  - (iii) has been duly approved by the Bondholders in accordance with Clause 18 (Bondholders' Decisions).

# 20.2 Authority with respect to documentation

If the Bondholders have resolved the substance of an amendment to any Finance Document, without resolving on the specific or final form of such amendment, the Bond Trustee shall be considered authorised to draft, approve and/or finalise (as applicable) any required documentation or any outstanding matters in such documentation without any further approvals or involvement from the Bondholders being required.

#### 20.3 Notification of amendments or waivers

- (a) The Bond Trustee shall as soon as possible notify the Bondholders of any amendments or waivers made in accordance with this Clause 20 (Amendments and waivers), setting out the date from which the amendment or waiver will be effective, unless such notice according to the Bond Trustee's sole discretion is unnecessary. The Issuer shall ensure that any amendment to these Bond Terms is duly registered with the CSD.
- (b) Prior to agreeing to an amendment or granting a waiver in accordance with Clause 20.1 (*Procedure for amendments and waivers*), the Bond Trustee may inform the Bondholders of such waiver or amendment at a relevant information platform.

### 21. MISCELLANEOUS

### 21.1 Limitation of claims

All claims under the Finance Documents for payment, including interest and principal, will be subject to the legislation regarding time-bar provisions of the Relevant Jurisdiction.

### 21.2 Access to information

- (a) These Bond Terms will be made available to the public and copies may be obtained from the Bond Trustee or the Issuer. The Bond Trustee will not have any obligation to distribute any other information to the Bondholders or any other person, and the Bondholders have no right to obtain information from the Bond Trustee, other than as explicitly stated in these Bond Terms or pursuant to statutory provisions of law.
- (b) In order to carry out its functions and obligations under these Bond Terms, the Bond Trustee will have access to the relevant information regarding ownership of the Bonds, as recorded and regulated with the CSD.
- (c) The information referred to in paragraph (b) above may only be used for the purposes of carrying out the Bond Trustee's duties and exercising its rights in accordance with the Finance Documents and the Bond Trustee shall not disclose such information to any Bondholder or third party unless necessary for such purposes.

### 21.3 Notices, contact information

Written notices to the Bondholders made by the Bond Trustee will be sent to the Bondholders via the CSD with a copy to the Issuer and the Exchange (if the Bonds are listed). Any such notice or communication will be deemed to be given or made via the CSD, when sent from the CSD.

- (a) The Issuer's written notifications to the Bondholders will be sent to the Bondholders via the Bond Trustee or through the CSD with a copy to the Bond Trustee and the Exchange (if the Bonds are listed).
- (b) Notwithstanding paragraph (a) above and provided that such written notification does not require the Bondholders to take any action under the Finance Documents, the Issuer's written notifications to the Bondholders may be published by the Bond Trustee on a relevant information platform only.
- (c) Unless otherwise specifically provided, all notices or other communications under or in connection with these Bond Terms between the Bond Trustee and the Issuer will be

given or made in writing, by letter, e-mail or fax. Any such notice or communication will be deemed to be given or made as follows:

- (i) if by letter, when delivered at the address of the relevant party;
- (ii) if by e-mail, when received;
- (iii) if by fax, when received; and
- (iv) if by publication on a relevant information platform, when published.
- (d) The Issuer and the Bond Trustee shall each ensure that the other party is kept informed of changes in postal address, e-mail address, telephone and fax numbers and contact persons.
- (e) When determining deadlines set out in these Bond Terms, the following will apply (unless otherwise stated):
  - (i) if the deadline is set out in days, the first day of the relevant period will not be included and the last day of the relevant period will be included;
  - (ii) if the deadline is set out in weeks, months or years, the deadline will end on the day in the last week or the last month which, according to its name or number, corresponds to the first day the deadline is in force. If such day is not a part of an actual month, the deadline will be the last day of such month; and
  - (iii) if a deadline ends on a day which is not a Business Day, the deadline is postponed to the next Business Day.

# 21.4 The Calculation Agent

The Issuer reserves the right, subject to the prior approval of the Bond Trustee, under the Calculation Agency Agreement at any time to vary or terminate the appointment of the Calculation Agent and appoint another Calculation Agent, provided that it will maintain a Calculation Agent which shall be a financial institution of international repute or a financial adviser with appropriate expertise. Notice of any change in the Calculation Agent will promptly be given by the Issuer to Bondholders.

# 22. GOVERNING LAW AND JURISDICTION

# 22.1 Governing law

These Bond Terms are governed by the laws of the Relevant Jurisdiction, without regard to its conflict of law provisions.

# 22.2 Main jurisdiction

The Bond Trustee and the Issuer agree for the benefit of the Bond Trustee and the Bondholders that the City Court of the capital of the Relevant Jurisdiction shall have jurisdiction with respect to any dispute arising out of or in connection with these Bond Terms. The Issuer agrees for the benefit of the Bond Trustee and the Bondholders that any legal action or proceedings arising out of or in connection with these Bond Terms against the Issuer or any of its assets may be brought in such court.

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# 22.3 Alternative jurisdiction

Clause 22 (*Governing law and jurisdiction*) is for the exclusive benefit of the Bond Trustee and the Bondholders and the Bond Trustee have the right:

- (a) to commence proceedings against the Issuer or any of its assets in any court in any jurisdiction; and
- (b) to commence such proceedings, including enforcement proceedings, in any competent jurisdiction concurrently.

\*\*\*

These Bond Terms have been executed in two originals, of which the Issuer and the Bond Trustee shall retain one each.

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# **SIGNATORIES:**

The Issuer:	As Bond Trustee:
NORWEGIAN AIR SHUTTLE ASA	NORDIC TRUSTEE AS
	Jaga prologen
Name:	Name:
Title:	Title:

#9849481/1

# **SIGNATORIES:**

The Issuer:	As Bond Trustee:	
NORWEGIAN AIR SHUTTLE ASA	NORDIC TRUSTEE AS	
Per Christoffer kise		
Name: Per Christoffer Kise	Name:	
Title: Head of Legal	Title:	

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# SCHEDULE 1 CONVERSION NOTICE

To: kuo@dnb.no

# CONVERSION NOTICE - NORWEGIAN AIR SHUTTLE ASA PERPETUAL CONVERTIBLE BOND

We hereby give notice of conversion of Norwegian Air Shuttle ASA perpetual convertible bond loan, ISIN [●] (the "Bonds").

We have made the following transfer of Bonds to your VPS account [●]:

From VPS account: [●]

*Name:* [●]

Amount of Bonds: [●]
Instruction reference: [●]

Please confirm your have received this conversion notice.

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# **BOND TERMS**

for

Norwegian Air Shuttle ASA zero coupon senior unsecured NOK 3,758,932,275 bonds 2021/2026

ISIN NO 0010996457

www.bahr.no

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#### **BOND TERMS between**

ISSUER: Norwegian Air Shuttle ASA, a company existing under the laws of Norway with

registration number 965 920 358 and LEI-code 549300IEUH2FEM2Y6B51; and

BOND TRUSTEE: Nordic Trustee AS, a company existing under the laws of Norway with

registration number 963 342 624 and LEI-code 549300XAKTM2BMKIPT85.

DATED: 26 May 2021

These Bond Terms shall remain in effect for so long as any Bonds remain outstanding.

### 1. INTERPRETATION

### 1.1 Definitions

The following terms shall have the following meanings:

"Accounting Standard" means GAAP.

"Affiliate" means, in relation to any person:

- (a) any person which is a Subsidiary of that person;
- (b) any person who has Decisive Influence over that person (directly or indirectly); and
- (c) any person which is a Subsidiary of an entity who has Decisive Influence (directly or indirectly) over that person.

"Annual Financial Statements" means the audited annual financial statements of the Issuer for any financial year, prepared in accordance with the Accounting Standard, such financial statements to include a profit and loss account, balance sheet, cash flow statement and report of the board of directors.

"Attachment" means any schedule, appendix or other attachment to these Bond Terms.

"Bond Terms" means these terms and conditions, including all Attachments which shall form an integrated part of these Bond Terms, in each case as amended and/or supplemented from time to time.

**"Bond Trustee"** means the company designated as such in the preamble to these Bond Terms, or any successor, acting for and on behalf of the Bondholders in accordance with these Bond Terms.

"Bond Trustee Fee Agreement" means the agreement entered into between the Issuer and the Bond Trustee relating among other things to the fees to be paid by the Issuer to the Bond Trustee for the services provided by the Bond Trustee relating to the Bonds.

"Bondholder" means a person who is registered in the CSD as directly registered owner or nominee holder of a Bond, subject however to Clause 3.3 (Bondholders' rights).

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- "Bondholders' Meeting" means a meeting of Bondholders as set out in Clause 15 (Bondholders' Decisions).
- "Bonds" means (i) the debt instruments issued by the Issuer pursuant to these Bond Terms and (ii) any overdue and unpaid principal which has been issued under a separate ISIN in accordance with the regulations of the CSD from time to time.
- "Business Day" means a day on which both the relevant CSD settlement system is open, and the relevant currency of the Bonds settlement system is open.
- "Chairperson" shall have the meaning ascribed to such term in Clause 15.2 (*Procedure for arranging a Bondholders' Meeting*).
- "Change of Control Event" means a person or group of persons acting in concert gaining Decisive Influence over the Issuer.
- "CSD" means the central securities depository in which the Bonds are registered, being Verdipapirsentralen ASA (VPS).
- "Decisive Influence" means a person having, as a result of an agreement or through the ownership of shares or interests in another person (directly or indirectly):
- (a) a majority of the voting rights in that other person; or
- (b) a right to elect or remove a majority of the members of the board of directors of that other person.
- "Default Notice" means a written notice to the Issuer as described in Clause 14.2 (Acceleration of the Bonds).
- "Default Repayment Date" means the settlement date set out by the Bond Trustee in a Default Notice requesting early redemption of the Bonds.
- "Event of Default" means any of the events or circumstances specified in Clause 14.1 (Events of Default).
- "Exchange" means Oslo Børs (the Oslo Stock Exchange).
- "Examinership" means the examinership of the Issuer and certain of its Subsidiaries granted by the High Court of Ireland on 7 December 2020.
- "Finance Documents" means these Bond Terms, the Bond Trustee Fee Agreement, and any other document designated by the Issuer and the Bond Trustee as a Finance Document.
- "Financial Indebtedness" means any indebtedness for or in respect of:
- (a) moneys borrowed (and debit balances at banks or other financial institutions);
- (b) any amount raised by acceptance under any acceptance credit facility or dematerialized equivalent;

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- (c) any amount raised pursuant to any note purchase facility or the issue of bonds, notes, debentures, loan stock or any similar instrument, including the Bonds;
- (d) the amount of any liability in respect of any lease or hire purchase contract which would, in accordance with the Accounting Standard, be capitalized as an asset and booked as a corresponding liability in the balance sheet;
- receivables sold or discounted (other than any receivables to the extent they are sold on a non-recourse basis provided that the requirements for de-recognition under the Accounting Standard are met);
- (f) any derivative transaction entered into and, when calculating the value of any derivative transaction, only the marked to market value (or, if any actual amount is due as a result of the termination or close-out of that derivative transaction, that amount) shall be taken into account;
- (g) any counter-indemnity obligation in respect of a guarantee, bond, standby or documentary letter of credit or any other instrument issued by a bank or financial institution in respect of an underlying liability of a person which is not a Group Company which liability would fall within one of the other paragraphs of this definition;
- (h) any amount raised by the issue of redeemable shares which are redeemable (other than at the option of the Issuer) before the Maturity Date or are otherwise classified as borrowings under the Accounting Standard;
- (i) any amount of any liability under an advance or deferred purchase agreement, if:
  - (i) the primary reason behind entering into the agreement is to raise finance, or
  - (ii) the agreement is in respect of the supply of assets or services and payment is due more than 120 calendar days after the date of supply;
- (j) any amount raised under any other transaction (including any forward sale or purchase agreement) having the commercial effect of a borrowing or otherwise being classified as a borrowing under the Accounting Standard; and
- (k) without double counting, the amount of any liability in respect of any guarantee for any of the items referred to in paragraphs (a) to (j) above.

"Financial Reports" means the Annual Financial Statements and the Interim Accounts.

"GAAP" means generally accepted accounting practices and principles in the country in which the Issuer is incorporated including, if applicable, IFRS.

"Group" means the Issuer and its Subsidiaries from time to time.

"Group Company" means any person which is a member of the Group.

"IFRS" means the International Financial Reporting Standards and guidelines and interpretations issued by the International Accounting Standards Board (or any predecessor

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and successor thereof) in force from time to time and to the extent applicable to the relevant financial statement, as adopted by the European Union.

"Initial Nominal Amount" means the Nominal Amount of each Bond on the Issue Date as set out in Clause 2.1 (Amount, denomination and ISIN of the Bonds).

### "Insolvent" means that a person:

- (a) is unable or admits inability to pay its debts as they fall due;
- (b) suspends making payments on any of its debts generally; or
- (c) is otherwise considered insolvent or bankrupt within the meaning of the relevant bankruptcy legislation of the jurisdiction which can be regarded as its centre of main interest as such term is understood pursuant to Regulation (EU) 2015/848 on insolvency proceedings (as amended from time to time).

"Interim Accounts" means the unaudited quarterly financial statements of the Issuer for the quarterly period ending on 31 March, 30 June, 30 September and 31 December in each year, prepared in accordance with the Accounting Standard.

"ISIN" means International Securities Identification Number, being the identification number of the Bonds.

"Issue Date" means 26 May 2021.

"Issuer" means the company designated as such in the preamble to these Bond Terms.

"Issuer's Bonds" means any Bonds which are owned by the Issuer or any Affiliate of the Issuer.

### "Material Adverse Effect" means a material adverse effect on:

- (a) the ability of the Issuer to perform and comply with its obligations under any of the Finance Documents; or
- (b) the validity or enforceability of any of the Finance Documents.

"Maturity Date" means 30 September 2026.

"NOK" means Norwegian kroner, being the legal currency of Norway.

"Nominal Amount" means the nominal value of each Bond at any time. The Nominal Amount may be amended pursuant to paragraph (j) of Clause 16.2 (*The duties and authority of the Bond Trustee*).

"Outstanding Bonds" means any Bonds not redeemed or otherwise discharged.

"Overdue Amount" means any amount required to be paid by the Issuer under any of the Finance Documents but not made available to the Bondholders on the relevant Repayment Date or otherwise not paid on its applicable due date.

"Partial Payment" means a payment that is insufficient to discharge all amounts then due and payable under the Finance Documents.

"Paying Agent" means the legal entity appointed by the Issuer to act as its paying agent with respect to the Bonds in the CSD.

# "Permitted Security" means any Security:

- (a) granted by Arctic Aviation Assets Limited, a company existing under the laws of Ireland with business registration number 531191, or its Subsidiaries;
- (b) expressly contemplated in any Scheme to subsist following the effectiveness of the Examinership and the Reconstruction, or any immediate or subsequent financing in relation thereto;
- (c) securing any Financial Indebtedness incurred by the Group which is:
  - (i) wholly or partially guaranteed or provided by any government (including any governmental institution) to the Group or forms part of a financing arrangement involving any such Financial Indebtedness; or
  - (ii) incurred to enable the Group to cover corporate expenses during the restrictions on commercial air traffic as a result of the Covid-19 pandemic; or
- (d) securing any trade instrument issued in respect of the obligations of any member of the Group arising in the ordinary course of trading of that member of the Group.

"Present Value" means an amount payable at the Put Option Repayment Date or the Tax Event Repayment Date (as applicable), which amount shall be equal to the present value of the Nominal Amount (as reduced from time to time) using a discount rate of 6% p.a. with semi-annual compounding periods.

"Put Option" has the meaning ascribed to such term in Clause 10.2 (Mandatory early redemption due to a Put Option Event).

"Put Option Event" means a Change of Control Event.

"Put Option Repayment Date" means the settlement date for the Put Option pursuant to Clause 10.2 (Mandatory early redemption due to a Put Option Event).

"Reconstruction" means the reconstruction of the Issuer granted by the Oslo Probate Court on 8 December 2020.

"Relevant Jurisdiction" means the country in which the Bonds are issued, being Norway.

"Relevant Record Date" means the date on which a Bondholder's ownership of Bonds shall be recorded in the CSD as follows:

(a) in relation to payments pursuant to these Bond Terms, the date designated as the Relevant Record Date in accordance with the rules of the CSD from time to time; or

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- (b) for the purpose of casting a vote with regard to Clause 15 (*Bondholders' Decisions*), the date falling on the immediately preceding Business Day to the date of that Bondholders' decision being made, or another date as accepted by the Bond Trustee.
- "Repayment Date" means any date for payment of instalments in accordance with Clause 10.1 (*Redemption of Bonds*), the Default Repayment Date, the Put Option Repayment Date, the Tax Event Repayment Date or the Maturity Date.
- "Representative" shall have the meaning ascribed to such term in Clause 15.2 (*Procedure for arranging a Bondholders' Meeting*).
- "Scheme" means any Scheme of Arrangement or any reconstruction plan approved under the Reconstruction.
- "Scheme of Arrangement" means any scheme of arrangement formulated by the examiner of the Issuer in the Examinership pursuant to section 534 of the Irish Companies Act 2014.
- "Securities Trading Act" means the Securities Trading Act of 2007 no.75 of the Relevant Jurisdiction.
- "Security" means a mortgage, charge, pledge, lien, security assignment or other security interest securing any obligation of any person or any other agreement or arrangement having a similar effect.
- "Subsidiary" means a company over which another company has Decisive Influence.
- "Summons" means the call for a Bondholders' Meeting or a Written Resolution as the case may be.
- "Tax Event Repayment Date" means the date set out in a notice from the Issuer to the Bondholders pursuant to Clause 10.3 (Early redemption option due to a tax event).
- "Voting Bonds" means the Outstanding Bonds less the Issuer's Bonds.
- "Voting Period" shall have the meaning ascribed to such term in Clause 15.5 (Written Resolutions).
- "Written Resolution" means a written (or electronic) solution for a decision making among the Bondholders, as set out in Clause 15.5 (Written Resolutions).

#### 1.2 Construction

In these Bond Terms, unless the context otherwise requires:

- (a) headings are for ease of reference only;
- (b) words denoting the singular number shall include the plural and vice versa;
- (c) references to Clauses are references to the Clauses of these Bond Terms;
- (d) references to a time are references to Central European time unless otherwise stated;

- (e) references to a provision of "law" are references to that provision as amended or reenacted, and to any regulations made by the appropriate authority pursuant to such law;
- (f) references to a "regulation" include any regulation, rule, official directive, request or guideline by any official body;
- (g) references to a "person" mean any individual, corporation, partnership, limited liability company, joint venture, association, joint-stock company, unincorporated organisation, government, or any agency or political subdivision thereof or any other entity, whether or not having a separate legal personality;
- (h) references to Bonds being "redeemed" mean that such Bonds are cancelled and discharged in the CSD in a corresponding amount, and that any amounts so redeemed may not be subsequently re-issued under these Bond Terms;
- references to Bonds being "purchased" or "repurchased" by the Issuer mean that such Bonds may be dealt with by the Issuer as set out in Clause 11.1 (Issuer's purchase of Bonds);
- (j) references to persons "acting in concert" shall be interpreted pursuant to the relevant provisions of the Securities Trading Act; and
- (k) an Event of Default is "continuing" if it has not been remedied or waived.

### 2. THE BONDS

### 2.1 Amount, denomination and ISIN of the Bonds

- (a) The Issuer has resolved to issue a series of Bonds in the amount of up to NOK 3,758,932,275.
- (b) The Bonds are denominated in NOK.
- (c) The Initial Nominal Amount of each Bond is NOK 1.
- (d) The ISIN of the Bonds is set out on the front page. These Bond Terms apply with identical terms and conditions to (i) all Bonds issued under this ISIN, and (ii) any Overdue Amounts issued under one or more separate ISIN in accordance with the regulations of the CSD from time to time.
- (e) Holders of Overdue Amounts related to interest claims will not have any other rights under these Bond Terms than their claim for payment of such interest claim which claim shall be subject to paragraph (b) of Clause 15.1 (Authority of the Bondholders' Meeting).

# 2.2 Tenor of the Bonds

The tenor of the Bonds is from and including the Issue Date to but excluding the Maturity Date.

### 2.3 Use of proceeds

The Bonds shall be issued to certain creditors of the Issuer as settlement of amounts owing to such creditors. There shall be no cash proceeds in respect of the issue of the Bonds.

#### 2.4 Status of the Bonds

The Bonds shall constitute senior unsecured debt obligations of the Issuer. The Bonds shall rank *pari passu* between themselves and shall rank at least *pari passu* with all other obligations of the Issuer (save for such claims which are preferred by bankruptcy, insolvency, liquidation or other similar laws of general application).

# 2.5 Transaction Security

The Bonds are unsecured obligations of the Issuer.

#### THE BONDHOLDERS

# 3.1 Bond Terms binding on all Bondholders

- (a) By virtue of being registered as a Bondholder (directly or indirectly) with the CSD, the Bondholders are bound by these Bond Terms and any other Finance Document, without any further action required to be taken or formalities to be complied with by the Bond Trustee, the Bondholders, the Issuer or any other party.
- (b) The Bond Trustee is always acting with binding effect on behalf of all the Bondholders.

### 3.2 Limitation of rights of action

- (a) No Bondholder is entitled to take any enforcement action, instigate any insolvency procedures, or take other legal action against the Issuer or any other party in relation to any of the liabilities of the Issuer or any other party under or in connection with the Finance Documents, other than through the Bond Trustee and in accordance with these Bond Terms, provided, however, that the Bondholders shall not be restricted from exercising any of their individual rights derived from these Bond Terms.
- (b) Each Bondholder shall immediately upon request by the Bond Trustee provide the Bond Trustee with any such documents, including a written power of attorney (in form and substance satisfactory to the Bond Trustee), as the Bond Trustee deems necessary for the purpose of exercising its rights and/or carrying out its duties under the Finance Documents. The Bond Trustee is under no obligation to represent a Bondholder that does not comply with such request.

# 3.3 Bondholders' rights

- (a) If a beneficial owner of a Bond not being registered as a Bondholder wishes to exercise any rights under the Finance Documents, it must obtain proof of ownership of the Bonds, acceptable to the Bond Trustee.
- (b) A Bondholder (whether registered as such or proven to the Bond Trustee's satisfaction to be the beneficial owner of the Bond as set out in paragraph (a) above) may issue one or more powers of attorney to third parties to represent it in relation to some or all of the Bonds held or beneficially owned by such Bondholder. The Bond Trustee shall only have to examine the face of a power of attorney or similar evidence of authorisation that has been provided to it pursuant to this Clause 3.3 and may assume

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that it is in full force and effect, unless otherwise is apparent from its face or the Bond Trustee has actual knowledge to the contrary.

# 4. ADMISSION TO LISTING

The Issuer shall use its reasonable endeavours to ensure that the Bonds are listed on the Exchange on or before the date falling 12 months after the Issue Date, and thereafter remain listed on the Exchange until the Bonds have been redeemed in full.

### REGISTRATION OF THE BONDS

### 5.1 Registration in the CSD

The Bonds shall be registered in dematerialised form in the CSD according to the relevant securities registration legislation and the requirements of the CSD.

### 5.2 Obligation to ensure correct registration

The Issuer shall at all times ensure that the registration of the Bonds in the CSD is correct and shall immediately upon any amendment or variation of these Bond Terms give notice to the CSD of any such amendment or variation.

# 5.3 Country of issuance

The Bonds have not been issued under any other country's legislation than that of the Relevant Jurisdiction. Save for the registration of the Bonds in the CSD, the Issuer is under no obligation to register, or cause the registration of, the Bonds in any other registry or under any other legislation than that of the Relevant Jurisdiction.

### 6. CONDITIONS FOR DISBURSEMENT

# 6.1 Conditions precedent for issuance of the Bonds

- (a) Issuance of the Bonds shall be conditional on the Bond Trustee having received in due time (as determined by the Bond Trustee) prior to the Issue Date each of the following documents, in form and substance satisfactory to the Bond Trustee:
  - (i) these Bond Terms duly executed by all parties hereto;
  - (ii) copies of all necessary corporate resolutions of the Issuer to issue the Bonds and execute the Finance Documents to which it is a party;
  - (iii) a copy of a power of attorney (unless included in the corporate resolutions) from the Issuer to relevant individuals for their execution of the Finance Documents to which it is a party, or extracts from the relevant register or similar documentation evidencing such individuals' authorisation to execute such Finance Documents on behalf of the Issuer;
  - (iv) copies of the Issuer's articles of association and of a full extract from the relevant company register in respect of the Issuer evidencing that the Issuer is validly existing;
  - (v) copies of the Issuer's latest Financial Reports;
  - (vi) confirmation that the Bonds are registered in the CSD (by obtaining an ISIN for the Bonds);

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- (vii) copies of any written documentation used in marketing the Bonds or made public by the Issuer or any manager in connection with the issuance of the Bonds;
- (viii) the Bond Trustee Fee Agreement duly executed by the parties thereto; and
- (ix) legal opinions or other statements as may be required by the Bond Trustee (including in respect of corporate matters relating to the Issuer and the legality, validity and enforceability of these Bond Terms and the Finance Documents).
- (b) The Bond Trustee, acting in its sole discretion, may waive the requirements for documentation set out in this Clause 6 or decide that delivery of certain documents shall be made subject to an agreed closing procedure between the Bond Trustee and the Issuer.

#### 7. REPRESENTATIONS AND WARRANTIES

The Issuer makes the representations and warranties set out in this Clause 7 (*Representations and warranties*), in respect of itself to the Bond Trustee (on behalf of the Bondholders) on the Issue Date and with reference to the facts and circumstances then existing.

### 7.1 Status

It is a public limited liability company, duly incorporated and validly existing and registered under the laws of its jurisdiction of incorporation, and has the power to own its assets and carry on its business as it is being conducted.

# 7.2 Power and authority

It has the power to enter into, perform and deliver, and has taken all necessary action to authorise its entry into, performance and delivery of, these Bond Terms and any other Finance Document to which it is a party and the transactions contemplated by those Finance Documents.

# 7.3 Valid, binding and enforceable obligations

These Bond Terms and each other Finance Document to which it is a party constitute (or will constitute, when executed by the respective parties thereto) its legal, valid and binding obligations, enforceable in accordance with their respective terms, and (save as provided for therein) no further registration, filing, payment of tax or fees or other formalities are necessary or desirable to render the said documents enforceable against it.

# 7.4 Non-conflict with other obligations

The entry into and performance by it of these Bond Terms and any other Finance Document to which it is a party and the transactions contemplated thereby do not and will not conflict with (i) any law or regulation or judicial or official order; (ii) its constitutional documents; or (iii) any agreement or instrument which is binding upon it or any of its assets.

### 7.5 No Event of Default

- (a) No Event of Default exists or is likely to result from the making of any drawdown under these Bond Terms or the entry into, the performance of, or any transaction contemplated by, any Finance Document.
- (b) No other event or circumstance has occurred which constitutes (or with the expiry of any grace period, the giving of notice, the making of any determination or any

combination of any of the foregoing, would constitute) a default or termination event (howsoever described) under any other agreement or instrument which is binding on it or any of its Subsidiaries or to which its (or any of its Subsidiaries') assets are subject which has or is likely to have a Material Adverse Effect.

# 7.6 Authorisations and consents

All authorisations, consents, approvals, resolutions, licenses, exemptions, filings, notarisations or registrations required:

- (a) to enable it to enter into, exercise its rights and comply with its obligations under these Bond Terms or any other Finance Document to which it is a party; and
- (b) to carry on its business as presently conducted and as contemplated by these Bond Terms.

have been obtained or effected and are in full force and effect.

# 7.7 Financial Reports

Its most recent Financial Reports fairly and accurately represent the assets and liabilities and financial condition as at their respective dates, and have been prepared in accordance with the Accounting Standard, consistently applied.

# 7.8 No Material Adverse Effect

Since the date of the most recent Financial Reports, there has been no change in its business, assets or financial condition that is likely to have a Material Adverse Effect.

# 7.9 No misleading information

Any factual information provided by it to the Bondholders or the Bond Trustee for the purposes of the issuance of the Bonds was true and accurate in all material respects as at the date it was provided or as at the date (if any) at which it is stated.

# 7.10 No withholdings

It is not required to make any deduction or withholding from any payment which it may become obliged to make to the Bond Trustee or the Bondholders under these Bond Terms.

# 7.11 Pari passu ranking

Its payment obligations under these Bond Terms or any other Finance Document to which it is a party rank as set out in Clause 2.4 (*Status of the Bonds*).

### 7.12 Security

No Security exists over any of the present assets of any Group Company in conflict with these Bond Terms.

# 8. PAYMENTS IN RESPECT OF THE BONDS

# 8.1 Covenant to pay

(a) The Issuer shall unconditionally make available to or to the order of the Bond Trustee and/or the Paying Agent all amounts due on each Repayment Date pursuant to the terms of these Bond Terms at such times and to such accounts as specified by the Bond

Trustee and/or the Paying Agent in advance of each Repayment Date or when other payments are due and payable pursuant to these Bond Terms.

- (b) All payments to the Bondholders in relation to the Bonds shall be made to each Bondholder registered as such in the CSD at the Relevant Record Date, by, if no specific order is made by the Bond Trustee, crediting the relevant amount to the bank account nominated by such Bondholder in connection with its securities account in the CSD.
- (c) Payment constituting good discharge of the Issuer's payment obligations to the Bondholders under these Bond Terms shall be deemed to have been made to each Bondholder once the amount has been credited to the bank holding the bank account nominated by the Bondholder in connection with its securities account in the CSD. If the paying bank and the receiving bank are the same, payment shall be deemed to have been made once the amount has been credited to the bank account nominated by the Bondholder in question.
- (d) If a Repayment Date or a date for other payments to the Bondholders pursuant to the Finance Documents falls on a day on which either of the relevant CSD settlement system or the relevant currency settlement system for the Bonds are not open, the payment shall be made on the first following possible day on which both of the said systems are open, unless any provision to the contrary has been set out for such payment in the relevant Finance Document.

# 8.2 Partial Payments

- (a) If the Paying Agent or the Bond Trustee receives a Partial Payment, such Partial Payment shall, in respect of the Issuer's debt under the Finance Documents be considered made for discharge of the debt of the Issuer in the following order of priority:
  - (i) firstly, towards any outstanding fees, liabilities and expenses of the Bond Trustee;
  - (ii) secondly, towards accrued interest due but unpaid; and
  - (iii) thirdly, towards any other outstanding amounts due but unpaid under the Finance Documents.
- (b) Notwithstanding paragraph (a) above, any Partial Payment which is distributed to the Bondholders, shall, after the above-mentioned deduction of outstanding fees, liabilities and expenses, be applied (i) firstly towards any principal amount due but unpaid and (ii) secondly, towards accrued interest due but unpaid, in the following situations;
  - (i) the Bond Trustee has served a Default Notice in accordance with Clause 14.2 (Acceleration of the Bonds), or
  - (ii) as a result of a resolution according to Clause 15 (Bondholders' decisions).

### 8.3 Taxation

(a) The Issuer is responsible for withholding any withholding tax imposed by applicable law on any payments to be made by it in relation to the Finance Documents.

- (b) The Issuer shall, if any tax is withheld in respect of the Bonds under the Finance Documents:
  - (i) gross up the amount of the payment due from it up to such amount which is necessary to ensure that the Bondholders or the Bond Trustee, as the case may be, receive a net amount which is (after making the required withholding) equal to the payment which would have been received if no withholding had been required; and
  - (ii) at the request of the Bond Trustee, deliver to the Bond Trustee evidence that the required tax deduction or withholding has been made.
- (c) Any public fees levied on the trade of Bonds in the secondary market shall be paid by the Bondholders, unless otherwise provided by law or regulation, and the Issuer shall not be responsible for reimbursing any such fees.

## 8.4 Currency

- (a) All amounts payable under the Finance Documents shall be payable in the denomination of the Bonds set out in Clause 2.1 (Amount, denomination and ISIN of the Bonds). If, however, the denomination differs from the currency of the bank account connected to the Bondholder's account in the CSD, any cash settlement may be exchanged and credited to this bank account.
- (b) Any specific payment instructions, including foreign exchange bank account details, to be connected to the Bondholder's account in the CSD must be provided by the relevant Bondholder to the Paying Agent (either directly or through its account manager in the CSD) within 5 Business Days prior to a Repayment Date. Depending on any currency exchange settlement agreements between each Bondholder's bank and the Paying Agent, and opening hours of the receiving bank, cash settlement may be delayed, and payment shall be deemed to have been made once the cash settlement has taken place, provided, however, that no default interest or other penalty shall accrue for the account of the Issuer for such delay.

### 8.5 Set-off and counterclaims

The Issuer may not apply or perform any counterclaims or set-off against any payment obligations pursuant to these Bond Terms or any other Finance Document.

## 9. INTEREST

#### 9.1 Zero coupon Bonds

The Bonds shall not accrue interest.

### 10. REDEMPTION AND REPURCHASE OF BONDS

# 10.1 Redemption of Bonds

- (a) The Bonds shall be repaid by the Issuer in the following instalments, at a price equal to 100% (one hundred per cent) of the Nominal Amount:
  - (i) on 30 September 2025, 50% of the Outstanding Bonds; and
  - (ii) on the Maturity Date, any remaining Outstanding Bonds.

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(b) Instalment payments shall be made *pro rata* in accordance with the applicable regulations of the CSD.

## 10.2 Mandatory early redemption due to a Put Option Event

- (a) Upon the occurrence of a Put Option Event, each Bondholder will have the right (the "Put Option") to require that the Issuer purchases all or some of the Bonds held by that Bondholder at a price equal to the Present Value.
- (b) The Put Option must be exercised within 15 Business Days after the Issuer has given notice to the Bond Trustee and the Bondholders that a Put Option Event has occurred pursuant to Clause 12.3 (*Put Option Event*). Once notified, the Bondholders' right to exercise the Put Option is irrevocable.
- (c) Each Bondholder may exercise its Put Option by written notice to its account manager for the CSD, who will notify the Paying Agent of the exercise of the Put Option. The Put Option Repayment Date will be the 15th Business Day after the end of 15 Business Days exercise period referred to in paragraph (b) above. However, the settlement of the Put Option will be based on each Bondholders holding of Bonds at the Put Option Repayment Date.
- (d) If Bonds representing more than 90 per cent. of the Outstanding Bonds have been repurchased pursuant to this Clause 10.2 (Mandatory early redemption due to a Put Option Event), the Issuer is entitled to repurchase all the remaining Outstanding Bonds at the price stated in paragraph (a) above by notifying the remaining Bondholders of its intention to do so no later than 10 Business Days after the Put Option Repayment Date. Such notice sent by the Issuer is irrevocable and shall specify the Call Option Repayment Date.

## 10.3 Early redemption option due to a tax event

If the Issuer is or will be required to gross up any withheld tax imposed by law from any payment in respect of the Bonds under the Finance Documents pursuant to Clause 8.3 (*Taxation*) as a result of a change in applicable law implemented after the date of these Bond Terms, the Issuer will have the right to redeem all, but not only some, of the Outstanding Bonds at a price equal to the Present Value. The Issuer shall give written notice of such redemption to the Bond Trustee and the Bondholders at least 20 Business Days prior to the Tax Event Repayment Date, provided that no such notice shall be given earlier than 40 Business Days prior to the earliest date on which the Issuer would be obliged to withhold such tax were a payment in respect of the Bonds then due.

## 11. PURCHASE AND TRANSFER OF BONDS

## 11.1 Issuer's purchase of Bonds

The Issuer may purchase and hold Bonds and such Bonds may be retained, sold or cancelled in the Issuer's sole discretion.

### 11.2 Restrictions

(a) The Bonds will only become freely transferable from the date that is 12 months following the Issue Date (or such earlier date as determined by the Issuer in its discretion), in accordance with the rules and regulations governing securities registered in the CSD.

- (b) Certain purchase or selling restrictions may apply to Bondholders under applicable local laws and regulations from time to time. Neither the Issuer nor the Bond Trustee shall be responsible to ensure compliance with such laws and regulations and each Bondholder is responsible for ensuring compliance with the relevant laws and regulations at its own cost and expense.
- (c) A Bondholder who has purchased Bonds in breach of applicable restrictions may, notwithstanding such breach, benefit from the rights attached to the Bonds pursuant to these Bond Terms (including, but not limited to, voting rights), provided that the Issuer shall not incur any additional liability by complying with its obligations to such Bondholder.

#### 12. INFORMATION UNDERTAKINGS

## 12.1 Financial Reports

- (a) The Issuer shall prepare Annual Financial Statements in the English language and make them available on its website (alternatively on another relevant information platform) as soon as they become available, and not later than four months after the end of the financial year.
- (b) The Issuer shall prepare Interim Accounts in the English language and make them available on its website (alternatively on another relevant information platform) as soon as they become available, and not later than two months after the end of the relevant interim period.

### 12.2 Requirements as to Financial Reports

The Issuer shall procure that the Financial Reports delivered pursuant to Clause 12.1 (*Financial Reports*) are prepared using the Accounting Standard consistently applied.

## 12.3 Put Option Event

The Issuer shall promptly inform the Bond Trustee in writing after becoming aware that a Put Option Event has occurred.

### 12.4 Information: Miscellaneous

The Issuer shall:

- (a) promptly inform the Bond Trustee in writing of any Event of Default or any event or circumstance which the Issuer understands or could reasonably be expected to understand may lead to an Event of Default and the steps, if any, being taken to remedy it;
- (b) at the request of the Bond Trustee, report the balance of the Issuer's Bonds (to the best of its knowledge, having made due and appropriate enquiries);
- (c) send the Bond Trustee copies of any statutory notifications of the Issuer, including but not limited to in connection with mergers, de-mergers and reduction of the Issuer's share capital or equity;
- (d) if the Bonds are listed on the Exchange, send a copy to the Bond Trustee of its notices to the Exchange;

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- (e) if the Issuer and/or the Bonds are rated, inform the Bond Trustee of its rating and/or the rating of the Bonds, and any changes to such rating;
- (f) inform the Bond Trustee of changes in the registration of the Bonds in the CSD; and
- (g) within a reasonable time, provide such information about the Issuer's and the Group's business, assets and financial condition as the Bond Trustee may reasonably request.

#### 13. GENERAL UNDERTAKINGS

The Issuer undertakes to (and shall, where applicable, procure that the other Group Companies will) comply with the undertakings set forth in this Clause 13.

#### 13.1 Authorisations

The Issuer shall, and shall procure that each other Group Company will, in all material respects obtain, maintain and comply with the terms of any authorisation, approval, license and consent required for the conduct of its business as carried out from time to time.

## 13.2 Compliance with laws

The Issuer shall, and shall procure that each other Group Company will, comply in all material respects with all laws and regulations to which it may be subject from time to time.

#### 13.3 Continuation of business

The Issuer shall procure that no material change is made to the general nature of the business from that carried on by the Group at the Issue Date.

## 13.4 Corporate status

The Issuer shall not change its type of organization or jurisdiction of incorporation.

## 13.5 Mergers and de-mergers

- (a) The Issuer shall not, and shall procure that no other Group Company will, carry out:
  - (i) any merger or other business combination or corporate reorganisation involving the consolidation of assets and obligations of the Issuer or any other Group Company with any other person other than with a Group Company; or
  - (ii) any demerger or other corporate reorganisation having the same or equivalent effect as a demerger involving the Issuer and any Group Company;

if such merger, demerger, combination or reorganisation would have a Material Adverse Effect.

# 13.6 Negative pledge

The Issuer shall not, and shall procure that no other Group Company will, create or allow to subsist, retain, provide, prolong or renew any Security over any of its/their assets (whether present or future), other than any Permitted Security.

## 13.7 Disposals

The Issuer shall not, and shall procure that no other Group Company will, sell, transfer or otherwise dispose of all or substantially all of its assets (including shares or other securities in any person) or operations (other than to a Group Company) unless such sale, transfer or

 disposal is carried out in the ordinary course of business and would not have a Material Adverse Effect or constitutes a customary aircraft leasing transaction in accordance with the established practice of the Group.

# 13.8 Related party transactions

Without limiting Clause 13.2 (*Compliance with laws*), the Issuer shall, and shall procure that each other Group Company will, conduct all business transactions with any Affiliate on an arm's length basis.

## 13.9 No dividends

The Issuer shall not declare or make any dividend payments, repurchase of shares or other distributions or loans to shareholders of the Issuer at any time while the Bonds remain outstanding.

## 13.10 Commitment to sustainability

- (a) The Issuer shall seek to ensure that:
  - (i) on or before 31 December 2030, it has reduced carbon emissions by at least 45% per passenger kilometre compared to 2010 levels; and
  - (ii) it shall be among the leading airlines in the European airline industry in respect of emissions and sustainability.

#### 14. EVENTS OF DEFAULT AND ACCELERATION OF THE BONDS

### 14.1 Events of Default

Each of the events or circumstances set out in this Clause 14.1 shall constitute an Event of Default:

## (a) Non-payment

The Issuer fails to pay any amount payable by it under the Finance Documents when such amount is due for payment, unless:

- its failure to pay is caused by administrative or technical error in payment systems or the CSD and payment is made within 5 Business Days following the original due date; or
- (ii) in the discretion of the Bond Trustee, the Issuer has substantiated that it is likely that such payment will be made in full within 5 Business Days following the original due date.

# (b) Breach of other obligations

The Issuer does not comply with any provision of the Finance Documents other than set out under paragraph (a) (Non-payment) above, unless such failure is capable of being remedied and is remedied within 20 Business Days after the earlier of the Issuer's actual knowledge thereof, or notice thereof is given to the Issuer by the Bond Trustee.

#### (c) Misrepresentation

 Any representation, warranty or statement made by the Issuer under or in connection with any Finance Documents is or proves to have been incorrect, inaccurate or misleading in any material respect when made.

#### (d) Cross default

If for any Group Company:

- (i) any Financial Indebtedness is not paid when due nor within any applicable grace period;
- (ii) any Financial Indebtedness is declared to be or otherwise becomes due and payable prior to its specified maturity as a result of an event of default (however described);
- (iii) any commitment for any Financial Indebtedness is cancelled or suspended by a creditor as a result of an event of default (however described), or
- (iv) any creditor becomes entitled to declare any Financial Indebtedness due and payable prior to its specified maturity as a result of an event of default (however described),

provided however that the aggregate amount of such Financial Indebtedness or commitment for Financial Indebtedness falling within paragraphs (i) to (iv) above exceeds a total of NOK 75 million (or the equivalent thereof in any other currency).

(e) Insolvency and insolvency proceedings

Any Group Company:

- (i) is Insolvent; or
- (ii) is the object of any corporate action or any legal proceeding is taken in relation to:
  - (A) the suspension of payments, a moratorium of any indebtedness, windingup, dissolution, administration or reorganisation (by way of voluntary arrangement, scheme of arrangement or otherwise) other than a solvent liquidation or reorganization; or
  - (B) a composition, compromise, assignment or arrangement with any creditor which may materially impair the Issuer's ability to perform its payment obligations under these Bond Terms; or
  - (C) the appointment of a liquidator (other than in respect of a solvent liquidation), receiver, administrative receiver, administrator, compulsory manager or other similar officer of any of its assets; or
  - (D) enforcement of any Security over any of its or their assets having an aggregate value exceeding the threshold amount set out in paragraph (d) (Cross default) above; or

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(E) for (A) to (D) above, any analogous procedure or step is taken in any jurisdiction in respect of any such company,

however this shall not apply to any petition which is frivolous or vexatious and is discharged, stayed or dismissed within 20 Business Days of commencement.

### (f) Creditor's process

Any expropriation, attachment, sequestration, distress or execution affects any asset or assets of any Group Company, having an aggregate value exceeding the threshold amount set out in paragraph (d) (*Cross default*) above and is not discharged within 20 Business Days.

## (g) Unlawfulness

It is or becomes unlawful for the Issuer to perform or comply with any of its obligations under the Finance Documents to the extent this may materially impair:

- (i) the ability of the Issuer to perform its obligations under these Bond Terms; or
- (ii) the ability of the Bond Trustee to exercise any material right or power vested to it under the Finance Documents.

The events or circumstances described in paragraphs 14.1(d) (Cross Default), 14.1(e) (Insolvency and Insolvency Proceedings) or 14.1(f) (Creditor's process) shall not constitute Events of Default insofar as they relate to any Group Company (other than the Issuer) which are Insolvent or is likely to become Insolvent due to the events contemplated in any Scheme.

#### 14.2 Acceleration of the Bonds

If an Event of Default has occurred and is continuing, the Bond Trustee may, in its discretion in order to protect the interests of the Bondholders, or upon instruction received from the Bondholders pursuant to Clause 14.3 (*Bondholders' instructions*) below, by serving a Default Notice:

- (a) declare that the Outstanding Bonds, together with accrued interest and all other amounts accrued or outstanding under the Finance Documents be immediately due and payable, at which time they shall become immediately due and payable; and/or
- (b) exercise any or all of its rights, remedies, powers or discretions under the Finance Documents or take such further measures as are necessary to recover the amounts outstanding under the Finance Documents.

#### 14.3 Bondholders' instructions

The Bond Trustee shall serve a Default Notice pursuant to Clause 14.2 (Acceleration of the Bonds) if:

(a) the Bond Trustee receives a demand in writing from Bondholders representing a simple majority of the Voting Bonds, that an Event of Default shall be declared, and a Bondholders' Meeting has not made a resolution to the contrary; or

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(b) the Bondholders' Meeting, by a simple majority decision, has approved the declaration of an Event of Default.

#### 14.4 Calculation of claim

The claim derived from the Outstanding Bonds due for payment as a result of the serving of a Default Notice shall be calculated at the redemption price set out in Clause 10.1 (Redemption of Bonds).

#### 15. BONDHOLDERS' DECISIONS

#### 15.1 Authority of the Bondholders' Meeting

- (a) A Bondholders' Meeting may, on behalf of the Bondholders, resolve to alter any of these Bond Terms, including, but not limited to, any reduction of principal or interest and any conversion of the Bonds into other capital classes.
- (b) The Bondholders' Meeting cannot resolve that any overdue payment of any instalment shall be reduced unless there is a pro rata reduction of principal that has not fallen due, but may resolve that accrued interest (whether overdue or not) shall be reduced without a corresponding reduction of principal.
- (c) The Bondholders' Meeting may not adopt resolutions which would give certain Bondholders an unreasonable advantage at the expense of other Bondholders.
- (d) Subject to the power of the Bond Trustee to take certain action as set out in Clause 16.1 (*Power to represent the Bondholders*), if a resolution by, or an approval of, the Bondholders is required, such resolution may be passed at a Bondholders' Meeting. Resolutions passed at any Bondholders' Meeting will be binding upon all Bondholders.
- (e) At least 50 per cent. of the Voting Bonds must be represented at a Bondholders' Meeting for a quorum to be present.
- (f) Resolutions shall be passed by simple majority of the Voting Bonds represented at the Bondholders' Meeting, unless otherwise set out in paragraph (g) below.
- (g) Save for any amendments or waivers which can be made without resolution pursuant to subparagraphs (i) and (ii) of paragraph (a) of Clause 17.1 (*Procedure for amendments and waivers*), a majority of at least 2/3 of the Voting Bonds represented at the Bondholders' Meeting is required for approval of any waiver or amendment of these Bond Terms.

## 15.2 Procedure for arranging a Bondholders' Meeting

- (a) A Bondholders' Meeting shall be convened by the Bond Trustee upon the request in writing of:
  - (i) the Issuer;
  - (ii) Bondholders representing at least 1/10 of the Voting Bonds;
  - (iii) the Exchange, if the Bonds are listed and the Exchange is entitled to do so pursuant to the general rules and regulations of the Exchange; or

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(iv) the Bond Trustee.

The request shall clearly state the matters to be discussed and resolved.

- (b) If the Bond Trustee has not convened a Bondholders' Meeting within 10 Business Days of having received a valid request for calling a Bondholders' Meeting pursuant to paragraph (a) above, then the requesting party may call the Bondholders' Meeting itself.
- (c) Summons to a Bondholders' Meeting must be sent no later than 10 Business Days prior to the proposed date of the Bondholders' Meeting. The Summons shall be sent to all Bondholders registered in the CSD at the time the Summons is sent from the CSD. If the Bonds are listed, the Issuer shall ensure that the Summons is published in accordance with the applicable regulations of the Exchange. The Summons shall also be published on the website of the Bond Trustee (alternatively by press release or other relevant information platform).
- (d) Any Summons for a Bondholders' Meeting must clearly state the agenda for the Bondholders' Meeting and the matters to be resolved. The Bond Trustee may include additional agenda items to those requested by the person calling for the Bondholders' Meeting in the Summons. If the Summons contains proposed amendments to these Bond Terms, a description of the proposed amendments must be set out in the Summons.
- (e) Items which have not been included in the Summons may not be put to a vote at the Bondholders' Meeting.
- (f) By written notice to the Issuer, the Bond Trustee may prohibit the Issuer from acquiring or disposing of Bonds during the period from the date of the Summons until the date of the Bondholders' Meeting, unless the acquisition of Bonds is made by the Issuer pursuant to Clause 10 (*Redemption and Repurchase of Bonds*).
- (g) A Bondholders' Meeting may be held on premises selected by the Bond Trustee, or if paragraph (b) above applies, by the person convening the Bondholders' Meeting (however to be held in the capital of the Relevant Jurisdiction). The Bondholders' Meeting will be opened and, unless otherwise decided by the Bondholders' Meeting, chaired by the Bond Trustee. If the Bond Trustee is not present, the Bondholders' Meeting will be opened by a Bondholder and be chaired by a representative elected by the Bondholders' Meeting (the Bond Trustee or such other representative, the "Chairperson").
- (h) Each Bondholder, the Bond Trustee and, if the Bonds are listed, representatives of the Exchange, or any person or persons acting under a power of attorney for a Bondholder, shall have the right to attend the Bondholders' Meeting (each a "Representative"). The Chairperson may grant access to the meeting to other persons not being Representatives, unless the Bondholders' Meeting decides otherwise. In addition, each Representative has the right to be accompanied by an advisor. In case of dispute or doubt with regard to whether a person is a Representative or entitled to vote, the Chairperson will decide who may attend the Bondholders' Meeting and exercise voting rights.

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- (i) Representatives of the Issuer have the right to attend the Bondholders' Meeting. The Bondholders Meeting may resolve to exclude the Issuer's representatives and/or any person holding only Issuer's Bonds (or any representative of such person) from participating in the meeting at certain times, however, the Issuer's representative and any such other person shall have the right to be present during the voting.
- (j) Minutes of the Bondholders' Meeting must be recorded by, or by someone acting at the instruction of, the Chairperson. The minutes must state the number of Voting Bonds represented at the Bondholders' Meeting, the resolutions passed at the meeting, and the results of the vote on the matters to be decided at the Bondholders' Meeting. The minutes shall be signed by the Chairperson and at least one other person. The minutes shall be deposited with the Bond Trustee who shall make available a copy to the Bondholders and the Issuer upon request.
- (k) The Bond Trustee shall ensure that the Issuer, the Bondholders and the Exchange are notified of resolutions passed at the Bondholders' Meeting and that the resolutions are published on the website of the Bond Trustee (or other relevant electronically platform or press release).
- (l) The Issuer shall bear the costs and expenses incurred in connection with convening a Bondholders' Meeting regardless of who has convened the Bondholders' Meeting, including any reasonable costs and fees incurred by the Bond Trustee.

## 15.3 Voting rules

- (a) Each Bondholder (or person acting for a Bondholder under a power of attorney) may cast one vote for each Voting Bond owned on the Relevant Record Date, ref. Clause 3.3 (Bondholders' rights). The Chairperson may, in its sole discretion, decide on accepted evidence of ownership of Voting Bonds.
- (b) Issuer's Bonds shall not carry any voting rights. The Chairperson shall determine any question concerning whether any Bonds will be considered Issuer's Bonds.
- (c) For the purposes of this Clause 15 (Bondholders' decisions), a Bondholder that has a Bond registered in the name of a nominee shall, in accordance with Clause 3.3 (Bondholders' rights), be deemed to be the owner of the Bond rather than the nominee. No vote may be cast by any nominee if the Bondholder has presented relevant evidence to the Bond Trustee pursuant to Clause 3.3 (Bondholders' rights) stating that it is the owner of the Bonds voted for. If the Bondholder has voted directly for any of its nominee registered Bonds, the Bondholder's votes shall take precedence over votes submitted by the nominee for the same Bonds.
- (d) Any of the Issuer, the Bond Trustee and any Bondholder has the right to demand a vote by ballot. In case of parity of votes, the Chairperson shall have the deciding vote.

## 15.4 Repeated Bondholders' Meeting

(a) Even if the necessary quorum set out in paragraph (e) of Clause 15.1 (Authority of the Bondholders' Meeting) is not achieved, the Bondholders' Meeting shall be held and voting completed for the purpose of recording the voting results in the minutes of the Bondholders' Meeting. The Bond Trustee or the person who convened the initial

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- Bondholders' Meeting may, within 10 Business Days of that Bondholders' Meeting, convene a repeated meeting with the same agenda as the first meeting.
- (b) The provisions and procedures regarding Bondholders' Meetings as set out in Clause 15.1 (Authority of the Bondholders' Meeting), Clause 15.2 (Procedure for arranging a Bondholders' Meeting) and Clause 15.3 (Voting rules) shall apply mutatis mutandis to a repeated Bondholders' Meeting, with the exception that the quorum requirements set out in paragraph (e) of Clause 15.1 (Authority of the Bondholders' Meeting) shall not apply to a repeated Bondholders' Meeting. A Summons for a repeated Bondholders' Meeting shall also contain the voting results obtained in the initial Bondholders' Meeting.
- (c) A repeated Bondholders' Meeting may only be convened once for each original Bondholders' Meeting. A repeated Bondholders' Meeting may be convened pursuant to the procedures of a Written Resolution in accordance with Clause 15.5 (Written Resolutions), even if the initial meeting was held pursuant to the procedures of a Bondholders' Meeting in accordance with Clause 15.2 (Procedure for arranging a Bondholders' Meeting) and vice versa.

#### 15.5 Written Resolutions

- (a) Subject to these Bond Terms, anything which may be resolved by the Bondholders in a Bondholders' Meeting pursuant to Clause 15.1 (Authority of the Bondholders' Meeting) may also be resolved by way of a Written Resolution. A Written Resolution passed with the relevant majority is as valid as if it had been passed by the Bondholders in a Bondholders' Meeting, and any reference in any Finance Document to a Bondholders' Meeting shall be construed accordingly.
- (b) The person requesting a Bondholders' Meeting may instead request that the relevant matters are to be resolved by Written Resolution only, unless the Bond Trustee decides otherwise.
- (c) The Summons for the Written Resolution shall be sent to the Bondholders registered in the CSD at the time the Summons is sent from the CSD and published at the Bond Trustee's web site, or other relevant electronic platform or via press release.
- (d) The provisions set out in Clause 15.1 (Authority of the Bondholders' Meeting), 15.2 (Procedure for arranging a Bondholders' Meeting), Clause 15.3 (Voting Rules) and Clause 15.4 (Repeated Bondholders' Meeting) shall apply mutatis mutandis to a Written Resolution, except that:
  - (i) the provisions set out in paragraphs (g), (h) and (i) of Clause 15.2 (*Procedure for arranging Bondholders Meetings*); or
  - (ii) provisions which are otherwise in conflict with the requirements of this Clause 15.5 (Written Resolution),

shall not apply to a Written Resolution.

(e) The Summons for a Written Resolution shall include:

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- (i) instructions as to how to vote to each separate item in the Summons (including instructions as to how voting can be done electronically if relevant); and
- (ii) the time limit within which the Bond Trustee must have received all votes necessary in order for the Written Resolution to be passed with the requisite majority (the "Voting Period"), which shall be at least 10 Business Days but not more than 15 Business Days from the date of the Summons.
- (f) Only Bondholders of Voting Bonds registered with the CSD on the Relevant Record Date, or the beneficial owner thereof having presented relevant evidence to the Bond Trustee pursuant to Clause 3.3 (*Bondholders' rights*), shall be counted in the Written Resolution.
- (g) A Written Resolution is passed when the requisite majority set out in paragraph (e) or paragraph (f) of Clause 15.1 (*Authority of Bondholders' Meeting*) has been obtained, based on a quorum of the total number of Voting Bonds, even if the Voting Period has not yet expired. A Written Resolution shall also be resolved if the sufficient numbers of negative votes are received prior to the expiry of the Voting Period.
- (h) The effective date of a Written Resolution passed prior to the expiry of the Voting Period is the date when the resolution is approved by the last Bondholder that results in the necessary voting majority being obtained.
- (i) If no resolution is passed prior to the expiry of the Voting Period, the number of votes shall be calculated at the close of business on the last day of the Voting Period, and a decision shall be made based on the quorum and majority requirements set out in paragraphs (e) to (g) of Clause 15.1 (Authority of Bondholders' Meeting).

### 16. THE BOND TRUSTEE

# 16.1 Power to represent the Bondholders

- (a) The Bond Trustee has power and authority to act on behalf of, and/or represent, the Bondholders in all matters, including but not limited to taking any legal or other action, including enforcement of these Bond Terms, and the commencement of bankruptcy or other insolvency proceedings against the Issuer, or others.
- (b) The Issuer shall promptly upon request provide the Bond Trustee with any such documents, information and other assistance (in form and substance satisfactory to the Bond Trustee), that the Bond Trustee deems necessary for the purpose of exercising its and the Bondholders' rights and/or carrying out its duties under the Finance Documents.

# 16.2 The duties and authority of the Bond Trustee

- (a) The Bond Trustee shall represent the Bondholders in accordance with the Finance Documents, including, inter alia, by following up on the delivery of such documents which the Issuer is obliged to disclose or deliver to the Bond Trustee pursuant to the Finance Documents and, when relevant, in relation to accelerating and enforcing the Bonds on behalf of the Bondholders.
- (b) The Bond Trustee is not obligated to assess or monitor the financial condition of the Issuer unless to the extent expressly set out in these Bond Terms, or to take any steps

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to ascertain whether any Event of Default has occurred. Until it has actual knowledge to the contrary, the Bond Trustee is entitled to assume that no Event of Default has occurred. The Bond Trustee is not responsible for the valid execution or enforceability of the Finance Documents, or for any discrepancy between the indicative terms and conditions described in any marketing material presented to the Bondholders prior to issuance of the Bonds and the provisions of these Bond Terms.

- (c) The Bond Trustee is entitled to take such steps that it, in its sole discretion, considers necessary or advisable to protect the rights of the Bondholders in all matters pursuant to the terms of the Finance Documents. The Bond Trustee may submit any instructions received by it from the Bondholders to a Bondholders' Meeting before the Bond Trustee takes any action pursuant to the instruction.
- (d) The Bond Trustee is entitled to engage external experts when carrying out its duties under the Finance Documents.
- (e) The Bond Trustee shall hold all amounts recovered on behalf of the Bondholders on separate accounts.
- (f) The Bond Trustee shall ensure that resolutions passed at the Bondholders' Meeting are properly implemented, provided, however, that the Bond Trustee may refuse to implement resolutions that may be in conflict with these Bond Terms, any other Finance Document, or any applicable law.
- (g) Notwithstanding any other provision of the Finance Documents to the contrary, the Bond Trustee is not obliged to do or omit to do anything if it would or might in its reasonable opinion constitute a breach of any law or regulation.
- (h) If any cost, loss or liability which the Bond Trustee may incur (including reasonable fees payable to the Bond Trustee itself) in:
  - (i) complying with instructions of the Bondholders; or
  - (ii) taking any action at its own initiative,

will not, in the reasonable opinion of the Bond Trustee, be covered by the Issuer or the relevant Bondholders pursuant to paragraphs (e) and (g) of Clause 16.4 (*Expenses*, *liability and indemnity*), the Bond Trustee may refrain from acting in accordance with such instructions, or refrain from taking such action, until it has received such funding or indemnities (or adequate security has been provided in respect thereof) as it may reasonably require.

- (i) The Bond Trustee shall give a notice to the Bondholders before it ceases to perform its obligations under the Finance Documents by reason of the non-payment by the Issuer of any fee or indemnity due to the Bond Trustee under the Finance Documents.
- (j) The Bond Trustee may instruct the CSD to split the Bonds to a lower nominal value in order to facilitate or partial redemptions, write-downs or restructurings of the Bonds or in other situations where such split is deemed necessary.

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### 16.3 Equality and conflicts of interest

- (a) The Bond Trustee shall not make decisions which would give certain Bondholders an unreasonable advantage at the expense of other Bondholders. The Bond Trustee shall, when acting pursuant to the Finance Documents, act with regard only to the interests of the Bondholders and shall not be required to have regard to the interests or to act upon or comply with any direction or request of any other person, other than as explicitly stated in the Finance Documents.
- (b) The Bond Trustee may act as agent, trustee, representative and/or security agent for several bond issues relating to the Issuer notwithstanding potential conflicts of interest. The Bond Trustee is entitled to delegate its duties to other professional parties.

## 16.4 Expenses, liability and indemnity

- (a) The Bond Trustee shall not be liable to the Bondholders for damage or loss caused by any action taken or omitted by it under or in connection with any Finance Document, unless directly caused by its gross negligence or wilful misconduct. The Bond Trustee shall not be responsible for any indirect or consequential loss. Irrespective of the foregoing, the Bond Trustee shall have no liability to the Bondholders for damage caused by the Bond Trustee acting in accordance with instructions given by the Bondholders in accordance with these Bond Terms.
- (b) The Bond Trustee shall not be liable to the Issuer for damage or loss caused by any action taken or omitted by it under or in connection with any Finance Document, unless caused by its gross negligence or wilful misconduct. The Bond Trustee shall not be responsible for any indirect or consequential loss.
- (c) Any liability for the Bond Trustee for damage or loss is limited to the amount of the Outstanding Bonds. The Bond Trustee is not liable for the content of information provided to the Bondholders by or on behalf of the Issuer or any other person.
- (d) The Bond Trustee shall not be considered to have acted negligently in:
  - (i) acting in accordance with advice from or opinions of reputable external experts;
  - (ii) taking, delaying or omitting any action if acting with reasonable care and provided the Bond Trustee considers that such action is in the interests of the Bondholders.
- (e) The Issuer is liable for, and shall indemnify the Bond Trustee fully in respect of, all losses, expenses and liabilities incurred by the Bond Trustee as a result of negligence by the Issuer (including its directors, management, officers, employees and agents) in connection with the performance of the Bond Trustee's obligations under the Finance Documents, including losses incurred by the Bond Trustee as a result of the Bond Trustee's actions based on misrepresentations made by the Issuer in connection with the issuance of the Bonds, the entering into or performance under the Finance Documents, and for as long as any amounts are outstanding under or pursuant to the Finance Documents.

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- (f) The Issuer shall cover all costs and expenses incurred by the Bond Trustee in connection with it fulfilling its obligations under the Finance Documents. The Bond Trustee is entitled to fees for its work and to be indemnified for costs, losses and liabilities on the terms set out in the Finance Documents. The Bond Trustee's obligations under the Finance Documents are conditioned upon the due payment of such fees and indemnifications. The fees of the Bond Trustee shall be further set out in the Bond Trustee Fee Agreement.
- (g) The Issuer shall on demand by the Bond Trustee pay all costs incurred for external experts engaged after the occurrence of an Event of Default, or for the purpose of investigating or considering (i) an event or circumstance which the Bond Trustee reasonably believes is or may lead to an Event of Default or (ii) a matter relating to the Issuer or any of the Finance Documents which the Bond Trustee reasonably believes may constitute or lead to a breach of any of the Finance Documents or otherwise be detrimental to the interests of the Bondholders under the Finance Documents.
- (h) Fees, costs and expenses payable to the Bond Trustee which are not reimbursed in any other way due to an Event of Default, the Issuer being Insolvent or similar circumstances pertaining to the Issuer, may be covered by making an equal reduction in the proceeds to the Bondholders hereunder of any costs and expenses incurred by the Bond Trustee in connection therewith. The Bond Trustee may withhold funds from any escrow account (or similar arrangement) or from other funds received from the Issuer or any other person, and to set-off and cover any such costs and expenses from those funds.
- (i) As a condition to effecting any instruction from the Bondholders (including, but not limited to, instructions set out in Clause 14.3 (Bondholders' instructions) or Clause 15.2 (Procedure for arranging a Bondholders' Meeting)), the Bond Trustee may require satisfactory Security, guarantees and/or indemnities for any possible liability and anticipated costs and expenses from those Bondholders who have given that instruction and/or who voted in favour of the decision to instruct the Bond Trustee.

## 16.5 Replacement of the Bond Trustee

- (a) The Bond Trustee may be replaced by a majority of 2/3 of Voting Bonds in accordance with the procedures set out in Clause 15 (*Bondholders' Decisions*), and the Bondholders may resolve to replace the Bond Trustee without the Issuer's approval.
- (b) The Bond Trustee may resign by giving notice to the Issuer and the Bondholders, in which case a successor Bond Trustee shall be elected pursuant to this Clause 16.5 (Replacement of the Bond Trustee), initiated by the retiring Bond Trustee.
- (c) If the Bond Trustee is Insolvent, or otherwise is permanently unable to fulfil its obligations under these Bond Terms, the Bond Trustee shall be deemed to have resigned and a successor Bond Trustee shall be appointed in accordance with this Clause 16.5 (Replacement of the Bond Trustee). The Issuer may appoint a temporary Bond Trustee until a new Bond Trustee is elected in accordance with paragraph (a) above.
- (d) The change of Bond Trustee shall only take effect upon execution of all necessary actions to effectively substitute the retiring Bond Trustee, and the retiring Bond

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Trustee undertakes to co-operate in all reasonable manners without delay to such effect. The retiring Bond Trustee shall be discharged from any further obligation in respect of the Finance Documents from the change takes effect, but shall remain liable under the Finance Documents in respect of any action which it took or failed to take whilst acting as Bond Trustee. The retiring Bond Trustee remains entitled to any benefits and any unpaid fees or expenses under the Finance Documents before the change has taken place.

(e) Upon change of Bond Trustee, the Issuer shall co-operate in all reasonable manners without delay to replace the retiring Bond Trustee with the successor Bond Trustee and release the retiring Bond Trustee from any future obligations under the Finance Documents and any other documents.

#### 17. AMENDMENTS AND WAIVERS

#### 17.1 Procedure for amendments and waivers

- (a) The Issuer and the Bond Trustee (acting on behalf of the Bondholders) may agree to amend the Finance Documents or waive a past default or anticipated failure to comply with any provision in a Finance Document, provided that such amendment or waiver:
  - is not detrimental to the rights and benefits of the Bondholders in any material respect, or is made solely for the purpose of rectifying obvious errors and mistakes;
  - (ii) is required by applicable law, a court ruling or a decision by a relevant authority; or
  - (iii) has been duly approved by the Bondholders in accordance with Clause 15 (Bondholders' Decisions).

# 17.2 Authority with respect to documentation

If the Bondholders have resolved the substance of an amendment to any Finance Document, without resolving on the specific or final form of such amendment, the Bond Trustee shall be considered authorised to draft, approve and/or finalise (as applicable) any required documentation or any outstanding matters in such documentation without any further approvals or involvement from the Bondholders being required.

## 17.3 Notification of amendments or waivers

- (a) The Bond Trustee shall as soon as possible notify the Bondholders of any amendments or waivers made in accordance with this Clause 17 (*Amendments and waivers*), setting out the date from which the amendment or waiver will be effective, unless such notice according to the Bond Trustee's sole discretion is unnecessary. The Issuer shall ensure that any amendment to these Bond Terms is duly registered with the CSD.
- (b) Prior to agreeing to an amendment or granting a waiver in accordance with Clause 17.1(a)(i) (Procedure for amendments and waivers), the Bond Trustee may inform the Bondholders of such waiver or amendment at a relevant information platform.

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#### 18. MISCELLANEOUS

#### 18.1 Limitation of claims

All claims under the Finance Documents for payment, including interest and principal, will be subject to the legislation regarding time-bar provisions of the Relevant Jurisdiction.

#### 18.2 Access to information

- (a) These Bond Terms will be made available to the public and copies may be obtained from the Bond Trustee or the Issuer. The Bond Trustee will not have any obligation to distribute any other information to the Bondholders or any other person, and the Bondholders have no right to obtain information from the Bond Trustee, other than as explicitly stated in these Bond Terms or pursuant to statutory provisions of law.
- (b) In order to carry out its functions and obligations under these Bond Terms, the Bond Trustee will have access to the relevant information regarding ownership of the Bonds, as recorded and regulated with the CSD.
- (c) The information referred to in paragraph (b) above may only be used for the purposes of carrying out the Bond Trustee's duties and exercising its rights in accordance with the Finance Documents and the Bond Trustee shall not disclose such information to any Bondholder or third party unless necessary for such purposes.

# 18.3 Notices, contact information

Written notices to the Bondholders made by the Bond Trustee will be sent to the Bondholders via the CSD with a copy to the Issuer and the Exchange (if the Bonds are listed). Any such notice or communication will be deemed to be given or made via the CSD, when sent from the CSD.

- (a) The Issuer's written notifications to the Bondholders will be sent to the Bondholders via the Bond Trustee or through the CSD with a copy to the Bond Trustee and the Exchange (if the Bonds are listed).
- (b) Notwithstanding paragraph (a) above and provided that such written notification does not require the Bondholders to take any action under the Finance Documents, the Issuer's written notifications to the Bondholders may be published by the Bond Trustee on a relevant information platform only.
- (c) Unless otherwise specifically provided, all notices or other communications under or in connection with these Bond Terms between the Bond Trustee and the Issuer will be given or made in writing, by letter, e-mail or fax. Any such notice or communication will be deemed to be given or made as follows:
  - (i) if by letter, when delivered at the address of the relevant party;
  - (ii) if by e-mail, when received;
  - (iii) if by fax, when received; and
  - (iv) if by publication on a relevant information platform, when published.

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- (d) The Issuer and the Bond Trustee shall each ensure that the other party is kept informed of changes in postal address, e-mail address, telephone and fax numbers and contact persons.
- (e) When determining deadlines set out in these Bond Terms, the following will apply (unless otherwise stated):
  - (i) if the deadline is set out in days, the first day of the relevant period will not be included and the last day of the relevant period will be included;
  - (ii) if the deadline is set out in weeks, months or years, the deadline will end on the day in the last week or the last month which, according to its name or number, corresponds to the first day the deadline is in force. If such day is not a part of an actual month, the deadline will be the last day of such month; and
  - (iii) if a deadline ends on a day which is not a Business Day, the deadline is postponed to the next Business Day.

#### 18.4 Defeasance

- (a) Subject to paragraph (b) below and provided that:
  - an amount sufficient for the payment of principal of the Outstanding Bonds at the relevant Repayment Date, and always subject to paragraph (c) below (the "Defeasance Amount") is credited by the Issuer to an account in a financial institution acceptable to the Bond Trustee (the "Defeasance Account");
  - (ii) the Defeasance Account is irrevocably pledged and blocked in favour of the Bond Trustee on such terms as the Bond Trustee shall request (the "Defeasance Pledge"); and
  - (iii) the Bond Trustee has received such legal opinions and statements reasonably required by it, including (but not necessarily limited to) with respect to the validity and enforceability of the Defeasance Pledge,

then the Issuer will be relieved from its obligations under Clause 12.1 (*Financial Reports*), Clause 12.4 (*Information: Miscellaneous*) and Clause 13 (*General undertakings*).

- (b) The Bond Trustee shall be authorised to apply any amount credited to the Defeasance Account towards any amount payable by the Issuer under any Finance Document on the due date for the relevant payment until all obligations of the Issuer and all amounts outstanding under the Finance Documents are repaid and discharged in full.
- (c) The Bond Trustee may, if the Defeasance Amount cannot be finally and conclusively determined, decide the amount to be deposited to the Defeasance Account in its discretion, applying such buffer amount as it deems necessary.
- (d) A defeasance established according to this Clause 18.4 may not be reversed.

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#### 19. GOVERNING LAW AND JURISDICTION

## 19.1 Governing law

These Bond Terms are governed by the laws of the Relevant Jurisdiction, without regard to its conflict of law provisions.

# 19.2 Main jurisdiction

The Bond Trustee and the Issuer agree for the benefit of the Bond Trustee and the Bondholders that the City Court of the capital of the Relevant Jurisdiction shall have jurisdiction with respect to any dispute arising out of or in connection with these Bond Terms. The Issuer agrees for the benefit of the Bond Trustee and the Bondholders that any legal action or proceedings arising out of or in connection with these Bond Terms against the Issuer or any of its assets may be brought in such court.

# 19.3 Alternative jurisdiction

Clause 19 (*Governing law and jurisdiction*) is for the exclusive benefit of the Bond Trustee and the Bondholders and the Bond Trustee have the right:

- (a) to commence proceedings against the Issuer or any of its assets in any court in any jurisdiction; and
- (b) to commence such proceedings, including enforcement proceedings, in any competent jurisdiction concurrently.

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These Bond Terms have been executed in two originals, of which the Issuer and the Bond Trustee shall retain one each.

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# **SIGNATORIES:**

The Issuer:	As Bond Trustee:
Norwegian Air Shuttle ASA	Nordic Trustee AS
By:	By:faga phaleger
Name:	Name:
Title:	Title:

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# **SIGNATORIES:**

The Issuer:	As Bond Trustee:
Norwegian Air Shuttle ASA	Nordic Trustee AS
By: Per Christoffer kise	By:
Name: Per Christoffer Kise	Name:
Title: Head of Legal	Title:

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